

VOTE SUMMARY REPORT

Date range covered : 01/01/2025 to 12/31/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Voting Statistics

	Total	Percent
Votable Meetings	253	
Meetings Voted	248	98.02%
Meetings with One or More Votes Against Management	83	32.81%
Votable Ballots	1213	
Ballots Voted	1205	99.34%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	4038		13		4051	
Proposals Voted	3972	98.37%	13	100.00%	3985	98.37%
FOR Votes	3786	93.76%	4	30.77%	3790	93.56%
AGAINST Votes	184	4.56%	9	69.23%	193	4.76%
ABSTAIN Votes	2	0.05%	0	0.00%	2	0.05%
WITHHOLD Votes	2	0.05%	0	0.00%	2	0.05%
Votes WITH Management	3789	93.83%	9	69.23%	3798	93.75%
Votes AGAINST Management	186	4.61%	4	30.77%	190	4.69%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

ABSA Bank Ltd.

Meeting Date: 06/03/2025

Country: South Africa

Ticker: ABSP

Record Date: 05/23/2025

Meeting Type: Court

Primary Security ID: S0026S108

Shares Voted: 588,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting	Mgmt			
	Meeting of Preference Shareholders	Mgmt			
	Approve Scheme of Arrangement in Terms of Sections 114(1)(c) and 114(1)(e), Read with Section 115(2)(a), of the Companies Act	Mgmt	For	For	For

Absa Group Ltd.

Meeting Date: 06/03/2025

Country: South Africa

Ticker: ABG

Record Date: 05/23/2025

Meeting Type: Annual

Primary Security ID: S0270C106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reappoint KPMG Inc as Auditors with Riaz Muradmia as the Designated Auditor	Mgmt	For	For	For
2	Reappoint PricewaterhouseCoopers Inc. as Auditors with John Bennett as the Designated Auditor	Mgmt	For	For	For
3.1	Re-elect Alpheus Mangale as Director	Mgmt	For	For	For
3.2	Re-elect Fulvio Tonelli as Director	Mgmt	For	For	For
3.3	Re-elect Nonhlanhla Mjoli-Mncube as Director	Mgmt	For	For	For
3.4	Re-elect Peter Mageza as Director	Mgmt	For	For	For
3.5	Re-elect Rene van Wyk as Director	Mgmt	For	For	For
3.6	Re-elect Tasneem Abdool-Samad as Director	Mgmt	For	For	For
4.1	Elect Deon Raju as Director	Mgmt	For	For	For
4.2	Elect Charles Russon as Director	Mgmt	For	For	For
4.3	Elect Sindi Zilwa as Director	Mgmt	For	For	For
4.4	Elect Zarina Bassa as Director	Mgmt	For	For	For
4.5	Elect Kenny Fihla as Director	Mgmt	For	For	For
5.1	Elect Sindi Zilwa as Member of the Group Audit and Compliance Committee	Mgmt	For	For	For
5.2	Elect Zarina Bassa as Member of the Group Audit and Compliance Committee	Mgmt	For	For	For
5.3	Re-elect Alison Beck as Member of the Group Audit and Compliance Committee	Mgmt	For	For	For
5.4	Re-elect Peter Mageza as Member of the Group Audit and Compliance Committee	Mgmt	For	For	For
5.5	Re-elect Fulvio Tonelli as Member of the Group Audit and Compliance Committee	Mgmt	For	For	For
5.6	Re-elect Rene van Wyk as Member of the Group Audit and Compliance Committee (WITHDRAWN)	Mgmt			

Absa Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	Mgmt	For	For	For
6.1	Elect Sindi Zilwa as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For	For
6.2	Elect Ihron Rensburg as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For	For
6.3	Elect Luisa Diogo as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For	For
6.4	Elect Nonhlanhla Mjoli-Mncube as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For	For
6.5	Elect Rose Keanly as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For	For
6.6	Elect Sello Moloko as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For	For
6.7	Elect Kenny Fihla as Member of the Social, Sustainability and Ethics Committee	Mgmt	For	For	For
7	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration Implementation Report	Mgmt	For	For	For
10	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
11	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
12	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
13	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

Adcock Ingram Holdings Ltd.

Meeting Date: 10/09/2025	Country: South Africa	Ticker: AIP
Record Date: 10/03/2025	Meeting Type: Special	
Primary Security ID: S00358101		

Adcock Ingram Holdings Ltd.

Shares Voted: 6,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement in Terms of Sections 114(1)(c) and 115(2) (a) of the Companies Act	Mgmt	For	For	For

Adcorp Holdings Ltd.

Meeting Date: 07/29/2025Country: South AfricaTicker: ADR

Record Date: 07/18/2025Meeting Type: Annual

Primary Security ID: S0038H108

Shares Voted: 1,347,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Phumla Mnganga as Director	Mgmt	For	For	For
1.2	Re-elect Herman Singh as Director	Mgmt	For	For	For
1.3	Re-elect Ronel van Dijk as Director	Mgmt	For	For	For
2	Elect Robert Radley as Director	Mgmt	For	For	For
3.1	Elect Robert Radley as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.2	Re-elect Tshidi Mokgabudi as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Re-elect Herman Singh as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.4	Re-elect Ronel van Dijk as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.5	Re-elect Melvyn Lubega as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.1	Elect Ronel van Dijk as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
4.2	Elect Phumla Mnganga as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
4.3	Elect Tshidi Mokgabudi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For

Adcorp Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reappoint KPMG Inc as Auditors with Fred Von Eckardstein as the Individual Designated Partner	Mgmt	For	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Non-binding Advisory Resolutions	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	Against	Against
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

ADvTECH Ltd.

Meeting Date: 05/28/2025

Record Date: 05/23/2025

Primary Security ID: S0065B115

Country: South Africa

Meeting Type: Annual

Ticker: ADH

Shares Voted: 577,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2024	Mgmt	For	For	For
2	Elect Hannes Boonzaaier as Director	Mgmt	For	For	For
3	Elect Daniel Smith as Director	Mgmt	For	For	For
4	Elect Harvey Christophers as Director	Mgmt	For	For	For
5	Elect Jesmane Boggenpoel as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Keith Warburton as Director	Mgmt	For	For	For
7	Re-elect Jacqueline Chimhanzi as Director	Mgmt	For	For	For
8	Re-elect Stewart van Graan as Director	Mgmt	For	For	For
9	Re-elect Alexandra Watson as Director	Mgmt	For	For	For
10	Re-elect Keith Warburton as Chairperson of the Audit and Risk Committee	Mgmt	For	For	For
11	Re-elect Jacqueline Chimhanzi as Member of the Audit and Risk Committee	Mgmt	For	For	For
12	Elect Harvey Christophers as Member of the Audit and Risk Committee	Mgmt	For	For	For
13	Elect Jesmane Boggenpoel as Member of the Audit and Risk Committee	Mgmt	For	For	For
14	Elect Jacqueline Chimhanzi as Chairperson of Transformation, Social and Ethics Committee	Mgmt	For	For	For
15	Elect Alexandra Watson as Member of Transformation, Social and Ethics Committee	Mgmt	For	For	For
16	Elect Stewart van Graan as Member of Transformation, Social and Ethics Committee	Mgmt	For	For	For
17	Elect Geoff Whyte as Member of Transformation, Social and Ethics Committee	Mgmt	For	For	For
18	Reappoint Ernst & Young Inc as Auditors with Charles Trollope as the Designated Audit Partner	Mgmt	For	For	For
19	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Non-binding Advisory Vote	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Date: 05/27/2025	Country: South Africa	Ticker: AFE
Record Date: 05/16/2025	Meeting Type: Annual	
Primary Security ID: S00660118		

Shares Voted: 123,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint Deloitte & Touche as Auditors with Moroa Eric Tshabalala as the Designated Individual Audit Partner	Mgmt	For	For	For
2.1	Re-elect Walter Dissinger as Director	Mgmt	For	For	For
2.2	Re-elect Fikile Dlodlu (De Buck) as Director	Mgmt	For	For	For
2.3	Re-elect Marna Roets as Director	Mgmt	For	For	For
2.4	Re-elect Philisiwe Sibiya as Director	Mgmt	For	For	For
3	Re-elect Holger Riemensperger as Director	Mgmt	For	For	For
4.1	Elect Nombulelo Moholi as Director	Mgmt	For	For	For
4.2	Elect July Ndlovu as Director	Mgmt	For	For	For
4.3	Elect Billy Mawasha as Director	Mgmt	For	For	For
5.1	Re-elect Marna Roets as Member of the Audit Committee	Mgmt	For	For	For
5.2	Re-elect Fikile Dlodlu (De Buck) as Member of the Audit Committee	Mgmt	For	For	For
5.3	Elect Walter Dissinger as Member of the Audit Committee	Mgmt	For	For	For
6.1	Elect Fikile Dlodlu (De Buck) as Member of the Social, Ethics & Sustainability Committee	Mgmt	For	For	For
6.2	Elect Patty O'Brien as Member of the Social, Ethics & Sustainability Committee	Mgmt	For	For	For
6.3	Elect Billy Mawasha as Member of the Social, Ethics & Sustainability Committee	Mgmt	For	For	For
6.4	Elect Philisiwe Sibiya as Member of the Social, Ethics & Sustainability Committee	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Implementation of Remuneration Policy	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Fees of Board Chairperson	Mgmt	For	For	For
1.2	Approve Fees of Non-Executive Directors	Mgmt	For	For	For
1.3	Approve Fees of Audit Committee Chairperson	Mgmt	For	For	For
1.4	Approve Fees of Risk Committee Chairperson	Mgmt	For	For	For
1.5	Approve Fees of Environment, Health and Safety Committee Chairperson	Mgmt	For	For	For
1.6	Approve Fees of Remuneration & Human Capital Committee Chairperson	Mgmt	For	For	For
1.7	Approve Fees of Social, Ethics & Sustainability Committee Chairperson	Mgmt	For	For	For
1.8	Approve Fees of Nominations, Governance & Directors' Affairs Committee Chairperson	Mgmt	For	For	For
1.9	Approve Fees of Investment, Innovation & Technology Committee Chairperson	Mgmt	For	For	For
1.10	Approve Fees of Audit Committee Members	Mgmt	For	For	For
1.11	Approve Fees of Remuneration & Human Capital Committee Members	Mgmt	For	For	For
1.12	Approve Fees of Social, Ethics & Sustainability Committee Members	Mgmt	For	For	For
1.13	Approve Fees of Other Board Committees' Members	Mgmt	For	For	For
1.14	Approve Special Meeting Attendance Fee	Mgmt	For	For	For
1.15	Approve Per-Trip Allowance	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

African Rainbow Minerals Ltd.

Shares Voted: 488,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Tom Boardman as Director	Mgmt	For	Against	Against
2	Re-elect David Noko as Director	Mgmt	For	For	For
3	Re-elect Bongani Nqwababa as Director	Mgmt	For	For	For
4	Re-elect Jan Steenkamp as Director	Mgmt	For	For	For
5	Elect Tshifhiwa Ramuthaga as Director	Mgmt	For	For	For
6	Elect Peter Steenkamp as Director	Mgmt	For	For	For
7	Reappoint KPMG Inc as Auditors with C Basson as the Designated Auditor	Mgmt	For	For	For
8.1	Re-elect Tom Boardman as Chairman of the Audit and Risk Committee	Mgmt	For	Against	Against
8.2	Re-elect Frank Abbott as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
8.3	Re-elect Anton Botha as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
8.4	Elect Brian Kennedy as Member of the Audit and Risk Committee	Mgmt	For	For	For
8.5	Re-elect Pitsi Mnisi as Member of the Audit and Risk Committee	Mgmt	For	For	For
8.6	Re-elect Bongani Nqwababa as Member of the Audit and Risk Committee	Mgmt	For	For	For
8.7	Elect Tshifhiwa Ramuthaga as Member of the Audit and Risk Committee	Mgmt	For	For	For
9.1	Elect Pitsi Mnisi as Chairman of the Social and Ethics Committee	Mgmt	For	For	For
9.2	Elect David Noko as Member of the Social and Ethics Committee	Mgmt	For	For	For
9.3	Elect Tshifhiwa Ramuthaga as Member of the Social and Ethics Committee	Mgmt	For	For	For
9.4	Elect Jan Steenkamp as Member of the Social and Ethics Committee	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For

African Rainbow Minerals Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
12	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
13	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
14.1	Approve the Annual Retainer Fees for Non-Executive Directors	Mgmt	For	For	For
14.2	Approve the Fees for Attending Board Meetings	Mgmt	For	For	For
15	Approve the Committee Attendance Fees for Non-Executive Directors	Mgmt	For	For	For
16	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
17	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
18	Authorise Issue of Shares in Connection with the Share or Employee Incentive Schemes	Mgmt	For	For	For
19	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Afrimat Ltd.

Meeting Date: 07/23/2025

Country: South Africa

Ticker: AFT

Record Date: 07/18/2025

Meeting Type: Annual

Primary Security ID: S0182W109

Shares Voted: 15,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports for the Year Ended 28 February 2025	Mgmt	For	For	For
2.1	Re-elect Jacobus van der Merwe as Director	Mgmt	For	For	For
2.2	Re-elect Johannes van der Merwe as Director	Mgmt	For	For	For
2.3	Elect Jacques Breytenbach as Director	Mgmt	For	For	For
2.4	Elect Pierre Joubert as Director	Mgmt	For	For	For
3.1	Re-elect Loyiso Dotwana as Member of the Audit & Risk Committee	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Re-elect Francois Louw as Member of the Audit & Risk Committee	Mgmt	For	For	For
3.3	Re-elect Jacobus van der Merwe as Member of the Audit & Risk Committee	Mgmt	For	For	For
3.4	Re-elect Sisanda Tuku as Member of the Audit & Risk Committee	Mgmt	For	For	For
3.5	Re-elect Nicolaas Kruger as Member of the Audit & Risk Committee	Mgmt	For	For	For
4.1	Elect Loyiso Dotwana as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
4.2	Elect Phuti Tsukudu as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
4.3	Elect Francois Louw as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
5.1	Reappoint PricewaterhouseCoopers Inc as Auditors with Dawid de Jager as the Designated Auditor	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For	For
7.1	Approve Implementation Report on the Remuneration Policy	Mgmt	For	Against	Against
8.1	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
9.1	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
10.1	Approve Remuneration of Chairman of the Board	Mgmt	For	For	For
10.2	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
10.3	Approve Remuneration of Chairman of the Audit & Risk Committee	Mgmt	For	For	For
10.4	Approve Remuneration of Audit & Risk Committee Members	Mgmt	For	For	For
10.5	Approve Remuneration of Chairman of the Remuneration Committee	Mgmt	For	For	For
10.6	Approve Remuneration of Chairman of the Nominations Committee	Mgmt	For	For	For
10.7	Approve Remuneration of Remuneration & Nominations Committee Members	Mgmt	For	For	For

Afrimat Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.8	Approve Remuneration of Chairman of the Social, Ethics & Sustainability Committee	Mgmt	For	For	For
10.9	Approve Remuneration of Social, Ethics & Sustainability Committee Members	Mgmt	For	For	For
10.10	Approve Remuneration of Chairman of the Investment Review Committee	Mgmt	For	For	For
10.11	Approve Remuneration of Investment Review Committee Members	Mgmt	For	For	For
10.12	Approve Ad hoc Remuneration of Members of the Board under Rare Circumstances	Mgmt	For	Against	Against
11.1	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
12.1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Agree Realty Corporation

Meeting Date: 05/15/2025

Record Date: 03/07/2025

Primary Security ID: 008492100

Country: USA

Meeting Type: Annual

Ticker: ADC

Shares Voted: 243					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel N. Agree	Mgmt	For	For	For
1.2	Elect Director Michael Judlowe	Mgmt	For	For	For
1.3	Elect Director Gregory Lehmkuhl	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

Alexander Forbes Group Holdings Ltd.

Meeting Date: 09/04/2025

Record Date: 08/22/2025

Primary Security ID: S0R00C104

Country: South Africa

Meeting Type: Annual

Ticker: AFH

Shares Voted: 2,953,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Elect Amy Tedesco as Director	Mgmt	For	For	For
1.2	Re-elect Ndumi Ketwa as Director	Mgmt	For	For	For
1.3	Re-elect Nosipho Molope as Director	Mgmt	For	For	For
2.1	Re-elect Ndumi Ketwa as Member of the Group Audit and Risk Committee	Mgmt	For	For	For
2.2	Re-elect Andile Mazwai as Member of the Group Audit and Risk Committee	Mgmt	For	For	For
2.3	Re-elect Nosipho Molope as Member of the Group Audit and Risk Committee	Mgmt	For	For	For
2.4	Re-elect Robert Roux as Member of the Group Audit and Risk Committee	Mgmt	For	For	For
3.1	Re-elect Dawie de Villiers as Member of the Group Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.2	Re-elect Ndumi Ketwa as Member of the Group Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.3	Re-elect Andile Mazwai as Member of the Group Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.4	Re-elect Refiloe Nkadameng as Member of the Group Social, Ethics and Transformation Committee (WITHDRAWN)	Mgmt			
4	Reappoint Deloitte & Touche as Auditors with Mark Holme as the Designated Audit Partner	Mgmt	For	For	For
5	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Non-binding Advisory Votes	Mgmt			
1.1	Approve Remuneration Policy	Mgmt	For	Against	Against
1.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			

Alexander Forbes Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Non-executive Directors' Fees	Mgmt	For	Against	Against
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: ARE
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 015271109		

Shares Voted: 964					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	For	For
1c	Elect Director Claire Aldridge	Mgmt	For	For	For
1d	Elect Director James P. Cain	Mgmt	For	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	For	For
1f	Elect Director Richard H. Klein	Mgmt	For	For	For
1g	Elect Director Sheila K. McGrath	Mgmt	For	For	For
1h	Elect Director Michael A. Woronoff	Mgmt	For	For	For
2	Amend Restricted Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Altron Ltd.

Meeting Date: 07/31/2025	Country: South Africa	Ticker: AEL
Record Date: 07/25/2025	Meeting Type: Annual	
Primary Security ID: S02420149		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Grant Gelink as Director	Mgmt	For	For	For
1.2	Re-elect Phumla Mnganga as Director	Mgmt	For	For	For
1.3	Re-elect Tapiwa Ngara as Director	Mgmt	For	For	For
1.4	Re-elect Brett Dawson as Director	Mgmt	For	For	For
2.1	Elect Sharoda Rapeti as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
2.2	Elect Phumla Mnganga as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
2.3	Elect Werner Kapp as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers Inc as Auditors with Skalo Dikana as the Designated Auditor	Mgmt	For	For	For
4.1	Re-elect Grant Gelink as Chairman of the Audit and Risk Committee	Mgmt	For	For	For
4.2	Re-elect Sharoda Rapeti as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.3	Elect Grigoris Kouteris as Member of the Audit Committee	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Fees of Non-executive Board Chairman	Mgmt	For	For	For
1.2	Approve Fees of Non-executive Board Members	Mgmt	For	For	For
2.1	Approve Fees of Audit and Risk Committee Chair	Mgmt	For	For	For
2.2	Approve Fees of Audit and Risk Committee Member	Mgmt	For	For	For

Altron Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Approve Fees of Remuneration and Nominations Committee Chair	Mgmt	For	For	For
2.4	Approve Fees of Remuneration and Nominations Committee Member	Mgmt	For	For	For
2.5	Approve Fees of Social, Ethics and Sustainability Committee Chair	Mgmt	For	For	For
2.6	Approve Fees of Social, Ethics and Sustainability Committee Member	Mgmt	For	For	For
2.7	Approve Fees of Investment Committee Chair	Mgmt	For	For	For
2.8	Approve Fees of Investment Committee Member	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For

American Homes 4 Rent

Meeting Date: 05/07/2025

Record Date: 03/14/2025

Primary Security ID: 02665T306

Country: USA

Meeting Type: Annual

Ticker: AMH

Shares Voted: 863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	For	For
1b	Elect Director Bryan Smith	Mgmt	For	For	For
1c	Elect Director Douglas Benham	Mgmt	For	For	For
1d	Elect Director Jack Corrigan	Mgmt	For	For	For
1e	Elect Director David Goldberg	Mgmt	For	For	For
1f	Elect Director Tamara H. Gustavson	Mgmt	For	For	For
1g	Elect Director Michelle Kerrick	Mgmt	For	For	For
1h	Elect Director Lynn Swann	Mgmt	For	For	For
1i	Elect Director Winifred Webb	Mgmt	For	For	For
1j	Elect Director Jay Willoughby	Mgmt	For	For	For
1k	Elect Director Matthew Zaist	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

American Homes 4 Rent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

American Tower Corporation

Meeting Date: 05/14/2025Country: USATicker: AMT

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 03027X100

Shares Voted: 716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1e	Elect Director Robert D. Hormats	Mgmt	For	For	For
1f	Elect Director Rajesh Kalathur	Mgmt	For	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For	For
1i	Elect Director Neville R. Ray	Mgmt	For	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Amundi Index Solutions - Amundi Stoxx Europe 600

Meeting Date: 02/28/2025Country: LuxembourgTicker: N/A

Record Date: 02/23/2025Meeting Type: Annual

Primary Security ID: LU2873560218

Amundi Index Solutions - Amundi Stoxx Europe 600

Shares Voted: 22,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Nicolas Vauleon as Director	Mgmt	For	For	For
6	Re-elect Mehdi Balafrej as Director	Mgmt	For	For	For
7	Re-elect Pierre Jond as Director	Mgmt	For	For	For
8	Re-elect Alan Guy as Director	Mgmt	For	For	For
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
10	Transact Other Business (Non-Voting)	Mgmt			

Amundi Index Solutions - Amundi Stoxx Europe 600

Meeting Date: 07/25/2025

Record Date: 07/18/2025

Primary Security ID: LU2873560218

Country: Luxembourg

Meeting Type: Extraordinary Shareholders

Ticker: N/A

Shares Voted: 45,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Object	Mgmt	For	For	For
2	Create New Article 15 Re: Power of the Board	Mgmt	For	For	For
3	Create New Article 16 Re: Eligible Assets	Mgmt	For	For	For
4	Create New Article 17 Re: Internal Credit Quality Assessment Procedure	Mgmt	For	For	For
5	Create New Article 18 Re: Liquidity Management Procedure	Mgmt	For	For	For
6	Amend Article 21 Re: Valuation and Suspension of Valuation and/or Dealings	Mgmt	For	For	For
7	Amend Article 22 Re: Determination of Net Asset Value	Mgmt	For	For	For

Amundi Index Solutions - Amundi Stoxx Europe 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Article 23 Re: Subscription Price	Mgmt	For	For	For
9	Amend Article 33 Re: General	Mgmt	For	For	For
10	Amend Cross-References and Defined Terms Across the Articles to Reflect the Changes Above	Mgmt	For	For	For

Amundi Index Solutions - Amundi USD Floating Rate Corporate Bond ESG

Meeting Date: 02/28/2025

Record Date: 02/23/2025

Primary Security ID: L021A4301

Country: Luxembourg

Meeting Type: Annual

Ticker: AFLT

Shares Voted: 318,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Re-elect Nicolas Vauleon as Director	Mgmt	For	For	For
6	Re-elect Mehdi Balafrej as Director	Mgmt	For	For	For
7	Re-elect Pierre Jond as Director	Mgmt	For	For	For
8	Re-elect Alan Guy as Director	Mgmt	For	For	For
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
10	Transact Other Business (Non-Voting)	Mgmt			

Amundi Index Solutions - Amundi USD Floating Rate Corporate Bond ESG

Meeting Date: 07/25/2025

Record Date: 07/18/2025

Primary Security ID: L021A4301

Country: Luxembourg

Meeting Type: Extraordinary Shareholders

Ticker: AFLT

Amundi Index Solutions - Amundi USD Floating Rate Corporate Bond ESG

Shares Voted: 464,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Object	Mgmt	For	For	For
2	Create New Article 15 Re: Power of the Board	Mgmt	For	For	For
3	Create New Article 16 Re: Eligible Assets	Mgmt	For	For	For
4	Create New Article 17 Re: Internal Credit Quality Assessment Procedure	Mgmt	For	For	For
5	Create New Article 18 Re: Liquidity Management Procedure	Mgmt	For	For	For
6	Amend Article 21 Re: Valuation and Suspension of Valuation and/or Dealings	Mgmt	For	For	For
7	Amend Article 22 Re: Determination of Net Asset Value	Mgmt	For	For	For
8	Amend Article 23 Re: Subscription Price	Mgmt	For	For	For
9	Amend Article 33 Re: General	Mgmt	For	For	For
10	Amend Cross-References and Defined Terms Across the Articles to Reflect the Changes Above	Mgmt	For	For	For

Anglo American Platinum Ltd.

Meeting Date: 05/08/2025Country: South AfricaTicker: AMS

Record Date: 05/02/2025Meeting Type: Annual

Primary Security ID: S9122P108

Shares Voted: 45,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Norman Mbazima as Director	Mgmt	For	For	For
1.2	Re-elect Craig Miller as Director	Mgmt	For	For	For
1.3	Re-elect Lwazi Bam as Director	Mgmt	For	For	For
1.4	Re-elect Thevendrie Brewer as Director	Mgmt	For	For	For
2.1	Elect Sayurie Naidoo as Director	Mgmt	For	For	For

Anglo American Platinum Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Dorian Emmett as Director	Mgmt	For	For	For
2.3	Elect Hendrik Faul as Director	Mgmt	For	For	For
2.4	Elect Fagmeedah Petersen-Cook as Director	Mgmt	For	For	For
3.1	Re-elect Lwazi Bam as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.2	Re-elect Thevendrie Brewer as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Re-elect Suresh Kana as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.1	Elect Lwazi Bam of Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.2	Elect Thevendrie Brewer of Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.3	Elect Roger Dixon of Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.4	Elect Norman Mbazima of Social, Ethics and Transformation Committee	Mgmt	For	For	For
5	Reappoint PricewaterhouseCoopers (PwC) as Auditors with Oswald Wentworth as Individual Designated Auditor	Mgmt	For	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
8	Approve Share Incentive Plan	Mgmt	For	For	For
9.1	Approve Remuneration Policy	Mgmt	For	Against	Against
9.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Anglo American Platinum Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Change of Company Name to Valterra Platinum Limited	Mgmt	For	For	For
5	Amend Memorandum of Incorporation	Mgmt	For	For	For

Anglo American Plc

Meeting Date: 04/30/2025Country: United KingdomTicker: AAL

Record Date: 04/28/2025Meeting Type: Annual

Primary Security ID: G03764134

Shares Voted: 179,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Anne Wade as Director	Mgmt	For	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect John Heasley as Director	Mgmt	For	For	For
7	Re-elect Ian Tyler as Director	Mgmt	For	For	For
8	Re-elect Magali Anderson as Director	Mgmt	For	For	For
9	Re-elect Ian Ashby as Director	Mgmt	For	For	For
10	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
11	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
12	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
13	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Anglo American Plc

Meeting Date: 04/30/2025Country: United KingdomTicker: AAL

Record Date: 04/28/2025Meeting Type: Special

Primary Security ID: G03764134

Shares Voted: 179,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Demerger Distribution, the Demerger and the Share Consolidation	Mgmt	For	For	For

Anglo American Plc

Meeting Date: 12/09/2025Country: United KingdomTicker: AAL

Record Date: 12/05/2025Meeting Type: Special

Primary Security ID: G03764142

Shares Voted: 118,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Merger	Mgmt	For	For	For
2	Amend Long-Term Incentive Plan	Mgmt	For	Against	Against
3	Approve Change of Company Name to Anglo Teck plc	Mgmt	For	For	For

Anglogold Ashanti Plc

Meeting Date: 05/27/2025Country: United KingdomTicker: AU

Record Date: 04/04/2025Meeting Type: Annual

Primary Security ID: G0378L100

Anglogold Ashanti Plc

Shares Voted: 172,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Bruce Cleaver as Director	Mgmt	For	For	For
4	Elect Nicky Newton-King as Director	Mgmt	For	For	For
5	Re-elect Kojo Busia as Director	Mgmt	For	For	For
6	Re-elect Alberto Calderon as Director	Mgmt	For	For	For
7	Re-elect Gillian Doran as Director	Mgmt	For	For	For
8	Re-elect Alan Ferguson as Director	Mgmt	For	For	For
9	Re-elect Albert Garner as Director	Mgmt	For	For	For
10	Re-elect Jinhee Magie as Director	Mgmt	For	For	For
11	Re-elect Diana Sands as Director	Mgmt	For	For	For
12	Re-elect Jochen Tilk as Director	Mgmt	For	For	For
13	Appoint PricewaterhouseCoopers LLP as Statutory Auditors	Mgmt	For	For	For
14	Authorize Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Appoint PricewaterhouseCoopers Inc. as Independent Registered Public Accountants	Mgmt	For	For	For
16	Authorize UK Political Donations and Expenditure	Mgmt	For	For	For

Anheuser-Busch InBev SA/NV

Meeting Date: 04/30/2025Country: BelgiumTicker: ABI

Record Date: 04/16/2025Meeting Type: Annual

Primary Security ID: B639CJ108

Shares Voted: 44,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7a	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Against	Against
7b	Reelect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against	Against
7c	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against	Against
8	Ratify PwC BV, Permanently Represented by Peter D'hondt, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Aspen Pharmacare Holdings Ltd.

Meeting Date: 12/04/2025

Record Date: 11/28/2025

Primary Security ID: S0754A105

Country: South Africa

Meeting Type: Annual

Ticker: APN

Shares Voted: 260,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2025	Mgmt	For	For	For
2	Receive and Note the Social & Ethics Committee Report	Mgmt	For	For	For

Aspen Pharmacare Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Re-elect Kuseni Dlamini as Director	Mgmt	For	For	For
3.2	Re-elect Ben Kruger as Director	Mgmt	For	For	For
3.3	Re-elect Themba Mkhwanazi as Director	Mgmt	For	For	For
3.4	Re-elect David Redfern as Director	Mgmt	For	For	For
4	Reappoint Ernst & Young Inc as Auditors with Ziningi Khoza as the Individual Registered Auditor	Mgmt	For	For	For
5.1	Re-elect Ben Kruger as Member of the Audit & Risk Committee	Mgmt	For	For	For
5.2	Re-elect Linda de Beer as Member of the Audit & Risk Committee	Mgmt	For	For	For
5.3	Re-elect Neo Dongwana as Member of the Audit & Risk Committee	Mgmt	For	For	For
5.4	Re-elect Yvonne Muthien as Member of the Audit & Risk Committee	Mgmt	For	For	For
6.1	Elect Yvonne Muthien as Member of the Social & Ethics Committee	Mgmt	For	For	For
6.2	Elect Kuseni Dlamini as Member of the Social & Ethics Committee	Mgmt	For	For	For
6.3	Elect Ben Kruger as Member of the Social & Ethics Committee	Mgmt	For	For	For
6.4	Elect Reginald Haman as Member of the Social & Ethics Committee	Mgmt	For	For	For
7	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
8	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
9	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Non-binding Advisory Resolutions	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1a	Approve Fees of the Board Chair	Mgmt	For	For	For
1.1b	Approve Fees of the Board Member	Mgmt	For	For	For

Aspen Pharmacare Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2a	Approve Fees of the Audit & Risk Committee Chair	Mgmt	For	For	For
1.2b	Approve Fees of the Audit & Risk Committee Member	Mgmt	For	For	For
1.3a	Approve Fees of the Remuneration & Nomination Committee Chair	Mgmt	For	For	For
1.3b	Approve Fees of the Remuneration & Nomination Committee Member	Mgmt	For	For	For
1.4a	Approve Fees of the Social & Ethics Committee Chair	Mgmt	For	For	For
1.4b	Approve Fees of the Social & Ethics Committee Member	Mgmt	For	For	For
2	Approve Financial Assistance to Related or Inter-related Company	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Assura Plc

Meeting Date: 09/30/2025

Record Date: 09/26/2025

Primary Security ID: G2386T109

Country: United Kingdom

Meeting Type: Annual

Ticker: AGR

Shares Voted: 3,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Jonathan Murphy as Director	Mgmt	For	For	For
7	Re-elect Jayne Cottam as Director	Mgmt	For	For	For
8	Re-elect Louise Fowler as Director	Mgmt	For	For	For
9	Re-elect Jonathan Davies as Director	Mgmt	For	For	For
10	Re-elect Samantha Barrell as Director	Mgmt	For	For	For

Assura Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Emma Cariaga as Director	Mgmt	For	For	For
12	Re-elect Noel Gordon as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Approve Re-registration of the Company as a Private Company by the Name of Assura Limited; Adopt New Articles of Association	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Astral Foods Ltd.

Meeting Date: 01/30/2025	Country: South Africa	Ticker: ARL
Record Date: 01/24/2025	Meeting Type: Annual	
Primary Security ID: S0752H102		

Shares Voted: 69,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2024	Mgmt	For	For	For
2.1	Re-elect Tshepo Shabangu as Director	Mgmt	For	For	For
2.2	Re-elect Willem Potgieter as Director	Mgmt	For	For	For
3.1	Re-elect Diederik Fouche as Member of the Audit and Risk Management Committee	Mgmt	For	For	For
3.2	Re-elect Saleh Mayet as Member of the Audit and Risk Management Committee	Mgmt	For	For	For
3.3	Re-elect Tshepo Shabangu as Member of the Audit and Risk Management Committee	Mgmt	For	For	For

Astral Foods Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Re-elect Tshepo Shabangu as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.2	Re-elect Theunis Eloff as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.3	Re-elect Gary Arnold as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.4	Re-elect Len Hansen as Member of the Social and Ethics Committee	Mgmt	For	For	For
5	Reappoint Deloitte and Touche as Auditors with Sebastian Carter as the Individual Designated Auditor	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
9	Approve Fees Payable to Non-executive Directors	Mgmt	For	For	For
10	Approve Financial Assistance to Related and Inter-related Companies	Mgmt	For	For	For
11	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Attacq Ltd.

Meeting Date: 11/14/2025	Country: South Africa	Ticker: ATT
Record Date: 11/07/2025	Meeting Type: Annual	
Primary Security ID: S1244P108		

Shares Voted: 1,914,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Elect Karin Joubert as Director	Mgmt	For	For	For
2	Reappoint Ernst & Young as Auditors with Philippus Grobbelaar as the Engagement Partner	Mgmt	For	For	For
3	Authorise Board Not to Fill the Vacancy Left By the Retirement of Pierre Tredoux	Mgmt	For	For	For
4	Re-elect Fikile De Buck as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Gustav Rohde as Director	Mgmt	For	For	For
6.1	Re-elect Allen Swiegers as Chairperson of the Audit and Risk Committee	Mgmt	For	For	For
6.2	Re-elect Hellen El Haimer as Member of the Audit and Risk Committee	Mgmt	For	For	For
6.3	Re-elect Fikile De Buck as Member of the Audit and Risk Committee	Mgmt	For	For	For
6.4	Elect Thabo Leeuw as Member of the Audit and Risk Committee	Mgmt	For	For	For
7.1	Elect Hellen El Haimer as Chairperson of the Transformation, Social and Ethics Committee	Mgmt	For	For	For
7.2	Elect Ipeleng Mkhari as Member of the Transformation, Social and Ethics Committee	Mgmt	For	For	For
7.3	Elect Gustav Rohde as Member of the Transformation, Social and Ethics Committee	Mgmt	For	For	For
8	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
9	Authorise Board to Issue Shares for Cash (WITHDRAWN)	Mgmt			
10	Approve Specific Authority to Issue Shares Pursuant to a Reinvestment Option	Mgmt	For	For	For
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
12.1	Approve Remuneration Policy	Mgmt	For	For	For
12.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	Against	Against
2.1	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
2.2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Allotment and Issue of Shares to Employees Under the Long-Term Incentive Plan	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Shares Voted: 68,802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Elect Karin Joubert as Director	Mgmt	For	For	For
2	Reappoint Ernst & Young as Auditors with Philippus Grobbelaar as the Engagement Partner	Mgmt	For	For	For
3	Authorise Board Not to Fill the Vacancy Left By the Retirement of Pierre Tredoux	Mgmt	For	For	For
4	Re-elect Fikile De Buck as Director	Mgmt	For	For	For
5	Re-elect Gustav Rohde as Director	Mgmt	For	For	For
6.1	Re-elect Allen Swiegers as Chairperson of the Audit and Risk Committee	Mgmt	For	For	For
6.2	Re-elect Hellen El Haimer as Member of the Audit and Risk Committee	Mgmt	For	For	For
6.3	Re-elect Fikile De Buck as Member of the Audit and Risk Committee	Mgmt	For	For	For
6.4	Elect Thabo Leeuw as Member of the Audit and Risk Committee	Mgmt	For	For	For
7.1	Elect Hellen El Haimer as Chairperson of the Transformation, Social and Ethics Committee	Mgmt	For	For	For
7.2	Elect Ipeleng Mkhari as Member of the Transformation, Social and Ethics Committee	Mgmt	For	For	For
7.3	Elect Gustav Rohde as Member of the Transformation, Social and Ethics Committee	Mgmt	For	For	For
8	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
9	Authorise Board to Issue Shares for Cash (WITHDRAWN)	Mgmt			
10	Approve Specific Authority to Issue Shares Pursuant to a Reinvestment Option	Mgmt	For	For	For
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
12.1	Approve Remuneration Policy	Mgmt	For	For	For

Attacq Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	Against	Against
2.1	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
2.2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Allotment and Issue of Shares to Employees Under the Long-Term Incentive Plan	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

AvalonBay Communities, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: AVB

Record Date: 03/21/2025

Meeting Type: Annual

Primary Security ID: 053484101

Shares Voted: 986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AVI Ltd.

Meeting Date: 11/11/2025	Country: South Africa	Ticker: AVI
Record Date: 10/31/2025	Meeting Type: Annual	
Primary Security ID: S0808A101		

Shares Voted: 1,459,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2025	Mgmt	For	For	For
2	Reappoint Ernst & Young Inc as External Auditors with Derek Engelbrecht as the Designated Partner	Mgmt	For	For	For
3	Re-elect Steven Robinson as Director	Mgmt	For	For	For
4	Re-elect Michael Koursaris as Director	Mgmt	For	For	For
5	Re-elect Maserame Mouyeme as Director	Mgmt	For	For	For
6	Re-elect Steven Robinson as Chairman of the Audit and Risk Committee	Mgmt	For	For	For
7	Re-elect Maserame Mouyeme as Member of the Audit and Risk Committee	Mgmt	For	For	For
8	Re-elect Alexandra Muller as Member of the Audit and Risk Committee	Mgmt	For	For	For
9	Elect Alexandra Muller as Chairman of the Social and Ethics Committee	Mgmt	For	For	For
10	Elect Michael Watters as Member of the Social and Ethics Committee	Mgmt	For	For	For
11	Elect Maserame Mouyeme as Member of the Social and Ethics Committee	Mgmt	For	For	For
12	Approve Fees Payable to the Current Non-executive Directors, Excluding the Chairman of the Board	Mgmt	For	For	For
13	Approve Fees Payable to the Chairman of the Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Fees Payable to the Members of the Remuneration, Nomination and Appointments Committee	Mgmt	For	For	For
15	Approve Fees Payable to the Members of the Audit and Risk Committee	Mgmt	For	For	For
16	Approve Fees Payable to the Non-executive Members of the Social and Ethics Committee	Mgmt	For	For	For
17	Approve Fees Payable to the Chairman of the Remuneration, Nomination and Appointments Committee	Mgmt	For	For	For
18	Approve Fees Payable to the Chairman of the Audit and Risk Committee	Mgmt	For	For	For
19	Approve Fees Payable to the Chairman of the Social and Ethics Committee	Mgmt	For	For	For
20	Approve Fees Payable to Chairman of the Board for a Foreign Non-executive Director	Mgmt	For	For	For
21	Approve Fees Payable to Members of the Audit and Risk Committee for a Foreign Non-executive Director	Mgmt	For	For	For
22	Approve Fees Payable to Members of the Remuneration, Nominations and Appointments Committee for a Foreign Non-executive Director	Mgmt	For	For	For
23	Approve Fees Payable to Members of the Social and Ethics Committee for a Foreign Non-executive Director	Mgmt	For	For	For
24	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
25	Approve Remuneration Policy	Mgmt	For	For	For
26	Approve Implementation Report	Mgmt	For	For	For

Meeting Date: 02/21/2025	Country: South Africa	Ticker: BAW
Record Date: 02/14/2025	Meeting Type: Annual	
Primary Security ID: S08470189		

Shares Voted: 659,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2024	Mgmt	For	For	For
2	Re-elect Peter Schmid as Director	Mgmt	For	For	For
3	Re-elect Bashirat Odunewu as Director	Mgmt	For	For	For
4	Re-elect Nomavuso Mnxasana as Director	Mgmt	For	For	For
5	Re-elect Vuyisa Nkonyeni as Member of the Audit Committee	Mgmt	For	For	For
6	Re-elect Nicola Chiaranda as Member of the Audit Committee	Mgmt	For	For	For
7	Re-elect Nomavuso Mnxasana as Member of the Audit Committee	Mgmt	For	For	For
8	Re-elect Bashirat Odunewu as Member of the Audit Committee	Mgmt	For	For	For
9	Reappoint Ernst & Young Inc and SNG Grant Thornton Inc as Joint Statutory Auditors with Z Khoza and J Ramapela as Individual Registered Auditors and Authorise Their Remuneration	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Barloworld Ltd.

Shares Voted: 659,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Resolutions	Mgmt			
1	Approve Scheme of Arrangement in Terms of Sections 114 and 115 of the Companies Act	Mgmt	For	For	For
2	Approve Revocation of Special Resolution Number 1	Mgmt	For	For	For
3	Approve Independent Board Members' Remuneration	Mgmt	For	For	For
4	Amend Memorandum of Incorporation	Mgmt	For	For	For
	Ordinary Resolution	Mgmt			
1	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

BHP Group Limited

Meeting Date: 10/23/2025Country: AustraliaTicker: BHP

Record Date: 10/21/2025Meeting Type: Annual

Primary Security ID: Q1498M100

Shares Voted: 56,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Xiaoqun Clever-Steg as Director	Mgmt	For	For	For
3	Elect Gary Goldberg as Director	Mgmt	For	For	For
4	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For
5	Elect Don Lindsay as Director	Mgmt	For	For	For
6	Elect Ross McEwan as Director	Mgmt	For	For	For
7	Elect Christine O'Reilly as Director	Mgmt	For	For	For
8	Elect Catherine Tanna as Director	Mgmt	For	For	For
9	Elect Dion Weisler as Director	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Grant of CDP Deferred Rights and LTIP Performance Rights to Mike Henry	Mgmt	For	For	For

Meeting Date: 10/30/2025	Country: South Africa	Ticker: BID
Record Date: 10/24/2025	Meeting Type: Annual	
Primary Security ID: S11881109		

Shares Voted: 141,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reappoint PricewaterhouseCoopers Inc as Auditors with L de Wet as the Individual Registered Auditor	Mgmt	For	For	For
2.1	Re-elect Tasneem Abdool-Samad as Director	Mgmt	For	For	For
2.2	Re-elect Brian Joffe as Director	Mgmt	For	For	For
2.3	Re-elect Keneilwe Moloko as Director	Mgmt	For	For	For
2.4	Re-elect Clifford Rosenberg as Director	Mgmt	For	For	For
3.1	Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	Mgmt	For	For	For
3.2	Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Re-elect Paul Baloyi as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.4	Re-elect Keneilwe Moloko as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.5	Re-elect Nigel Payne as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.1	Elect Tasneem Abdool-Samad as Chairman of the Environmental, Social and Ethics Committee	Mgmt	For	For	For
4.2	Elect Bernard Berson as Member of the Environmental, Social and Ethics Committee	Mgmt	For	For	For
4.3	Elect Keneilwe Moloko as Member of the Environmental, Social and Ethics Committee	Mgmt	For	For	For
4.4	Elect Nigel Payne as Member of the Environmental, Social and Ethics Committee	Mgmt	For	For	For
4.5	Elect Helen Wiseman as Member of the Environmental, Social and Ethics Committee	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Implementation of Remuneration Policy	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
8	Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	Mgmt	For	For	For
9	Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	Mgmt	For	For	For
10	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
11	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
12.1	Approve Fees of the Chairman	Mgmt	For	For	For
12.2	Approve Fees of the Lead Independent Non-executive Director	Mgmt	For	For	For
12.3	Approve Fees of the Non-executive Directors	Mgmt	For	Against	Against
12.4	Approve Fees of the Audit and Risk Committee Chairman	Mgmt	For	For	For
12.5	Approve Fees of the Audit and Risk Committee Member	Mgmt	For	For	For
12.6	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For	For
12.7	Approve Fees of the Remuneration Committee Member	Mgmt	For	For	For
12.8	Approve Fees of the Nominations Committee Chairman	Mgmt	For	For	For
12.9	Approve Fees of the Nominations Committee Member	Mgmt	For	For	For
12.10	Approve Fees of the Acquisitions Committee Chairman	Mgmt	For	For	For
12.11	Approve Fees of the Acquisitions Committee Member	Mgmt	For	For	For
12.12	Approve Fees of the Environmental, Social and Ethics Committee Chairman	Mgmt	For	For	For
12.13	Approve Fees of the Environmental, Social and Ethics Committee Member	Mgmt	For	For	For
12.14	Approve Fees of the Ad hoc Meeting	Mgmt	For	For	For

Bid Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.15	Approve Fees of the Travel per Meeting Cycle	Mgmt	For	For	For
13	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For

Blu Label Unlimited Group Ltd.

Meeting Date: 10/20/2025Country: South AfricaTicker: BLU

Record Date: 10/10/2025Meeting Type: Special

Primary Security ID: S12461109

Shares Voted: 136,030					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Special Resolutions	Mgmt			
	Approve the Pre-Listing Restructuring in Terms of Sections 112 and 115 of the Companies Act	Mgmt	For	For	For
2	Approve the Sell-Down and Executive Transfer in Terms of Sections 112 and 115 of the Companies Act	Mgmt	For	For	For
1	Ordinary Resolutions	Mgmt			
	Approve the Pre-Listing Restructuring in Terms of the JSE Listings Requirements	Mgmt	For	For	For
2	Approve the Sell-Down and Executive Transfer in Terms of the JSE Listings Requirements	Mgmt	For	For	For
3	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Blu Label Unlimited Group Ltd.

Meeting Date: 11/21/2025Country: South AfricaTicker: BLU

Record Date: 11/14/2025Meeting Type: Annual

Primary Security ID: S12461109

Shares Voted: 136,030					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Ordinary Resolutions	Mgmt			
	Re-elect Larry Nestadt as Director as Chairman	Mgmt	For	Against	Against

Blu Label Unlimited Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Re-elect Lindiwe Mthimunya as Director	Mgmt	For	For	For
1.3	Re-elect Nomavuso Mnxasana as Director	Mgmt	For	For	For
1.4	Elect Ramakhathela Mokhobo as Director	Mgmt	For	For	For
2.1	Reappoint SizweNtsalubaGobodo Grant Thornton Inc as Auditors	Mgmt	For	For	For
2.2	Reappoint Alex Philippou as Designated Audit Partner	Mgmt	For	For	For
3.1	Re-elect Nomavuso Mnxasana as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
3.2	Re-elect Lindiwe Mthimunya as Chairlady of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
3.3	Re-elect Jerry Vilakazi as Member of the Audit, Risk and Compliance Committee	Mgmt	For	Against	Against
3.4	Elect Ramakhathela Mokhobo as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
4.1	Elect Brett Levy as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.2	Elect Happy Masondo as Chairlady of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.3	Elect Lindiwe Mthimunya as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.4	Elect Dean Suntup as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.5	Elect Jerry Vilakazi as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.6	Elect Ramakhathela Mokhobo as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
5	Approve Remuneration and Reward Policy	Mgmt	For	For	For
6	Approve Remuneration Implementation Report	Mgmt	For	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For

Blu Label Unlimited Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Blue Label Telecoms Ltd.

Meeting Date: 08/11/2025	Country: South Africa	Ticker: BLU
Record Date: 08/01/2025	Meeting Type: Special	
Primary Security ID: S12461109		

Shares Voted: 136,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Resolutions	Mgmt			
1	Approve Change of Company Name to Blu Label Unlimited Group Limited	Mgmt	For	For	For
2	Amend Memorandum of Incorporation	Mgmt	For	For	For
	Ordinary Resolution	Mgmt			
1	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Bowler Metcalf Ltd.

Meeting Date: 11/04/2025	Country: South Africa	Ticker: BCF
Record Date: 10/24/2025	Meeting Type: Annual	
Primary Security ID: S12870135		

Shares Voted: 119,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2025	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Implementation Report of Remuneration Policy	Mgmt	For	For	For
4	Re-elect Craig MacGillivray as Director	Mgmt	For	Against	Against
5	Re-elect Deborah van Duyn as Director	Mgmt	For	Against	Against
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Bowler Metcalf Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reappoint Moore Cape Town Inc as Auditors with Adele Smit as the Designated Auditor	Mgmt	For	For	For
8.1	Re-elect Craig MacGillivray as Chairperson of the Audit and Risk Committee	Mgmt	For	Against	Against
8.2	Re-elect Sarah Sonnenberg as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
8.3	Re-elect Deborah van Duyn as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
9.1	Elect Sarah Sonnenberg as Chairperson of the Social and Ethics Committee	Mgmt	For	For	For
9.2	Elect Craig MacGillivray as Member of the Social and Ethics Committee	Mgmt	For	For	For
9.3	Elect Paul Sass as Member of the Social and Ethics Committee	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
2	Approve Non-executive Directors' Fees	Mgmt	For	For	For

Boxer Retail Ltd.

Meeting Date: 07/29/2025

Record Date: 07/18/2025

Primary Security ID: S12871109

Country: South Africa

Meeting Type: Annual

Ticker: BOX

Shares Voted: 152,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Appoint Ernst & Young Inc as Auditors with Matthew Brown as the Designated Audit Partner	Mgmt	For	For	For
2.1	Elect Marek Masojada as Director	Mgmt	For	For	For
2.2	Elect David Wayne as Director	Mgmt	For	For	For
2.3	Elect James Formby as Director	Mgmt	For	For	For
2.4	Elect Sean Summers as Director	Mgmt	For	For	For

Boxer Retail Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Jesmane Boggenpoel as Director	Mgmt	For	For	For
2.6	Elect Leon Lourens as Director	Mgmt	For	For	For
2.7	Elect Charlotte Maponya as Director	Mgmt	For	For	For
2.8	Elect Dineo Molefe as Director	Mgmt	For	For	For
2.9	Elect Cindy Robertson as Director	Mgmt	For	For	For
3.1	Elect Cindy Robertson as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
3.2	Elect Jesmane Boggenpoel as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
3.3	Elect Leon Lourens as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
4.1	Elect Jesmane Boggenpoel as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.2	Elect Charlotte Maponya as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.3	Elect Dineo Molefe as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
	Non-Binding Advisory Votes	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Directors' Fees for the 2026 and 2027 Annual Financial Periods	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

British American Tobacco plc

Meeting Date: 04/16/2025	Country: United Kingdom	Ticker: BATS
Record Date: 04/14/2025	Meeting Type: Annual	
Primary Security ID: G1510J102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
8	Re-elect Kandy Anand as Director	Mgmt	For	For	For
9	Re-elect Karen Guerra as Director	Mgmt	For	For	For
10	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For	For
11	Re-elect Veronique Laury as Director	Mgmt	For	For	For
12	Re-elect Darrell Thomas as Director	Mgmt	For	For	For
13	Re-elect Serpil Timuray as Director	Mgmt	For	For	For
14	Elect Soraya Benchikh as Director	Mgmt	For	For	For
15	Elect Uta Kemmerich-Keil as Director	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Performance Share Plan	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Date: 09/02/2025

Record Date: 08/22/2025

Primary Security ID: S3965J121

Country: South Africa

Meeting Type: Annual

Ticker: BTN

Shares Voted: 1,300,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Moses Ngoasheng as Director	Mgmt	For	For	For
2	Re-elect Philip Hourquebie as Director	Mgmt	For	For	For
3	Re-elect Rex Tomlinson as Director	Mgmt	For	For	For
4	Re-elect Disebo Moephuli as Member of the Audit and Risk Committee	Mgmt	For	For	For
5	Re-elect Rex Tomlinson as Member of the Audit and Risk Committee	Mgmt	For	For	For
6	Re-elect Paul Theodosiou as Member of the Audit and Risk Committee	Mgmt	For	For	For
7	Elect Vuyisa Nkonyeni as Member of the Audit and Risk Committee	Mgmt	For	For	For
8	Elect Raisibe Morathi as Member of the Audit and Risk Committee	Mgmt	For	For	For
9	Elect Moses Ngoasheng as Member of the Social and Ethics Committee	Mgmt	For	For	For
10	Elect Rex Tomlinson as Member of the Social and Ethics Committee	Mgmt	For	For	For
11	Elect Disebo Moephuli as Member of the Social and Ethics Committee	Mgmt	For	For	For
12	Elect Myles Kritzinger as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers Inc as Auditors with Costa Natsas as Designated Individual Auditor	Mgmt	For	For	For
14	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
15	Authorise Directors to Issue Shares in Relation to a Dividend Reinvestment Plan	Mgmt	For	For	For
16	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For

Burstone Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Remuneration Policy	Mgmt	For	For	For
18	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Non-Executive Directors' Remuneration	Mgmt	For	Against	Against
4	Approve Financial Assistance to Subsidiaries and Other Related or Inter-related Entities	Mgmt	For	For	For

BXP, Inc.

Meeting Date: 05/20/2025Country: USATicker: BXP

Record Date: 03/26/2025Meeting Type: Annual

Primary Security ID: 101121101

Shares Voted: 362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1b	Elect Director Diane J. Hoskins	Mgmt	For	For	For
1c	Elect Director Mary E. Kipp	Mgmt	For	For	For
1d	Elect Director Joel I. Klein	Mgmt	For	For	For
1e	Elect Director Douglas T. Linde	Mgmt	For	For	For
1f	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1g	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1h	Elect Director Julie G. Richardson	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Bytes Technology Group Plc

Meeting Date: 07/02/2025

Record Date: 06/30/2025

Primary Security ID: G1824W104

Country: United Kingdom

Meeting Type: Annual

Ticker: BYIT

Shares Voted: 11,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Special Dividend	Mgmt	For	For	For
5	Re-elect Patrick De Smedt as Director	Mgmt	For	For	For
6	Re-elect Sam Mudd as Director	Mgmt	For	For	For
7	Re-elect Andrew Holden as Director	Mgmt	For	For	For
8	Re-elect Erika Schraner as Director	Mgmt	For	For	For
9	Re-elect Shruthi Chindalur as Director	Mgmt	For	For	For
10	Re-elect Ross Paterson as Director	Mgmt	For	For	For
11	Re-elect Anna Vikstrom Persson as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Camden Property Trust

Meeting Date: 05/09/2025

Record Date: 03/14/2025

Primary Security ID: 133131102

Country: USA

Meeting Type: Annual

Ticker: CPT

Shares Voted: 285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	For	For
1b	Elect Director Javier E. Benito	Mgmt	For	For	For
1c	Elect Director Heather J. Brunner	Mgmt	For	For	For
1d	Elect Director Mark D. Gibson	Mgmt	For	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	For	For
1f	Elect Director Renu Khator	Mgmt	For	For	For
1g	Elect Director D. Keith Oden	Mgmt	For	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
1i	Elect Director Steven A. Webster	Mgmt	For	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

CapitaLand Ascendas REIT

Meeting Date: 04/25/2025

Record Date:

Primary Security ID: Y0205X103

Country: Singapore

Meeting Type: Annual

Ticker: A17U

Shares Voted: 20,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For

CapitaLand Ascendas REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

CapitaLand Ascendas REIT

Meeting Date: 07/30/2025

Country: Singapore

Ticker: A17U

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0205X103

Shares Voted: 19,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition	Mgmt	For	For	For

CapitaLand Integrated Commercial Trust

Meeting Date: 04/22/2025

Country: Singapore

Ticker: C38U

Record Date:

Meeting Type: Annual

Primary Security ID: Y0259J109

Shares Voted: 25,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

Capitec Bank Holdings Ltd.

Meeting Date: 07/18/2025

Country: South Africa

Ticker: CPI

Record Date: 07/11/2025

Meeting Type: Annual

Primary Security ID: S15445109

Shares Voted: 41,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Stan du Plessis as Director	Mgmt	For	For	For
2	Re-elect Cora Fernandez as Director	Mgmt	For	For	For
3	Re-elect Piet Mouton as Director	Mgmt	For	For	For
4	Elect Raghu Malhotra as Director	Mgmt	For	For	For
5	Elect Graham Lee as Director	Mgmt	For	For	For
6	Elect Nadya Bhetay as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
7	Elect Stan du Plessis as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
8	Elect Cora Fernandez as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
9	Elect Ismail Moola as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
10	Reappoint Deloitte as Auditors	Mgmt	For	For	For
11	Reappoint KPMG as Auditors	Mgmt	For	For	For
12	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	Mgmt	For	For	For
13	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Approve Implementation Report of Remuneration Policy	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

Meeting Date: 11/24/2025	Country: South Africa	Ticker: CSB
Record Date: 11/14/2025	Meeting Type: Annual	
Primary Security ID: S16060113		

Shares Voted: 8,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Simo Lushaba as Director	Mgmt	For	Against	Against
2	Re-elect Alistair Knock as Director	Mgmt	For	Against	Against
3	Reappoint Deloitte as Auditors of the Company with James Welch as the Individual Registered Auditor	Mgmt	For	For	For
4.1	Re-elect Marius Bosman as Chairperson of the Audit Committee	Mgmt	For	For	For
4.2	Re-elect Melanie Bosman as Member of the Audit Committee	Mgmt	For	For	For
4.3	Re-elect Gloria Tapon Njamo as Member of the Audit Committee	Mgmt	For	For	For
5.1	Elect Simo Lushaba as Chairperson of the Social and Ethics Committee	Mgmt	For	For	For
5.2	Elect Melanie Bosman as Member of the Social and Ethics Committee	Mgmt	For	For	For
5.3	Elect Abey Mokgwatsane as Member of the Social and Ethics Committee	Mgmt	For	For	For
5.4	Elect Werner de Jager as Member of the Social and Ethics Committee	Mgmt	For	For	For
5.5	Elect Wimpie van Aswegen as Member of the Social and Ethics Committee	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Implementation of the Company's Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
9	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
10	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Meeting Date: 05/07/2025

Record Date: 04/28/2025

Primary Security ID: W2084X107

Country: Sweden

Meeting Type: Annual

Ticker: CAST

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.(a)	Receive Financial Statements and Statutory Reports	Mgmt			
6.(b)	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 2.48 Per Share	Mgmt	For	For	For
9.(a)	Approve Discharge of Per Berggren	Mgmt	For	For	For
9.(b)	Approve Discharge of Anna-Karin Celsing	Mgmt	For	For	For
9.(c)	Approve Discharge of Henrik Kall	Mgmt	For	For	For
9.(d)	Approve Discharge of Ann-Louise Lokholm-Klasson	Mgmt	For	For	For
9.(e)	Approve Discharge of Louise Richnau	Mgmt	For	For	For
9.(f)	Approve Discharge of Pal Ahlsen	Mgmt	For	For	For
9.(g)	Approve Discharge of CEO Joacim Sjoberg	Mgmt	For	For	For
10	Receive Nominating Committee's Report	Mgmt			
11A	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
11B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12A	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chair and SEK 480,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12B	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Louise Richnau (Chair) as Director	Mgmt	For	For	For
13.2	Reelect Anna-Karin Celsing as Director	Mgmt	For	For	For
13.3	Reelect Henrik Kall as Director	Mgmt	For	For	For
13.4	Reelect Ann-Louise Lokholm Klasson as Director	Mgmt	For	For	For
13.5	Reelect Pal Ahlsen as Director	Mgmt	For	For	For
13.6	Elect Stefan Rank as New Director	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
20A	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
20B	Approve Equity Plan Financing	Mgmt	For	For	For
20C	Approve Alternative Equity Plan Financing	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Castellum AB

Meeting Date: 07/18/2025	Country: Sweden	Ticker: CAST
Record Date: 07/10/2025	Meeting Type: Extraordinary Shareholders	
Primary Security ID: W2084X107		

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Wilhelm Luning as Chair of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8.1a	Elect Ralf Spann as New Director	Mgmt	For	Against	Against
8.1b	Elect Marita Loft as New Director	Mgmt	For	For	For
8.1c	Elect Leif Norburg as New Director	Mgmt	For	Against	Against
8.1d	Elect Knut Rost as New Director	Mgmt	For	Against	Against
8.1e	Elect Stefan Wallander as New Director	Mgmt	For	Against	Against
8.2	Elect Ralf Spann as Board Chair	Mgmt	For	Against	Against
9	Close Meeting	Mgmt			

Clicks Group Ltd.

Meeting Date: 01/30/2025Country: South AfricaTicker: CLS

Record Date: 01/24/2025Meeting Type: Annual

Primary Security ID: S17249111

Shares Voted: 129,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2024	Mgmt	For	For	For
2	Reappoint KPMG Inc as Auditors with Ivan Engels as the Designated Auditor	Mgmt	For	For	For
3	Re-elect Penelope Moumakwa as Director	Mgmt	For	For	For

Clicks Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Sango Ntsaluba as Director	Mgmt	For	For	For
5.1	Re-elect Richard Inskip as Member of the Audit and Risk Committee	Mgmt	For	For	For
5.2	Re-elect Nomgando Matyumza as Member of the Audit and Risk Committee	Mgmt	For	For	For
5.3	Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	Mgmt	For	For	For
5.4	Re-elect Kandimathie Ramon as Member of the Audit and Risk Committee	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration Implementation Report	Mgmt	For	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Approve Directors' Fees	Mgmt	For	For	For
10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Meeting Date: 09/10/2025

Country: Switzerland

Ticker: CFR

Record Date:

Meeting Type: Annual

Primary Security ID: H25662182

Shares Voted: 21,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 3.00 per Registered A Share and CHF 0.30 per Registered B Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Management Proposal for Holders of A Registered Shares	Mgmt			

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	For
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Bram Schot as Director	Mgmt	For	For	For
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	For
5.4	Reelect Nicolas Bos as Director	Mgmt	For	For	For
5.5	Reelect Fiona Druckenmiller as Director	Mgmt	For	For	For
5.6	Reelect Burkhard Grund as Director	Mgmt	For	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	For
5.8	Reelect Wendy Luhabe as Director	Mgmt	For	For	For
5.9	Reelect Josua Malherbe as Director	Mgmt	For	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	For
5.12	Reelect Anton Rupert as Director	Mgmt	For	Against	Against
5.13	Reelect Gary Saage as Director	Mgmt	For	Against	Against
5.14	Reelect Patrick Thomas as Director	Mgmt	For	For	For
5.15	Reelect Jasmine Whitbread as Director	Mgmt	For	For	For
6.1	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Bram Schot as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify KPMG SA as Auditors	Mgmt	For	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Approve Remuneration of Directors in the Amount of CHF 8.4 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 18.4 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 30.6 Million	Mgmt	For	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Compagnie Financiere Richemont SA

Meeting Date: 09/10/2025

Country: Switzerland

Ticker: CFR

Record Date:

Meeting Type: Annual

Primary Security ID: H25662182

Shares Voted: 21,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For	For

Coronation Fund Managers Ltd.

Meeting Date: 02/18/2025

Country: South Africa

Ticker: CML

Record Date: 02/07/2025

Meeting Type: Annual

Primary Security ID: S19537109

Shares Voted: 2,908,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1a	Re-elect Lulama Boyce as Director	Mgmt	For	For	For
1b	Re-elect Madichaba Nhlumayo as Director	Mgmt	For	For	For
1c	Re-elect Anton Pillay as Director	Mgmt	For	For	For
2	Reappoint KPMG Incorporated as Auditors with Zola Beseti as the Designated Audit Partner	Mgmt	For	For	For
3a	Re-elect Lulama Boyce as Member of the Audit and Risk Committee	Mgmt	For	For	For

Coronation Fund Managers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Re-elect Hugo Nelson as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
3c	Re-elect Madichaba Nhlumayo as Member of the Audit and Risk Committee	Mgmt	For	For	For
3d	Re-elect Saks Ntombela as Member of the Audit and Risk Committee	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Remuneration Policy Implementation Report	Mgmt	For	For	For
1	Special Resolutions	Mgmt			
	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
3	Approve Remuneration of Non-Executive Directors	Mgmt	For	Against	Against
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Crown Castle Inc.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 22822V101

Country: USA

Meeting Type: Annual

Ticker: CCI

Shares Voted: 571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jason Genrich	Mgmt	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1d	Elect Director Tammy K. Jones	Mgmt	For	For	For
1e	Elect Director Kevin T. Kabat	Mgmt	For	For	For
1f	Elect Director Anthony J. Melone	Mgmt	For	For	For
1g	Elect Director Katherine Motlagh	Mgmt	For	For	For
1h	Elect Director Kevin A. Stephens	Mgmt	For	For	For

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Charter to Eliminate Unnecessary and Outdated Provisions	Mgmt	For	For	For

CubeSmart

Meeting Date: 05/20/2025Country: USATicker: CUBE

Record Date: 03/21/2025Meeting Type: Annual

Primary Security ID: 229663109

Shares Voted: 591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Piero Bussani	Mgmt	For	For	For
1.2	Elect Director Jit Kee Chin	Mgmt	For	For	For
1.3	Elect Director Dorothy Dowling	Mgmt	For	For	For
1.4	Elect Director John W. Fain	Mgmt	For	For	For
1.5	Elect Director Jair K. Lynch	Mgmt	For	For	For
1.6	Elect Director Christopher P. Marr	Mgmt	For	For	For
1.7	Elect Director Deborah Ratner Salzberg	Mgmt	For	For	For
1.8	Elect Director John F. Remondi	Mgmt	For	For	For
1.9	Elect Director Jeffrey F. Rogatz	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Curro Holdings Ltd.

Meeting Date: 06/11/2025Country: South AfricaTicker: COH

Record Date: 06/06/2025Meeting Type: Annual

Primary Security ID: S20461109

Shares Voted: 92,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Douglas Ramaphosa as Director	Mgmt	For	For	For
2	Re-elect Themba Baloyi as Director	Mgmt	For	For	For
3	Re-elect Piet Mouton as Director	Mgmt	For	For	For
4	Re-elect Cora Fernandez as Chairperson of the Audit and Risk Committee	Mgmt	For	For	For
5	Re-elect Douglas Ramaphosa as Member of the Audit and Risk Committee	Mgmt	For	For	For
6	Re-elect Busisiwe Mathe as Member of the Audit and Risk Committee	Mgmt	For	For	For
7	Elect Lerato Molebatsi as Chairperson of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
8	Elect Douglas Ramaphosa as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
9	Elect Chris van der Merwe as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
10	Elect Jacobus Petrus Loubser as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers Inc as Auditors with Rika Labuschaigne as the Registered Auditor and Partner	Mgmt	For	For	For
12	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Implementation Report on the Remuneration Policy	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

Curro Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Amend Memorandum of Incorporation	Mgmt	For	For	For

Curro Holdings Ltd.

Meeting Date: 10/31/2025

Country: South Africa

Ticker: COH

Record Date: 10/24/2025

Meeting Type: Special

Primary Security ID: S20461109

Shares Voted: 193,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement in Terms of Sections 114 and 115 of the Companies Act	Mgmt	For	For	For
2	Approve Fees for the Independent Board Members	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 1925

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J11508124

Shares Voted: 3,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Yoshii, Keiichi	Mgmt	For	For	For
3.2	Elect Director Otomo, Hirotsugu	Mgmt	For	For	For
3.3	Elect Director Kosokabe, Takeshi	Mgmt	For	For	For
3.4	Elect Director Murata, Yoshiyuki	Mgmt	For	For	For
3.5	Elect Director Shimonishi, Keisuke	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Nagase, Toshiya	Mgmt	For	For	For
3.7	Elect Director Shibata, Eiichi	Mgmt	For	For	For
3.8	Elect Director Kuwano, Yukinori	Mgmt	For	For	For
3.9	Elect Director Seki, Miwa	Mgmt	For	For	For
3.10	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
3.11	Elect Director Ito, Yujiro	Mgmt	For	For	For
3.12	Elect Director Nambu, Toshikazu	Mgmt	For	For	For
3.13	Elect Director Fukumoto, Tomomi	Mgmt	For	For	For
3.14	Elect Director Kondo, Yuichiro	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Oyaide, Ryuichi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Takashige, Yoshihiro	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Kishimoto, Tatsuji	Mgmt	For	For	For

Datatec Ltd.

Meeting Date: 07/31/2025Country: South AfricaTicker: DTC

Record Date: 07/18/2025Meeting Type: Annual

Primary Security ID: S2100Z123

Shares Voted: 828,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Jens Montanana as Director	Mgmt	For	For	For
2	Re-elect Luis Rapparini as Director	Mgmt	For	For	For
3	Re-elect Deepa Sita as Director	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers Incorporated as Auditors with Deon Storm as the Designated Auditor	Mgmt	For	For	For
5.1	Re-elect Johnson Njeke as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
5.2	Re-elect Deepa Sita as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For

Datatec Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Re-elect Colin Jones as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
6.1	Elect Sabine Everaet as Member of the Social and Ethics Committee	Mgmt	For	For	For
6.2	Elect Maya Makanjee as Member of the Social and Ethics Committee	Mgmt	For	For	For
6.3	Elect Johnson Njeke as Member of the Social and Ethics Committee	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Sections 44 and/or 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
9	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Dexus

Meeting Date: 10/29/2025

Country: Australia

Ticker: DXS

Record Date: 10/27/2025

Meeting Type: Annual

Primary Security ID: Q318A1104

Shares Voted: 2,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Performance Rights for FY25 and FY26 to Ross Du Vernet	Mgmt	For	For	For
3.1	Elect Rhoda Harrington as Director	Mgmt	For	For	For
3.2	Elect Elana Rubin as Director	Mgmt	For	For	For

Digital Realty Trust, Inc.

Meeting Date: 06/06/2025

Record Date: 04/07/2025

Primary Security ID: 253868103

Country: USA

Meeting Type: Annual

Ticker: DLR

Shares Voted: 2,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	For	For
1b	Elect Director Kevin J. Kennedy	Mgmt	For	For	For
1c	Elect Director William G. LaPerch	Mgmt	For	For	For
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	For
1e	Elect Director Afshin Mohebbi	Mgmt	For	For	For
1f	Elect Director Mark R. Patterson	Mgmt	For	For	For
1g	Elect Director Andrew P. Power	Mgmt	For	For	For
1h	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1i	Elect Director Susan Swanezy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Adopt a Policy on Human Right to Water	SH	Against	Against	Against

Dis-Chem Pharmacies Ltd.

Meeting Date: 07/31/2025

Record Date: 07/25/2025

Primary Security ID: S2266H107

Country: South Africa

Meeting Type: Annual

Ticker: DCP

Shares Voted: 527,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 28 February 2025	Mgmt	For	For	For
2	Reappoint Forvis Mazars as Auditors with Danielle Keeve as the Designated Auditor	Mgmt	For	For	For

Dis-Chem Pharmacies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect Alupheli Sithebe as Director	Mgmt	For	For	For
4	Re-elect Happy Masondo as Director	Mgmt	For	For	For
5	Re-elect Anuschka Coovadia as Director	Mgmt	For	For	For
6	Re-elect Anuschka Coovadia as Member of the Audit and Risk Committee	Mgmt	For	For	For
7	Re-elect Alupheli Sithebe as Member of the Audit and Risk Committee	Mgmt	For	For	For
8	Re-elect Joe Mthimunye as Member of the Audit and Risk Committee	Mgmt	For	For	For
9	Re-elect Happy Masondo as Member of the Audit and Risk Committee	Mgmt	For	For	For
10	Elect Alupheli Sithebe as Member of the Social and Ethics Committee	Mgmt	For	For	For
11	Elect Anuschka Coovadia as Member of the Social and Ethics Committee	Mgmt	For	For	For
12	Elect Happy Masondo as Member of the Social and Ethics Committee	Mgmt	For	For	For
13	Elect Saul Saltzman as Member of the Social and Ethics Committee	Mgmt	For	For	For
14.1	Approve Remuneration Philosophy and Policy	Mgmt	For	Against	Against
14.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-Executive Directors' Fees	Mgmt	For	Against	Against
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
15	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against	Against
16	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
17	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Meeting Date: 11/20/2025

Record Date: 11/14/2025

Primary Security ID: S2192Y109

Country: South Africa

Meeting Type: Annual

Ticker: DSY

Shares Voted: 34,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Reappoint KPMG Inc as Auditors	Mgmt	For	For	For
1.2	Reappoint Deloitte & Touche as Auditors	Mgmt	For	For	For
2.1	Elect Nolitha Fakude as Director	Mgmt	For	For	For
2.2	Re-elect Lisa Chiume as Director	Mgmt	For	For	For
2.3	Re-elect Richard Farber as Director	Mgmt	For	For	For
2.4	Re-elect Faith Khanyile as Director	Mgmt	For	For	For
2.5	Re-elect Christine Ramon as Director	Mgmt	For	For	For
3.1	Re-elect David Macready as Chairperson of the Audit Committee	Mgmt	For	For	For
3.2	Re-elect Lisa Chiume as Member of the Audit Committee	Mgmt	For	For	For
3.3	Re-elect Monhla Hlahla as Member of the Audit Committee	Mgmt	For	For	For
3.4	Re-elect Christine Ramon as Member of the Audit Committee	Mgmt	For	For	For
3.5	Re-elect Marquerithe Schreuder as Member of the Audit Committee	Mgmt	For	For	For
4.1	Re-elect Faith Khanyile as Chairperson of the Social and Ethics Committee	Mgmt	For	For	For
4.2	Re-elect Monhla Hlahla as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.3	Re-elect Christine Ramon as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.4	Elect Nolitha Fakude as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.5	Re-elect Ayanda Ntsaluba as Member of the Social and Ethics Committee	Mgmt	For	For	For

Discovery Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Re-elect Zimkhitha Saungweme as Member of the Social and Ethics Committee	Mgmt	For	For	For
5.1	Authorise Directors to Allot and Issue A Preference Shares	Mgmt	For	For	For
5.2	Authorise Directors to Allot and Issue B Preference Shares	Mgmt	For	For	For
5.3	Authorise Directors to Allot and Issue C Preference Shares	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Advisory Votes	Mgmt			
1.1	Approve Remuneration Policy	Mgmt	For	For	For
1.2	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Remuneration	Mgmt	For	Against	Against
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

DRDGOLD Ltd.

Meeting Date: 11/26/2025

Record Date: 11/14/2025

Primary Security ID: S22362107

Country: South Africa

Meeting Type: Annual

Ticker: DRD

Shares Voted: 384,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint BDO South Africa Inc as Auditors with Jacques Barradas as the Designated External Audit Partner	Mgmt	For	For	For
2	Re-elect Timothy Cumming as Director	Mgmt	For	For	For
3	Re-elect Charmel Flemming as Director	Mgmt	For	For	For
4	Elect Andrew Brady as Director	Mgmt	For	For	For

DRDGOLD Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Henriette Hooijer as Director	Mgmt	For	For	For
6.1	Re-elect Johan Holtzhausen as Chairman of the Audit Committee	Mgmt	For	For	For
6.2	Re-elect Prudence Lebina as Member of the Audit Committee	Mgmt	For	For	For
6.3	Re-elect Charmel Flemming as Member of the Audit Committee	Mgmt	For	For	For
7.1	Elect Edmund Jeneke as Chairman of the Social and Ethics Committee	Mgmt	For	For	For
7.2	Elect Henriette Hooijer as Member of the Social and Ethics Committee	Mgmt	For	For	For
7.3	Elect Charmel Flemming as Member of the Social and Ethics Committee	Mgmt	For	For	For
7.4	Elect Thoko Mnyango as Member of the Social and Ethics Committee	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
2	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For

Emira Property Fund Ltd.

Meeting Date: 03/17/2025

Record Date: 03/07/2025

Primary Security ID: S1311K198

Country: South Africa

Meeting Type: Special

Ticker: EMI

Shares Voted: 218,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Transaction	Mgmt	For	For	For
2	Approve Call Options	Mgmt	For	For	For

Emira Property Fund Ltd.

Meeting Date: 08/28/2025Country: South AfricaTicker: EMI

Record Date: 08/22/2025Meeting Type: Annual

Primary Security ID: S1311K198

Shares Voted: 351,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint Moore Infinity Incorporated as Auditors with Pierre Conradie as the Individual Registered Auditor and Authorise Their Remuneration	Mgmt	For	For	For
2.1	Re-elect James Templeton as Director	Mgmt	For	Against	Against
2.2	Re-elect Derek Thomas as Director	Mgmt	For	For	For
3.1	Elect Michele Bekkens as Chairman of the Audit Committee	Mgmt	For	For	For
3.2	Re-elect Derek Thomas as Member of the Audit Committee	Mgmt	For	Against	Against
3.3	Re-elect Vusi Mahlangu as Member of the Audit Committee	Mgmt	For	Against	Against
4.1	Elect Jasandra Nyker as Chairman of the Environmental, Social and Ethics Committee	Mgmt	For	For	For
4.2	Elect Michele Bekkens as Member of the Environmental, Social and Ethics Committee	Mgmt	For	For	For
4.3	Elect James Day as Member of the Environmental, Social and Ethics Committee	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Implementation Report	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For

Emira Property Fund Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Equinix, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: EQIX

Record Date: 03/25/2025

Meeting Type: Annual

Primary Security ID: 29444U700

Shares Voted: 156					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1c	Elect Director Gary Hromadko	Mgmt	For	For	For
1d	Elect Director Charles Meyers	Mgmt	For	For	For
1e	Elect Director Thomas Olinger	Mgmt	For	For	For
1f	Elect Director Christopher Paisley	Mgmt	For	For	For
1g	Elect Director Sandra Rivera	Mgmt	For	For	For
1h	Elect Director Fidelma Russo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	For	For

Equites Property Fund Ltd.

Meeting Date: 08/13/2025

Country: South Africa

Ticker: EQU

Record Date: 08/08/2025

Meeting Type: Annual

Primary Security ID: S2755Y108

Shares Voted: 2,649,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
5	Authorise Specific Repurchase of Shares from Participants of the Conditional Share Plan	Mgmt	For	For	For
	Ordinary Resolutions	Mgmt			
1	Reappoint PricewaterhouseCoopers Inc as Auditors	Mgmt	For	For	For
2.1	Re-elect Fulvio Tonelli as Director	Mgmt	For	For	For
2.2	Re-elect Doug Murray as Director	Mgmt	For	For	For
2.3	Re-elect Andre Gouws as Director	Mgmt	For	For	For
2.4	Re-elect Leon Campher as Director	Mgmt	For	For	For
3.1	Re-elect Fulvio Tonelli as Member of the Audit Committee	Mgmt	For	For	For
3.2	Re-elect Doug Murray as Member of the Audit Committee	Mgmt	For	For	For
3.3	Re-elect Mustaq Brey as Member of the Audit Committee	Mgmt	For	For	For
3.4	Re-elect Keabetswe Ntuli as Member of the Audit Committee	Mgmt	For	For	For
4.1	Elect Eunice Cross as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.2	Elect Leon Campher as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.3	Elect Fulvio Tonelli as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For

Equites Property Fund Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Report of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
8	Authorise Directors to Issue Shares Pursuant to a Reinvestment Option	Mgmt	For	For	For
9	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Non-binding Resolutions	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/29/2025Country: USATicker: ELS

Record Date: 02/14/2025Meeting Type: Annual

Primary Security ID: 29472R108

Shares Voted: 431					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For	For
1.4	Elect Director David Contis	Mgmt	For	For	For
1.5	Elect Director Constance Freedman	Mgmt	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For	For
1.8	Elect Director Radhika Papandreou	Mgmt	For	For	For
1.9	Elect Director Scott Peppet	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Equity Residential

Meeting Date: 06/26/2025

Record Date: 03/31/2025

Primary Security ID: 29476L107

Country: USA

Meeting Type: Annual

Ticker: EQR

Shares Voted: 2,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela M. Aman	Mgmt	For	For	For
1b	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
1c	Elect Director Mary Kay Haben	Mgmt	For	For	For
1d	Elect Director Ann C. Hoff	Mgmt	For	For	For
1e	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
1f	Elect Director Nina P. Jones	Mgmt	For	For	For
1g	Elect Director David J. Neithercut	Mgmt	For	For	For
1h	Elect Director Mark J. Parrell	Mgmt	For	For	For
1i	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1j	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Essex Property Trust, Inc.

Meeting Date: 05/13/2025

Record Date: 02/28/2025

Primary Security ID: 297178105

Country: USA

Meeting Type: Annual

Ticker: ESS

Shares Voted: 151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Arabia	Mgmt	For	For	For
1b	Elect Director Keith R. Guericke	Mgmt	For	Against	Against
1c	Elect Director Anne B. Gust	Mgmt	For	For	For
1d	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For	For
1f	Elect Director Mary Kasaris	Mgmt	For	For	For

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Angela L. Kleiman	Mgmt	For	For	For
1h	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1i	Elect Director George M. Marcus	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Extra Space Storage Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: EXR

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 30225T102

Shares Voted: 1,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.3	Elect Director Mark G. Barberio	Mgmt	For	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1.6	Elect Director Susan Harnett	Mgmt	For	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For	For
1.9	Elect Director Joseph V. Saffire	Mgmt	For	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Date: 05/15/2025

Record Date: 05/09/2025

Primary Security ID: S26949107

Country: South Africa

Meeting Type: Annual

Ticker: EXX

Shares Voted: 442,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Geraldine Fraser-Moleketi as Director	Mgmt	For	For	For
1.2	Re-elect Isaac Malevu as Director	Mgmt	For	For	For
1.3	Re-elect Billy Mawasha as Director	Mgmt	For	For	For
2.1	Re-elect Billy Mawasha as Member of the Audit Committee	Mgmt	For	For	For
2.2	Re-elect Nondumiso Medupe as Member of the Audit Committee	Mgmt	For	For	For
2.3	Re-elect Nosipho Molope as Member of the Audit Committee	Mgmt	For	For	For
2.4	Re-elect Chanda Nxumalo as Member of the Audit Committee	Mgmt	For	For	For
3.1	Re-elect Geraldine Fraser-Moleketi as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
3.2	Re-elect Phumla Mnganga as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
3.3	Re-elect Peet Snyders as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
3.4	Re-elect Nosipho Molope as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
3.5	Re-elect Karin Ireton as Member of the Social, Ethics and Responsibility Committee	Mgmt	For	For	For
4	Reappoint KPMG Inc. as Auditors with Safeera Loonat as the Designated Audit Partner	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Exxaro Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Special Resolutions	Mgmt			
	Approve Non-executive Directors' Fees	Mgmt	For	For	For
	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
1	Non-binding Advisory Votes	Mgmt			
	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For

Fairvest Ltd.

Meeting Date: 03/05/2025

Record Date: 02/28/2025

Primary Security ID: S2697S102

Country: South Africa

Meeting Type: Annual

Ticker: FTB

Shares Voted: 1,462,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Ordinary Resolutions	Mgmt			
	Re-elect Jacques du Toit as Director	Mgmt	For	For	For
	Re-elect Louis Andrag as Director	Mgmt	For	For	For
1.3	Re-elect Ndabezinhle Mkhize as Director	Mgmt	For	For	For
2.1	Re-elect Khegu Nkuna as Member of the Audit and Risk Committee	Mgmt	For	For	For
2.2	Re-elect Jacob Wiese as Member of the Audit and Risk Committee	Mgmt	For	For	For
2.3	Re-elect Fikile Futwa as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.1	Elect Louis Andrag as Chairman of the Social and Ethics Committee	Mgmt	For	For	For
3.2	Elect Fikile Futwa as Member of the Social and Ethics Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Riaz Kader as Member of the Social and Ethics Committee	Mgmt	For	For	For
4	Reappoint Forvis Mazars as Auditors	Mgmt	For	For	For
5	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
7	Authorise Board to Issue Shares and Sell Treasury Shares for Cash	Mgmt	For	For	For
8	Authorise Board to Issue Shares Pursuant to a Reinvestment Option	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
3.1	Approve Fees of Chairman of the Board	Mgmt	For	For	For
3.2	Approve Fees of Non-executive Director	Mgmt	For	For	For
3.3	Approve Fees of Audit and Risk Committee Chairman	Mgmt	For	For	For
3.4	Approve Fees of Audit and Risk Committee Member	Mgmt	For	For	For
3.5	Approve Fees of Remuneration Committee Chairman	Mgmt	For	For	For
3.6	Approve Fees of Remuneration Committee Member	Mgmt	For	For	For
3.7	Approve Fees of Investment Committee Chairman	Mgmt	For	For	For
3.8	Approve Fees of Investment Committee Member	Mgmt	For	For	For
3.9	Approve Fees of Social and Ethics Committee Chairman	Mgmt	For	For	For
3.10	Approve Fees of Social and Ethics Committee Member	Mgmt	For	For	For
3.11	Approve Fees of Nomination Committee Chairman	Mgmt	For	For	For
3.12	Approve Fees of Nomination Committee Member	Mgmt	For	For	For

Fairvest Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Assistance for the Subscription and/or Purchase of Shares in the Company or a Related or Inter-related Company	Mgmt	For	Against	Against

Famous Brands Ltd.

Meeting Date: 07/25/2025

Country: South Africa

Ticker: FBR

Record Date: 07/18/2025

Meeting Type: Annual

Primary Security ID: S2699W101

Shares Voted: 10,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 28 February 2025	Mgmt	For	For	For
2	Reappoint KPMG as Auditors with Brenda Jajula as the Lead Audit Partner	Mgmt	For	For	For
3.1	Re-elect Alex Maditse as Director	Mgmt	For	For	For
3.2	Re-elect Busisiwe Mathe as Director	Mgmt	For	For	For
3.3	Re-elect Nicolaos Halamandaris as Director	Mgmt	For	For	For
4.1	Re-elect Busisiwe Mathe as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.2	Re-elect Thabo Mosololi as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.3	Re-elect Fagmeedah Petersen-Cook as Member of the Audit and Risk Committee	Mgmt	For	For	For
5.1	Elect Alex Maditse as Member of the Social and Ethics Committee	Mgmt	For	For	For
5.2	Elect Busisiwe Mathe as Member of the Social and Ethics Committee	Mgmt	For	For	For
5.3	Elect William Mzimba as Member of the Social and Ethics Committee	Mgmt	For	For	For
5.4	Elect Nicolaos Halamandaris as Member of the Social and Ethics Committee	Mgmt	For	For	For

Famous Brands Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Elect Darren Hele as Member of the Social and Ethics Committee	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
	Special Resolutions	Mgmt			
1.1	Approve Remuneration Payable to Non-executive Directors	Mgmt	For	For	For
1.2	Approve Remuneration Payable to the Chairman of the Board	Mgmt	For	For	For
1.3	Approve Remuneration Payable to the Lead Independent Director	Mgmt	For	For	For
1.4	Approve Remuneration Payable to the Chairman of the Audit and Risk Committee	Mgmt	For	For	For
1.5	Approve Remuneration Payable to the Members of the Audit and Risk Committee	Mgmt	For	For	For
1.6	Approve Remuneration Payable to the Chairman of the Remuneration Committee	Mgmt	For	For	For
1.7	Approve Remuneration Payable to the Members of the Remuneration Committee	Mgmt	For	For	For
1.8	Approve Remuneration Payable to the Chairman of the Nomination Committee	Mgmt	For	For	For
1.9	Approve Remuneration Payable to the Members of the Nomination Committee	Mgmt	For	For	For
1.10	Approve Remuneration Payable to the Chairman of the Social and Ethics Committee	Mgmt	For	For	For
1.11	Approve Remuneration Payable to the Members of the Social and Ethics Committee	Mgmt	For	For	For
1.12	Approve Remuneration Payable to the Chairman of the Investment Committee	Mgmt	For	For	For
1.13	Approve Remuneration Payable to Non-executive Directors Attending Investment Committee or Unscheduled Committee Meetings	Mgmt	For	For	For

Famous Brands Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Approve Remuneration Payable to a Non-executive Director who Sits as Chairman of a Partially Owned Subsidiary or Associate Company	Mgmt	For	For	For
1.15	Approve Remuneration Payable to a Non-executive Director who Sits as a Director on a Partially Owned Subsidiary or Associate Company	Mgmt	For	For	For
1.16	Approve Remuneration Payable to a Non-executive Director for Any Additional Meetings and/or Consulting Services Rendered	Mgmt	For	Against	Against
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance to Related and Inter-related Companies	Mgmt	For	For	For
4	Amend Memorandum of Incorporation	Mgmt	For	For	For

Federal Realty Investment Trust

Meeting Date: 05/07/2025Country: USATicker: FRT

Record Date: 03/18/2025Meeting Type: Annual

Primary Security ID: 313745101

Shares Voted: 196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	For	For	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For	For
1.4	Elect Director Thomas A. McEachin	Mgmt	For	For	For
1.5	Elect Director Anthony P. Nader, III	Mgmt	For	For	For
1.6	Elect Director Gail P. Steinel	Mgmt	For	For	For
1.7	Elect Director Donald C. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For	For

First Industrial Realty Trust, Inc.

Meeting Date: 04/30/2025

Record Date: 03/07/2025

Primary Security ID: 32054K103

Country: USA

Meeting Type: Annual

Ticker: FR

Shares Voted: 129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter E. Baccile	Mgmt	For	For	For
1.2	Elect Director Teresa Bryce Bazemore	Mgmt	For	For	For
1.3	Elect Director Matthew S. Dominski	Mgmt	For	For	For
1.4	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
1.5	Elect Director Denise A. Olsen	Mgmt	For	For	For
1.6	Elect Director John E. Rau	Mgmt	For	For	For
1.7	Elect Director Marcus L. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

FirstRand Ltd.

Meeting Date: 12/02/2025

Record Date: 11/21/2025

Primary Security ID: S520Z131

Country: South Africa

Meeting Type: Annual

Ticker: FSR

Shares Voted: 1,961,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Shireen Naidoo as Director	Mgmt	For	For	For
1.2	Re-elect Tamara Isaacs as Director	Mgmt	For	For	For
1.3	Re-elect Sibusiso Sibisi as Director	Mgmt	For	For	For
2.1	Reappoint KPMG Inc as Auditors	Mgmt	For	For	For
2.2	Appoint Ernst & Young Inc as Auditors	Mgmt	For	For	For
3.1	Re-elect Tamara Isaacs as Member of the Audit Committee	Mgmt	For	For	For

FirstRand Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Re-elect Zelda Roscherr as Member of the Audit Committee	Mgmt	For	For	For
3.3	Re-elect Louis von Zeuner as Member of the Audit Committee	Mgmt	For	For	For
3.4	Re-elect Tom Winterboer as Member of the Audit Committee	Mgmt	For	For	For
3.5	Elect Paballo Makosholo as Member of the Audit Committee	Mgmt	For	For	For
4.1	Elect Shireen Naidoo as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.2	Elect Tamara Isaacs as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.3	Elect Louis von Zeuner as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.4	Elect Sibusiso Sibisi as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
5	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
	Special Resolutions	Mgmt			
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	Mgmt	For	For	For
2.2	Approve Financial Assistance to Related and Inter-related Entities	Mgmt	For	For	For
3	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For

Fortress Real Estate Investments Ltd.

Meeting Date: 12/01/2025	Country: South Africa	Ticker: FFB
Record Date: 11/21/2025	Meeting Type: Annual	
Primary Security ID: S30253108		

Shares Voted: 3,171,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Elect Sharron Naidoo as Director	Mgmt	For	For	For
2.1	Re-elect Steven Brown as Director	Mgmt	For	For	For
2.2	Re-elect Edwin Oblowitz as Director	Mgmt	For	For	For
2.3	Re-elect Moshiko Rampheri as Director	Mgmt	For	For	For
3.1	Re-elect Susan Ludolph as Member of the Audit Committee	Mgmt	For	For	For
3.2	Re-elect Jon Hillary as Member of the Audit Committee	Mgmt	For	For	For
3.3	Re-elect Edwin Oblowitz as Member of the Audit Committee	Mgmt	For	For	For
3.4	Elect Sharron Naidoo as Member of the Audit Committee	Mgmt	For	For	For
4.1	Elect Thavanesan Chetty as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
4.2	Elect Susan Ludolph as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
4.3	Elect Sipho Majija as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
4.4	Elect Nonhlanhla Mayisela as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
4.5	Elect Moshiko Rampheri as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
5	Reappoint KPMG as Auditors with Roxanne Solomon as the Designated Audit Partner	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7.1	Approve Amendments to the Rules of the Conditional Share Plan	Mgmt	For	Against	Against
7.2	Approve Various Additional Amendments to the Rules of the Conditional Share Plan	Mgmt	For	For	For
	Special Resolutions	Mgmt			

Fortress Real Estate Investments Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Assistance to Related or Inter-related Companies	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Authorise Repurchase and Cancellation of FFB shares	Mgmt	For	For	For
5	Approve Non-Executive Directors' Fees	Mgmt	For	For	For
6	Approve Non-Executive Directors' Additional Special Payments	Mgmt	For	Against	Against
8	Continuation of Ordinary Resolutions	Mgmt			
	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Non-binding Advisory Vote	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For	For

Gaming and Leisure Properties, Inc.

Meeting Date: 06/12/2025

Record Date: 04/11/2025

Primary Security ID: 36467J108

Country: USA

Meeting Type: Annual

Ticker: GLPI

Shares Voted: 668					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter M. Carlino	Mgmt	For	For	For
1.2	Elect Director Debra Martin Chase	Mgmt	For	For	For
1.3	Elect Director Carol "Lili" Lynton	Mgmt	For	For	For
1.4	Elect Director Joseph W. Marshall, III	Mgmt	For	For	For
1.5	Elect Director James B. Perry	Mgmt	For	For	For
1.6	Elect Director Earl C. Shanks	Mgmt	For	For	For
1.7	Elect Director E. Scott Urdang	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Gaming and Leisure Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Glencore Plc

Meeting Date: 05/28/2025	Country: Jersey	Ticker: GLEN
Record Date: 05/26/2025	Meeting Type: Annual	
Primary Security ID: G39420107		

Shares Voted: 278,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	For
4	Re-elect Gary Nagle as Director	Mgmt	For	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For	For
7	Re-elect Cynthia Carroll as Director	Mgmt	For	For	For
8	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
9	Elect John Wallington as Director	Mgmt	For	For	For
10	Elect Maria Margarita Zuleta as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Approve Conversion of Ordinary Shares to Ordinary No Par Value Shares; Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Glencore Plc

Meeting Date: 08/05/2025	Country: Jersey	Ticker: GLEN
Record Date: 08/01/2025	Meeting Type: Special	
Primary Security ID: G39420107		

Shares Voted: 508,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For

Gold Fields Ltd.

Meeting Date: 05/28/2025	Country: South Africa	Ticker: GFI
Record Date: 05/23/2025	Meeting Type: Annual	
Primary Security ID: S31755101		

Shares Voted: 417,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	For	For	For
2.1	Elect Alex Dall as Director	Mgmt	For	For	For
2.2	Elect Zarina Bassa as Director	Mgmt	For	For	For
2.3	Elect Shannon McCrae as Director	Mgmt	For	For	For
2.4	Re-elect Cristina Bitar as Director	Mgmt	For	For	For
2.5	Re-elect Jacqueline McGill as Director	Mgmt	For	For	For
2.6	Re-elect Alhassan Andani as Director	Mgmt	For	For	For
3.1	Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee	Mgmt	For	For	For
3.2	Elect Zarina Bassa as Member of the Audit Committee	Mgmt	For	For	For
3.3	Re-elect Carel Smit as Member of the Audit Committee	Mgmt	For	For	For

Gold Fields Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Cristina Bitar as Chairperson of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.2	Elect Alhassan Andani as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.3	Elect Mike Fraser as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.4	Elect Shannon McCrae as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.5	Elect Carel Smit as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
2.1	Approve Remuneration of Chairperson of the Board	Mgmt	For	For	For
2.2	Approve Remuneration of Lead Independent Director of the Board	Mgmt	For	For	For
2.3	Approve Remuneration of Members of the Board	Mgmt	For	For	For
2.4	Approve Remuneration of Chairperson of the Audit Committee	Mgmt	For	For	For
2.5	Approve Remuneration of Chairpersons of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	Mgmt	For	For	For
2.6	Approve Remuneration of Members of the Audit Committee	Mgmt	For	For	For

Gold Fields Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Approve Remuneration of Members of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For

Goodman Group

Meeting Date: 11/11/2025

Record Date: 11/09/2025

Primary Security ID: Q4229W132

Country: Australia

Meeting Type: Annual

Ticker: GMG

Shares Voted: 2,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For	For
2	Elect Chris Green as Director	Mgmt	For	For	For
3	Elect Vanessa Liu as Director	Mgmt	For	For	For
4	Elect Anthony Rozic as Director	Mgmt	For	Against	Against
5	Elect Hilary Spann as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Issuance of Performance Rights under the Long Term Incentive Plan to Gregory Goodman	Mgmt	For	For	For
8	Approve Issuance of Performance Rights under the Long Term Incentive Plan to Danny Peeters	Mgmt	For	For	For
9	Approve Issuance of Performance Rights under the Long Term Incentive Plan to Anthony Rozic	Mgmt	For	For	For
10	Approve the Spill Resolution	Mgmt	Against	Against	Against

Meeting Date: 05/22/2025	Country: South Africa	Ticker: GND
Record Date: 05/16/2025	Meeting Type: Annual	
Primary Security ID: S3302L128		

Shares Voted: 552,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Elect Raymond Ndlovu as Director	Mgmt	For	For	For
1.2	Elect Andile Khumalo as Director	Mgmt	For	For	For
2.1	Re-elect Cheryl Carolus as Director	Mgmt	For	For	For
2.2	Re-elect Zimkhitha Zatu Moloi as Director	Mgmt	For	For	For
3.1	Elect Walter Grindrod as Chairperson of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.2	Elect Cheryl Carolus as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.3	Elect Zimkhitha Zatu Moloi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.4	Elect Andile Khumalo as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.5	Elect Xolani Mbambo as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
4.1	Re-elect Zimkhitha Zatu Moloi as Chairperson of the Audit Committee	Mgmt	For	For	For
4.2	Re-elect Deepak Malik as Member of the Audit Committee	Mgmt	For	For	For
4.3	Elect Andile Khumalo as Member of the Audit Committee	Mgmt	For	For	For
5.1	Reappoint PwC as Independent Auditors	Mgmt	For	For	For
5.2	Reappoint Nqaba Ndiweni as Designated Audit Partner	Mgmt	For	For	For
6	Amend Forfeitable Share Plan	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For

Grindrod Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
	Non-binding Advisory Vote	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Implementation Report	Mgmt	For	Against	Against

Growthpoint Properties Ltd.

Meeting Date: 11/25/2025	Country: South Africa	Ticker: GRT
Record Date: 11/14/2025	Meeting Type: Annual	
Primary Security ID: S3373C239		

Shares Voted: 6,856,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1.1	Re-elect Frank Berkeley as Director	Mgmt	For	For	For
1.1.2	Re-elect Eileen Wilton as Director	Mgmt	For	For	For
1.2.1	Re-elect Melt Hamman as Chairman of the Audit Committee	Mgmt	For	For	For
1.2.2	Re-elect Frank Berkeley as Member of the Audit Committee	Mgmt	For	For	For
1.2.3	Re-elect Andile Sangqu as Member of the Audit Committee	Mgmt	For	For	For
1.3	Reappoint Ernst & Young as Auditors with Raakhee Kalain as the Engagement Partner	Mgmt	For	For	For
1.4.1	Approve Remuneration Policy	Mgmt	For	For	For
1.4.2	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
1.5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
1.6	Authorise Directors to Issue Shares to Afford Shareholders Distribution Reinvestment Alternatives	Mgmt	For	For	For

Growthpoint Properties Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
1.8.1	Elect Andile Sangqu as Chairman of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
1.8.2	Elect Clifford Raphiri as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
1.8.3	Elect Eileen Wilton as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
1.9	Approve SET Committee Report	Mgmt	For	For	For
2.1	Approve Non-Executive Directors' Fees	Mgmt	For	For	For
2.2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
2.3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
2.4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Hammerson Plc

Meeting Date: 05/15/2025	Country: United Kingdom	Ticker: HMSO
Record Date: 05/13/2025	Meeting Type: Annual	
Primary Security ID: G4273Q206		

Shares Voted: 11,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Habib Annous as Director	Mgmt	For	For	For
5	Re-elect Meka Brunel as Director	Mgmt	For	For	For
6	Re-elect Mike Butterworth as Director	Mgmt	For	For	For
7	Re-elect Rita-Rose Gagne as Director	Mgmt	For	For	For
8	Re-elect Adam Metz as Director	Mgmt	For	For	For

Hammerson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Robert Noel as Director	Mgmt	For	For	For
10	Re-elect Himanshu Raja as Director	Mgmt	For	For	For
11	Re-elect Carol Welch as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Harmony Gold Mining Co. Ltd.

Meeting Date: 11/26/2025

Record Date: 11/21/2025

Primary Security ID: S34320101

Country: South Africa

Meeting Type: Annual

Ticker: HAR

Shares Voted: 199,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Elect Beyers Nel as Director	Mgmt	For	For	For
2	Elect Zanele Matlala as Director	Mgmt	For	For	For
3	Elect Mametja Moshe as Director	Mgmt	For	For	For
4	Elect Mangisi Gule as Director	Mgmt	For	For	For
5	Elect Frans Lombard as Director	Mgmt	For	For	For
6	Re-elect Given Sibiya as Director	Mgmt	For	For	For
7	Re-elect Martin Prinsloo as Director	Mgmt	For	For	For
8	Re-elect Bongani Nqwababa as Director	Mgmt	For	For	For

Harmony Gold Mining Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Zanele Matlala as Member of the Audit and Risk Committee	Mgmt	For	For	For
10	Elect Mametja Moshe as Member of the Audit and Risk Committee	Mgmt	For	For	For
11	Elect Frans Lombard as Member of the Audit and Risk Committee	Mgmt	For	For	For
12	Re-elect Given Sibiya as Member of the Audit and Risk Committee	Mgmt	For	For	For
13	Re-elect Martin Prinsloo as Member of the Audit and Risk Committee	Mgmt	For	For	For
14	Re-elect Bongani Nqwababa as Member of the Audit and Risk Committee	Mgmt	For	For	For
15	Elect Zanele Matlala as Member of the Social and Ethics Committee	Mgmt	For	For	For
16	Elect Mametja Moshe as Member of the Social and Ethics Committee	Mgmt	For	For	For
17	Elect Given Sibiya as Member of the Social and Ethics Committee	Mgmt	For	For	For
18	Elect Mavuso Msimang as Member of the Social and Ethics Committee	Mgmt	For	For	For
19	Elect Karabo Nondumo as Member of the Social and Ethics Committee	Mgmt	For	For	For
20	Reappoint Ernst & Young Incorporated as Auditors	Mgmt	For	For	For
21	Approve Remuneration Policy	Mgmt	For	For	For
22	Approve Implementation Report	Mgmt	For	Against	Against
23	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
2	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For

Healthpeak Properties, Inc.

Meeting Date: 04/24/2025

Record Date: 03/04/2025

Primary Security ID: 42250P103

Country: USA

Meeting Type: Annual

Ticker: DOC

Shares Voted: 1,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	For	For
1b	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
1c	Elect Director John T. Thomas	Mgmt	For	For	For
1d	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1e	Elect Director James B. Connor	Mgmt	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1g	Elect Director Pamela J. Kessler	Mgmt	For	For	For
1h	Elect Director Sara G. Lewis	Mgmt	For	For	For
1i	Elect Director Ava E. Lias-Booker	Mgmt	For	For	For
1j	Elect Director Tommy G. Thompson	Mgmt	For	For	For
1k	Elect Director Richard A. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Hosken Consolidated Investments Ltd.

Meeting Date: 08/28/2025

Record Date: 08/22/2025

Primary Security ID: S36080109

Country: South Africa

Meeting Type: Annual

Ticker: HCI

Shares Voted: 20,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Mohamed Ahmed as Director	Mgmt	For	For	For
2	Re-elect Jabu Ngcobo as Director	Mgmt	For	Against	Against

Hosken Consolidated Investments Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-elect Yunis Shaik as Director	Mgmt	For	For	For
4	Elect Antonio Pereira as Director	Mgmt	For	For	For
5	Elect Adhika Singh as Director	Mgmt	For	Against	Against
6	Reappoint Forvis Mazars as Auditors with Yolandie Ferreira as the Designated Auditor	Mgmt	For	For	For
7	Re-elect Mohamed Ahmed as Member of the Audit and Risk Committee	Mgmt	For	For	For
8	Re-elect Jabu Ngcobo as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
9	Re-elect Rachel Watson as Member of the Audit and Risk Committee	Mgmt	For	For	For
10	Elect John Copelyn as Member of the Social and Ethics Committee	Mgmt	For	For	For
11	Elect Jabu Ngcobo as Member of the Social and Ethics Committee	Mgmt	For	For	For
12	Elect Rachel Watson as Member of the Social and Ethics Committee	Mgmt	For	For	For
13	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against	Against
14	Amend Employee Share Option Scheme	Mgmt	For	Against	Against
	Non-binding Advisory Resolutions	Mgmt			
1	Approve Long-term Incentive Remuneration Policy	Mgmt	For	Against	Against
2	Approve Short-Term Incentive Remuneration Policy	Mgmt	For	For	For
3	Approve Guaranteed Payment Remuneration Policy	Mgmt	For	For	For
4	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
	Special Resolutions	Mgmt			
1	Authorise Board to Issue Shares, Options and Convertible Securities for Cash	Mgmt	For	For	For
2	Approve Annual Fees of Non-executive Directors	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Hosken Consolidated Investments Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Memorandum of Incorporation	Mgmt	For	For	For
5	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	Against	Against

Host Hotels & Resorts, Inc.

Meeting Date: 05/14/2025Country: USATicker: HST

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 44107P104

Shares Voted: 1,099					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

HSBC ETFs PLC HSBC FTSE EPRA/Nareit Developed UCITS ETF Fund

Meeting Date: 07/23/2025Country: IrelandTicker: HPRO

Record Date: 07/21/2025Meeting Type: Annual

Primary Security ID: G4654S516

Shares Voted: 53,000					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

HSBC ETFs PLC HSBC FTSE EPRA/Nareit Developed UCITS ETF Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PwC as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

HSBC ETFs PLC HSBC FTSE EPRA/Nareit Developed UCITS ETF Fund

Meeting Date: 08/15/2025Country: IrelandTicker: HPRO

Record Date: 08/13/2025Meeting Type: Special

Primary Security ID: G4654S516

Shares Voted: 53,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Changes to the Constitution of the Company	Mgmt	For	For	For

Hudaco Industries Ltd.

Meeting Date: 03/27/2025Country: South AfricaTicker: HDC

Record Date: 03/20/2025Meeting Type: Annual

Primary Security ID: S36300101

Shares Voted: 3,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Stephen Connelly as Director	Mgmt	For	For	For
1.2	Re-elect Clifford Amoils as Director	Mgmt	For	For	For
1.3	Re-elect Bukelwa Bulo as Director	Mgmt	For	For	For
2	Reappoint Deloitte & Touche as Auditors with Petrus van Zijl as the Individual Registered Auditor	Mgmt	For	For	For
3.1	Re-elect Bukelwa Bulo as Member of the Audit and Risk Management Committee	Mgmt	For	For	For
3.2	Re-elect Nyami Mandindi as Member of the Audit and Risk Management Committee	Mgmt	For	For	For
3.3	Re-elect Mark Thompson as Member of the Audit and Risk Management Committee	Mgmt	For	For	For

Hudaco Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Nyami Mandindi as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.2	Elect Bukelwa Bulo as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.3	Elect Ernie Smith as Member of the Social and Ethics Committee	Mgmt	For	For	For
1	Special Resolutions	Mgmt			
	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
	Non-Binding Resolutions	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For	For
2	Continuation of Special Resolutions	Mgmt			
	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
5	Authorise Board to Issue Autorised but Unissued Ordinary Shares	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Hulic Co., Ltd.

Meeting Date: 03/26/2025

Record Date: 12/31/2024

Primary Security ID: J23594112

Country: Japan

Meeting Type: Annual

Ticker: 3003

Shares Voted: 1,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For

Hyprop Investments Ltd.

Meeting Date: 11/27/2025

Record Date: 11/21/2025

Primary Security ID: S3723H102

Country: South Africa

Meeting Type: Annual

Ticker: HYP

Shares Voted: 1,042,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Bernadette Mzobe as Director	Mgmt	For	For	For
1.2	Re-elect Richard Inskip as Director	Mgmt	For	For	For
1.3	Re-elect Zuleka Jasper as Director	Mgmt	For	For	For
1.4	Re-elect Morne Wilken as Director	Mgmt	For	For	For
2.1	Re-elect Zuleka Jasper as Chairman of the Audit and Risk Committee	Mgmt	For	For	For
2.2	Re-elect Reeza Isaacs as Member of the Audit and Risk Committee	Mgmt	For	For	For
2.3	Re-elect Annabel Dallamore as Member of the Audit and Risk Committee	Mgmt	For	For	For
3	Reappoint KPMG Inc as Auditors with Akhin Laloo as the Designated Audit Partner	Mgmt	For	For	For
4.1	Elect Bernadette Mzobe as Chairman of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
4.2	Elect Loyiso Dotwana as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
4.3	Elect Zuleka Jasper as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
5	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
2	Approve Financial Assistance to Related and Inter-related Parties	Mgmt	For	For	For
3	Approve Increase in Authorised Share Capital and Amend Memorandum of Incorporation	Mgmt	For	For	For
4.1	Approve Fees of the Board Chairman	Mgmt	For	For	For

Hyprop Investments Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Fees of the Lead Independent Director	Mgmt	For	For	For
4.3	Approve Fees of the Non-Executive Directors	Mgmt	For	For	For
4.4	Approve Fees of the Audit and Risk Committee Chairman	Mgmt	For	For	For
4.5	Approve Fees of the Audit and Risk Committee Member	Mgmt	For	For	For
4.6	Approve Fees of the Audit and Risk Committee Attendee (Per Meeting)	Mgmt	For	For	For
4.7	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For	For
4.8	Approve Fees of the Remuneration Committee Member	Mgmt	For	For	For
4.9	Approve Fees of the Nomination Committee Chairman	Mgmt	For	For	For
4.10	Approve Fees of the Nomination Committee Member	Mgmt	For	For	For
4.11	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For	For
4.12	Approve Fees of the Social, Ethics and Sustainability Committee Member	Mgmt	For	For	For
4.13	Approve Fees of the Social, Ethics and Sustainability Committee Attendee (Per Meeting)	Mgmt	For	For	For
4.14	Approve Fees of the Investment Committee Chairman	Mgmt	For	For	For
4.15	Approve Fees of the Investment Committee Member	Mgmt	For	For	For
4.16	Approve Fees of the Investment Committee Chairman (Per Meeting)	Mgmt	For	For	For
4.17	Approve Fees of the Investment Committee Member (Per Meeting)	Mgmt	For	For	For
4.18	Approve Fees of the Ad-hoc Meeting Fee (per meeting)	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Impala Platinum Holdings Ltd.

Meeting Date: 10/30/2025

Record Date: 10/24/2025

Primary Security ID: S37840113

Country: South Africa

Meeting Type: Annual

Ticker: IMP

Shares Voted: 323,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint Deloitte & Touche as Auditors with Ntokozo Nxumalo as the Designated Auditor	Mgmt	For	For	For
2.1	Re-elect Dawn Earp as Director	Mgmt	For	For	For
2.2	Re-elect Mametja Moshe as Director	Mgmt	For	For	For
3.1	Re-elect Dawn Earp as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.2	Re-elect Ralph Havenstein as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Re-elect Mametja Moshe as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.4	Re-elect Preston Speckmann as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.1	Elect Thandi Orleyn as Member of the Social, Transformation and Remuneration Committee	Mgmt	For	For	For
4.2	Elect Bernard Swanepoel as Member of the Social, Transformation and Remuneration Committee	Mgmt	For	For	For
4.3	Elect Preston Speckmann as Member of the Social, Transformation and Remuneration Committee	Mgmt	For	For	For
4.4	Elect Boitumelo Koshane as Member of the Social, Transformation and Remuneration Committee	Mgmt	For	For	For
5	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
	Special Resolutions	Mgmt			

Impala Platinum Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration of the Chairman of the Board	Mgmt	For	For	For
1.2	Approve Remuneration of the Lead Independent Director	Mgmt	For	For	For
1.3	Approve Remuneration of Non-executive Directors	Mgmt	For	For	For
1.4	Approve Remuneration of Audit and Risk Committee Chairman	Mgmt	For	For	For
1.5	Approve Remuneration of Audit and Risk Committee Member	Mgmt	For	For	For
1.6	Approve Remuneration of Social, Transformation and Remuneration Committee Chairman	Mgmt	For	For	For
1.7	Approve Remuneration of Social, Transformation and Remuneration Committee Member	Mgmt	For	For	For
1.8	Approve Remuneration of Nomination, Governance and Ethics Committee Chairman	Mgmt	For	For	For
1.9	Approve Remuneration of Nomination, Governance and Ethics Committee Member	Mgmt	For	For	For
1.10	Approve Remuneration of Health, Safety and Environment Committee Chairman	Mgmt	For	For	For
1.11	Approve Remuneration of Health, Safety and Environment Committee Member	Mgmt	For	For	For
1.12	Approve Remuneration of Strategy and Investment Committee Chairman	Mgmt	For	For	For
1.13	Approve Remuneration of Strategy and Investment Committee Member	Mgmt	For	For	For
1.14	Approve Remuneration for Ad Hoc Meetings	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Sections 44 and/or 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Investec Ltd.

Meeting Date: 08/07/2025	Country: South Africa	Ticker: INL
Record Date: 08/01/2025	Meeting Type: Annual	
Primary Security ID: S39081138		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Common Business: Investec plc and Investec Limited	Mgmt			
1	Elect Vivek Ahuja as Director	Mgmt	For	For	For
2	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
3	Re-elect Philip Hourquebie as Director	Mgmt	For	For	For
4	Re-elect Stephen Koseff as Director	Mgmt	For	For	For
5	Re-elect Nicola Newton-King as Director	Mgmt	For	For	For
6	Re-elect Jasandra Nyker as Director	Mgmt	For	For	For
7	Re-elect Vanessa Olver as Director	Mgmt	For	For	For
8	Re-elect Diane Radley as Director	Mgmt	For	For	For
9	Re-elect Nishlan Samujh as Director	Mgmt	For	For	For
10	Re-elect Fani Titi as Director	Mgmt	For	For	For
11	Approve Remuneration Report including Implementation Report	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For
13	Elect DLC Social and Ethics Committee	Mgmt	For	For	For
14	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Ordinary Business: Investec Limited	Mgmt			
15	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2025	Mgmt			
16	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For	For
17	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For	For
18	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For	For
19	Reappoint PricewaterhouseCoopers Inc as Joint Auditors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Reappoint Deloitte & Touche as Joint Auditors	Mgmt	For	For	For
	Special Business: Investec Limited	Mgmt			
21	Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Perpetual Preference Shares, Non-Redeemable Programme Preference Shares, and Redeemable Programme Preference Shares	Mgmt	For	For	For
22	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Mgmt	For	For	For
23	Authorise Repurchase of Issued Ordinary Shares	Mgmt	For	For	For
24	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	Mgmt	For	For	For
25	Approve Financial Assistance to Subsidiaries and Directors	Mgmt	For	For	For
26	Approve Non-Executive Directors' Remuneration	Mgmt	For	For	For
	Ordinary Business: Investec plc	Mgmt			
27	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
28	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For	For
29	Approve Final Dividend on the Ordinary Shares	Mgmt	For	For	For
30	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
31	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Business: Investec plc	Mgmt			
32	Authorise Issue of Equity	Mgmt	For	For	For
33	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
34	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For

Meeting Date: 08/07/2025	Country: United Kingdom	Ticker: INVP
Record Date: 08/05/2025	Meeting Type: Annual	
Primary Security ID: G49188116		

Shares Voted: 179,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Common Business: Investec plc and Investec Limited	Mgmt			
1	Elect Vivek Ahuja as Director	Mgmt	For	For	For
2	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
3	Re-elect Philip Hourquebie as Director	Mgmt	For	For	For
4	Re-elect Stephen Koseff as Director	Mgmt	For	For	For
5	Re-elect Nicola Newton-King as Director	Mgmt	For	For	For
6	Re-elect Jasandra Nyker as Director	Mgmt	For	For	For
7	Re-elect Vanessa Oliver as Director	Mgmt	For	For	For
8	Re-elect Diane Radley as Director	Mgmt	For	For	For
9	Re-elect Nishlan Samujh as Director	Mgmt	For	For	For
10	Re-elect Fani Titi as Director	Mgmt	For	For	For
11	Approve Remuneration Report including Implementation Report	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For
13	Elect DLC Social and Ethics Committee	Mgmt	For	For	For
14	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Ordinary Business: Investec Limited	Mgmt			
15	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2025	Mgmt			
16	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For	For
17	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For	For
19	Reappoint PricewaterhouseCoopers Inc as Joint Auditors	Mgmt	For	For	For
20	Reappoint Deloitte & Touche as Joint Auditors	Mgmt	For	For	For
	Special Business: Investec Limited	Mgmt			
21	Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Unissued Perpetual Preference Shares, Unissued Non-Redeemable Programme Preference Shares, and Unissued Redeemable Programme Preference Shares Under Control of Directors	Mgmt	For	For	For
22	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Mgmt	For	For	For
23	Authorise Repurchase of Issued Ordinary Shares	Mgmt	For	For	For
24	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	Mgmt	For	For	For
25	Approve Financial Assistance to Subsidiaries and Directors	Mgmt	For	For	For
26	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
	Ordinary Business: Investec plc	Mgmt			
27	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
28	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For	For
29	Approve Final Dividend on the Ordinary Shares	Mgmt	For	For	For
30	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
31	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Business: Investec plc	Mgmt			
32	Authorise Issue of Equity	Mgmt	For	For	For

Investec Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
33	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
34	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For

Invitation Homes Inc.

Meeting Date: 05/15/2025

Record Date: 03/20/2025

Primary Security ID: 46187W107

Country: USA

Meeting Type: Annual

Ticker: INVH

Shares Voted: 1,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For	For
1.4	Elect Director H. Wyman Howard, III	Mgmt	For	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For	For
1.6	Elect Director Kellyn Smith Kenny	Mgmt	For	For	For
1.7	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.8	Elect Director John B. Rhea	Mgmt	For	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Iron Mountain Incorporated

Meeting Date: 05/29/2025

Record Date: 04/01/2025

Primary Security ID: 46284V101

Country: USA

Meeting Type: Annual

Ticker: IRM

Iron Mountain Incorporated

Shares Voted: 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For	For
1c	Elect Director Kent P. Dauten	Mgmt	For	For	For
1d	Elect Director June Y. Felix	Mgmt	For	For	For
1e	Elect Director Monte Ford	Mgmt	For	For	For
1f	Elect Director Robin L. Matlock	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1i	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1j	Elect Director Doyle R. Simons	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

iShares II plc - iShares \$ Floating Rate Bond UCITS ETF

Meeting Date: 04/18/2025Country: IrelandTicker: FLOT

Record Date: 04/17/2025Meeting Type: Annual

Primary Security ID: G4R53X307

Shares Voted: 9,473,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For

iShares II plc - iShares \$ Floating Rate Bond UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares II plc - iShares \$ High Yield Corp Bond UCITS ETF

Meeting Date: 04/18/2025Country: IrelandTicker: IHYU

Record Date: 04/17/2025Meeting Type: Annual

Primary Security ID: G4953W390

Shares Voted: 585,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares II plc - iShares \$ TIPS 0-5 UCITS ETF

Meeting Date: 04/18/2025Country: IrelandTicker: TIP5

Record Date: 04/17/2025Meeting Type: Annual

Primary Security ID: G4R53X232

Shares Voted: 111,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

iShares II plc - iShares \$ TIPS 0-5 UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares II plc - iShares \$ TIPS UCITS ETF

Meeting Date: 04/18/2025Country: IrelandTicker: IDTP

Record Date: 04/17/2025Meeting Type: Annual

Primary Security ID: G4953W259

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares II plc - iShares J.P. Morgan \$ EM Bond UCITS ETF

Meeting Date: 04/18/2025Country: IrelandTicker: IEMB

Record Date: 04/17/2025Meeting Type: Annual

Primary Security ID: G4953W150

iShares II plc - iShares J.P. Morgan \$ EM Bond UCITS ETF

Shares Voted: 520,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares III plc - iShares Govt Bond 0-1yr UCITS ETF

Meeting Date: 12/12/2025Country: IrelandTicker: IBGE

Record Date: 12/11/2025Meeting Type: Annual

Primary Security ID: G4954M219

Shares Voted: 40,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares III plc - iShares III plc - iShares S&P 500 Equal Weight UCITS ETF

Meeting Date: 12/12/2025

Record Date: 12/11/2025

Primary Security ID: G4954S208

Country: Ireland

Meeting Type: Annual

Ticker: EWSP

Shares Voted: 264,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares III Public Limited Company - iShares Core Global Aggregate Bond UCITS ET

Meeting Date: 12/12/2025

Record Date: 12/11/2025

Primary Security ID: G4R54N118

Country: Ireland

Meeting Type: Annual

Ticker: SAGG

Shares Voted: 1,160,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For

iShares III Public Limited Company - iShares Core Global Aggregate Bond UCITS ET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares III Public Limited Company - iShares JP Morgan EM Local Govt Bond UCITS

Meeting Date: 12/12/2025Country: IrelandTicker: IEML

Record Date: 12/11/2025Meeting Type: Annual

Primary Security ID: G4954M706

Shares Voted: 26,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares IV plc - iShares \$ Short Duration High Yield Corp Bond UCITS ETF

Meeting Date: 10/17/2025Country: IrelandTicker: SDHY

Record Date: 10/15/2025Meeting Type: Annual

Primary Security ID: G4955M333

Shares Voted: 7,019,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

iShares IV plc - iShares \$ Short Duration High Yield Corp Bond UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares IV plc - iShares \$ Ultrashort Bond UCITS ETF

Meeting Date: 10/17/2025

Country: Ireland

Ticker: ERND

Record Date: 10/15/2025

Meeting Type: Annual

Primary Security ID: G4955M341

Shares Voted: 3,154,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares IV plc - iShares China CNY Bond UCITS ETF

Meeting Date: 10/17/2025

Country: Ireland

Ticker: CNYB

Record Date: 10/15/2025

Meeting Type: Annual

Primary Security ID: G4955M606

iShares IV plc - iShares China CNY Bond UCITS ETF

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares IV plc - iShares Edge MSCI World Value Factor UCITS ETF

Meeting Date: 10/17/2025Country: IrelandTicker: IWVL

Record Date: 10/15/2025Meeting Type: Annual

Primary Security ID: G4955N281

Shares Voted: 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares IV plc - iShares MSCI EM ex-China UCITS ETF

Meeting Date: 10/17/2025

Record Date: 10/15/2025

Primary Security ID: G4955N182

Country: Ireland

Meeting Type: Annual

Ticker: EXCH

Shares Voted: 170,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares IV plc - iShares US Mortgage Backed Securities UCITS ETF

Meeting Date: 10/17/2025

Record Date: 10/15/2025

Primary Security ID: G4955M838

Country: Ireland

Meeting Type: Annual

Ticker: IMBA

Shares Voted: 65,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares plc - iShares \$ Treasury Bond 0-1yr UCITS ETF

Meeting Date: 08/18/2025

Record Date: 08/17/2025

Primary Security ID: G4954G576

Country: Ireland

Meeting Type: Annual

Ticker: IB01

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares plc - iShares \$ Treasury Bond 1-3yr UCITS ETF

Meeting Date: 08/18/2025

Record Date: 08/17/2025

Primary Security ID: G4954H137

Country: Ireland

Meeting Type: Annual

Ticker: IBTS

Shares Voted: 365,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares plc - iShares Core MSCI EM IMI UCITS ETF

Meeting Date: 08/18/2025

Record Date: 08/17/2025

Primary Security ID: G49507836

Country: Ireland

Meeting Type: Annual

Ticker: EIMI

Shares Voted: 42,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares V Public Limited Company - iShares JP Morgan USD EM Corp Bond UCITS ETF

Meeting Date: 04/18/2025

Record Date: 04/17/2025

Primary Security ID: G4954D102

Country: Ireland

Meeting Type: Annual

Ticker: EMCR

Shares Voted: 4,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For

iShares V Public Limited Company - iShares JP Morgan USD EM Corp Bond UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares VII plc - iShares \$ Treasury Bond 3-7yr UCITS ETF

Meeting Date: 12/19/2025

Country: Ireland

Ticker: CBU7

Record Date: 12/18/2025

Meeting Type: Annual

Primary Security ID: G4955H292

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares VII plc - iShares \$ Treasury Bond 7-10yr UCITS ETF USD (Acc)

Meeting Date: 12/19/2025

Country: Ireland

Ticker: CBU0

Record Date: 12/18/2025

Meeting Type: Annual

Primary Security ID: G4955H482

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For

iShares VII plc - iShares \$ Treasury Bond 7-10yr UCITS ETF USD (Acc)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares VII plc - iShares Core MSCI Pacific ex-Japan UCITS ETF

Meeting Date: 12/19/2025

Record Date: 12/18/2025

Primary Security ID: G4955H318

Country: Ireland

Meeting Type: Annual

Ticker: CPXJ

Shares Voted: 4,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

iShares VII plc - iShares Core S&P 500 UCITS ETF

Meeting Date: 12/19/2025

Record Date: 12/18/2025

Primary Security ID: G4955H110

Country: Ireland

Meeting Type: Annual

Ticker: CSPX

Shares Voted: 7,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

iShares VII plc - iShares Core S&P 500 UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Ros O'Shea as Director	Mgmt	For	For	For
5	Re-elect Padraig Kenny as Director	Mgmt	For	For	For
6	Re-elect Deirdre Somers as Director	Mgmt	For	For	For
7	Re-elect William McKechnie as Director	Mgmt	For	For	For
8	Elect Manuela Sperandeo as Director	Mgmt	For	For	For

Italtile Ltd.

Meeting Date: 11/13/2025	Country: South Africa	Ticker: ITE
Record Date: 11/07/2025	Meeting Type: Annual	
Primary Security ID: S3952N119		

Shares Voted: 2,441,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Elect Mamedupi Matsipa as Director	Mgmt	For	For	For
2.1	Re-elect Giovanni Ravazzotti as Director	Mgmt	For	For	For
2.2	Re-elect Susan du Toit as Director	Mgmt	For	Against	Against
2.3	Re-elect Brand Pretorius as Director	Mgmt	For	For	For
2.4	Re-elect Jan Potgieter as Director (WITHDRAWN)	Mgmt			
3	Reappoint PricewaterhouseCoopers Inc as Auditors with Keeran Ramnarian as the Individual Registered Auditor	Mgmt	For	For	For
4.1	Re-elect Lushane Prezens as Chairperson of the Audit and Risk Committee	Mgmt	For	For	For
4.2	Re-elect Susan du Toit as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
4.3	Re-elect Brand Pretorius as Member of the Audit and Risk Committee	Mgmt	For	Against	Against

Italtile Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Alex Mathole as Chairperson of the Social and Ethics Committee	Mgmt	For	For	For
5.2	Elect Brand Pretorius as Member of the Social and Ethics Committee	Mgmt	For	For	For
5.3	Elect Lance Foxcroft as Member of the Social and Ethics Committee	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Implementation Report	Mgmt	For	Against	Against
7	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against	Against
8	Authorise Board to Issue Shares and Sell Treasury Shares for Cash	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
2	Approve Non-executive Directors' Remuneration	Mgmt	For	Against	Against
	Continuation of Ordinary Resolutions	Mgmt			
9	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

JSE Ltd.

Meeting Date: 05/14/2025

Record Date: 05/02/2025

Primary Security ID: S4254A102

Country: South Africa

Meeting Type: Annual

Ticker: JSE

Shares Voted: 90,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Thevendrie Brewer as Director	Mgmt	For	For	For
1.2	Elect Thabo Leeuw as Director	Mgmt	For	For	For
2.1	Re-elect Phuthuma Nhleko as Director	Mgmt	For	For	For
2.2	Re-elect Ben Kruger as Director	Mgmt	For	For	For
3	Reappoint Ernst & Young Inc as Auditors with Kuben Moodley as Designated Auditor	Mgmt	For	For	For

JSE Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Zarina Bassa as Chairman of the Group Audit Committee	Mgmt	For	For	For
4.2	Re-elect Faith Khanyile as Member of the Group Audit Committee	Mgmt	For	For	For
4.3	Elect Thevendrie Brewer as Member of the Group Audit Committee	Mgmt	For	For	For
5.1	Elect Siobhan Cleary as Chairman of the Group Sustainability Committee	Mgmt	For	For	For
5.2	Elect Faith Khanyile as Member of the Group Sustainability Committee	Mgmt	For	For	For
5.3	Elect Thabo Leeuw as Member of the Group Sustainability Committee	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Implementation Report	Mgmt	For	For	For
9	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	Against	Against
11	Approve Non-Executive Directors' Emoluments	Mgmt	For	Against	Against

KAP Ltd.

Meeting Date: 11/26/2025	Country: South Africa	Ticker: KAP
Record Date: 11/21/2025	Meeting Type: Annual	
Primary Security ID: S41361106		

Shares Voted: 858,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Present the Financial Statements and Statutory Reports for the Year Ended 30 June 2025	Mgmt			
	Ordinary Resolutions	Mgmt			
1	Reappoint KPMG as Auditors with Ivan Engels as the Designated Audit Partner	Mgmt	For	For	For
2	Elect Samara Totaram as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Re-elect Steve Muller as Director	Mgmt	For	For	For
3.2	Re-elect Ken Hopkins as Director	Mgmt	For	For	For
4.1	Re-elect Ken Hopkins as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.2	Re-elect Zellah Fuphe as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.3	Elect Samara Totaram as Member of the Audit and Risk Committee	Mgmt	For	For	For
5.1	Elect Zellah Fuphe as Member of the Sustainability, Social and Ethics Committee	Mgmt	For	For	For
5.2	Elect Sipho Maseko as Member of the Sustainability, Social and Ethics Committee	Mgmt	For	For	For
5.3	Elect Frans Olivier as Member of the Sustainability, Social and Ethics Committee	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Implementation Report on the Remuneration Policy	Mgmt	For	For	For
7	Authorise Ratification Relating to Personal Financial Interest Arising from Multiple Intergroup Directorships	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Fees Payable to Independent Non-executive Chairperson	Mgmt	For	For	For
1.2	Approve Fees Payable to Lead Independent Non-executive Director	Mgmt	For	For	For
1.3	Approve Fees Payable to Board Member	Mgmt	For	For	For
1.4	Approve Fees Payable to Audit and Risk Committee Chairperson	Mgmt	For	For	For
1.5	Approve Fees Payable to Audit and Risk Committee Member	Mgmt	For	For	For
1.6	Approve Fees Payable to Human Capital and Remuneration Committee Chairperson	Mgmt	For	For	For
1.7	Approve Fees Payable to Human Capital and Remuneration Committee Member	Mgmt	For	For	For

KAP Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Approve Fees Payable to Sustainability, Social and Ethics Committee Chairperson	Mgmt	For	For	For
1.9	Approve Fees Payable to Sustainability, Social and Ethics Committee Member	Mgmt	For	For	For
1.10	Approve Fees Payable to Nomination Committee Chairperson	Mgmt	For	For	For
1.11	Approve Fees Payable to Nomination Committee Member	Mgmt	For	For	For
1.12	Approve Fees Payable to Investment Committee Chairperson	Mgmt	For	For	For
1.13	Approve Fees Payable to Investment Committee Member	Mgmt	For	For	For
2	Approve Financial Assistance for Subscription of Securities	Mgmt	For	Against	Against
3	Approve Financial Assistance to Related or Inter-related Companies	Mgmt	For	For	For
B	Transact Other Business	Mgmt			

Karooooo Ltd.

Meeting Date: 07/25/2025

Record Date: 06/17/2025

Primary Security ID: Y4600W108

Country: Singapore

Meeting Type: Annual

Ticker: KARO

Shares Voted: 1,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2.1	Elect Siew Koon Lim as Director	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve Deloitte & Touche LLP (Singapore) and Deloitte & Touche (South Africa) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For	For

Karooooo Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Kimco Realty Corporation

Meeting Date: 04/29/2025	Country: USA	Ticker: KIM
Record Date: 03/04/2025	Meeting Type: Annual	
Primary Security ID: 49446R109		

Shares Voted: 1,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ross Cooper	Mgmt	For	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For	For
1d	Elect Director Nancy Lashine	Mgmt	For	For	For
1e	Elect Director Frank Lourenso	Mgmt	For	For	For
1f	Elect Director Henry Moniz	Mgmt	For	For	For
1g	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1h	Elect Director Valerie Richardson	Mgmt	For	For	For
1i	Elect Director Richard B. Saltzman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Klepierre SA

Meeting Date: 04/24/2025	Country: France	Ticker: LI
Record Date: 04/22/2025	Meeting Type: Annual/Special	
Primary Security ID: F5396X102		

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Béatrice de Clermont-Tonnerre as Supervisory Board Member	Mgmt	For	For	For
6	Ratify Appointment of Nadine Glicenstein as Supervisory Board Member	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	For	For	For
9	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Mgmt	For	For	For
10	Approve Compensation of Stephane Tortajada, Management Board Member	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	For

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-21 at EUR 120 Million	Mgmt	For	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Amend Article 14 of Bylaws To Incorporate Legal Changes Re: Virtual Participation	Mgmt	For	For	For
25	Amend Article 15 of Bylaws To Incorporate Legal Changes Re: Written Consultation	Mgmt	For	For	For
26	Amend Article 27 of Bylaws To Comply with Legal Changes Re: Record Date	Mgmt	For	For	For
27	Amend Article 27 of Bylaws To Incorporate Legal Changes Re: Participation to General Meetings	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Kumba Iron Ore Ltd.

Meeting Date: 06/04/2025	Country: South Africa	Ticker: KIO
Record Date: 05/23/2025	Meeting Type: Annual	
Primary Security ID: S4341C103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint PricewaterhouseCoopers Inc as Auditors with Bilal Laher as Individual Designated Auditor	Mgmt	For	For	For
2.1	Re-elect Mary Bomela as Director	Mgmt	For	For	For
2.2	Re-elect Themba Mkhwanazi as Director	Mgmt	For	For	For
2.3	Elect Neo Mokhesi as Director	Mgmt	For	For	For
2.4	Elect Matthew Walker as Director	Mgmt	For	For	For
3.1	Elect Mary Bomela as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.2	Elect Terence Goodlace as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.3	Elect Ntombi Langa-Royds as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.4	Elect Bothwell Mazarura as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.5	Elect Neo Mokhesi as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.6	Elect Mpumi Zikalala as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.1	Re-elect Sango Ntsaluba as Member of the Audit Committee	Mgmt	For	For	For
4.2	Re-elect Mary Bomela as Member of the Audit Committee	Mgmt	For	For	For
4.3	Re-elect Aman Jeawon as Member of the Audit Committee	Mgmt	For	For	For
4.4	Re-elect Michelle Jenkins as Member of the Audit Committee	Mgmt	For	For	For
4.5	Elect Neo Mokhesi as Member of the Audit Committee	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For

Kumba Iron Ore Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
2	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Land Securities Group Plc

Meeting Date: 07/10/2025

Record Date: 07/08/2025

Primary Security ID: G5375M142

Country: United Kingdom

Meeting Type: Annual

Ticker: LAND

Shares Voted: 3,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Baroness Louise Casey as Director	Mgmt	For	For	For
5	Elect Michael Campbell as Director	Mgmt	For	For	For
6	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For	For
7	Re-elect Mark Allan as Director	Mgmt	For	For	For
8	Re-elect Vanessa Simms as Director	Mgmt	For	For	For
9	Re-elect Moni Mannings as Director	Mgmt	For	For	For
10	Re-elect James Bowling as Director	Mgmt	For	For	For
11	Re-elect Christophe Evain as Director	Mgmt	For	For	For
12	Re-elect Miles Roberts as Director	Mgmt	For	For	For

Land Securities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Manjiry Tamhane as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP (EY) as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Lewis Group Ltd.

Meeting Date: 10/24/2025

Record Date: 10/17/2025

Primary Security ID: S460FN109

Country: South Africa

Meeting Type: Annual

Ticker: LEW

Shares Voted: 513,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Fatima Abrahams as Director	Mgmt	For	For	For
1.2	Re-elect Brendan Deegan as Director	Mgmt	For	For	For
2.1	Re-elect Daphne Motsepe as Member of the Audit Committee	Mgmt	For	For	For
2.2	Re-elect Tapiwa Njikizana as Member of the Audit Committee	Mgmt	For	For	For
2.3	Re-elect Brendan Deegan as Member of the Audit Committee	Mgmt	For	For	For
3.1	Elect Fatima Abrahams as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.2	Elect Daphne Motsepe as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For

Lewis Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Hilton Saven as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.4	Elect Johan Enslin as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4	Reappoint Ernst & Young Inc as Auditors with Tina Rookledge as the Designated Auditor	Mgmt	For	For	For
	Non-binding Advisory Votes	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	Against	Against
2	Authorise Continued Issuance of Notes Under the Company's Domestic Medium Term Notes Programme	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Executive Performance Scheme	Mgmt	For	For	For
6	Approve Executive Retention Scheme	Mgmt	For	Against	Against
	Continuation of Ordinary Resolutions	Mgmt			
5	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Life Healthcare Group Holdings Ltd.

Meeting Date: 02/20/2025	Country: South Africa	Ticker: LHC
Record Date: 02/14/2025	Meeting Type: Annual	
Primary Security ID: S4682C100		

Shares Voted: 10,648,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Reappoint Deloitte & Touche as Auditors	Mgmt	For	For	For

Life Healthcare Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Reappoint James Welch as the Individual Designated Auditor	Mgmt	For	For	For
2.1	Elect Fareed Abdullah as Director	Mgmt	For	For	For
2.2	Elect Raymond Campbell as Director	Mgmt	For	For	For
2.3	Re-elect Mahlape Sello as Director	Mgmt	For	For	For
2.4	Re-elect Peter Wharton-Hood as Director	Mgmt	For	For	For
2.5	Re-elect Marian Jacobs as Director	Mgmt	For	For	For
3.1	Re-elect Fulvio Tonelli as Chairman of the Audit and Risk Committee	Mgmt	For	For	For
3.2	Re-elect Caroline Henry as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Re-elect Audrey Mothupi as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.4	Re-elect Paul Moeketsi as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.1	Elect Mahlape Sello as Chairman of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.2	Elect Caroline Henry as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.3	Elect Audrey Mothupi as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.4	Elect Marian Jacobs as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.5	Elect Peter Wharton-Hood as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
5	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Board Fees	Mgmt	For	For	For
1.2	Approve Fees of the Lead Independent Director	Mgmt	For	For	For
1.3	Approve Fees of the Audit and Risk Committee	Mgmt	For	For	For

Life Healthcare Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Approve Fees of the Human Resources and Remuneration Committee	Mgmt	For	For	For
1.5	Approve Fees of the Nominations and Governance Committee	Mgmt	For	For	For
1.6	Approve Fees of the Investment Committee	Mgmt	For	For	For
1.7	Approve Fees of the Clinical Committee	Mgmt	For	For	For
1.8	Approve Fees of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
1.9	Approve Fees of the Ad Hoc Material Board and Committee Meetings	Mgmt	For	For	For
1.10	Approve Fees of the Committee Meeting for the International Board Member	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Life Healthcare Group Holdings Ltd.

Meeting Date: 04/02/2025

Record Date: 03/28/2025

Primary Security ID: S4682C100

Country: South Africa

Meeting Type: Special

Ticker: LHC

Shares Voted: 10,094,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal by Life Medical Group Limited of the Entire Issued Share Capital of Life Molecular Imaging Limited	Mgmt	For	For	For

Lighthouse Properties Plc

Meeting Date: 04/23/2025

Record Date: 03/24/2025

Primary Security ID: X4S03B108

Country: Malta

Meeting Type: Annual

Ticker: LTE

Lighthouse Properties Plc

Shares Voted: 4,109,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2024	Mgmt	For	For	For
2	Reappoint PwC Malta as Auditors with Christopher Cardona as the Designated Audit Partner	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4.1	Re-elect Stuart Bird as Director	Mgmt	For	For	For
4.2	Re-elect Anthony Doublet as Director	Mgmt	For	For	For
4.3	Re-elect Stephen Paris as Director	Mgmt	For	For	For
4.4	Re-elect Edward Mc Donald as Director	Mgmt	For	For	For
5	Approve Non-executive Directors' Fees	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	Against	Against
7	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against	Against
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Non-Binding Resolutions	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Extraordinary Resolution	Mgmt			
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Link Real Estate Investment Trust

Meeting Date: 07/22/2025

Country: Hong Kong

Ticker: 823

Record Date: 07/16/2025

Meeting Type: Annual

Primary Security ID: Y5281M111

Link Real Estate Investment Trust

Shares Voted: 14,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Christopher John Brooke as Director	Mgmt	For	For	For
3.2	Elect Melissa Wu Mao Chin as Director	Mgmt	For	For	For
4.1	Elect Jana Andonegui Sehnalova as Director	Mgmt	For	For	For
4.2	Elect Eng-Kwok Seat Moey as Director	Mgmt	For	For	For
4.3	Elect Ann Kung Yeung Yun Chi as Director	Mgmt	For	For	For
5	Authorize Repurchase of Issued Unit Capital	Mgmt	For	For	For

Mapletree Logistics Trust

Meeting Date: 07/21/2025Country: SingaporeTicker: M44U

Record Date:Meeting Type: Annual

Primary Security ID: Y5759Q107

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements, and Auditor's Report	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Unit Repurchase Mandate	Mgmt	For	For	For

MAS PLC

Meeting Date: 07/11/2025Country: MaltaTicker: MSP

Record Date: 07/04/2025Meeting Type: Special

Primary Security ID: G5884M104

Shares Voted: 1,472,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals	Mgmt			
1	Authorise Board to Implement Asset Realization	SH	None	Against	Against
2	Approve Special Dividends	SH	None	Against	Against

Meeting Date: 08/27/2025

Record Date: 08/22/2025

Primary Security ID: G5884M104

Country: Malta

Meeting Type: Extraordinary Shareholders

Ticker: MSP

Shares Voted: 954,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals	Mgmt			
1	Establish Board Committee with Authority to Respond by SENS Announcements to Queries in the Notice of Request for the EGM Dated 8 July 2025 and to Make Disclosures Meeting MAS Obligations and Best Practice for a JSE-Listed Public Company	SH	Against	Against	Against
2	Remove Mihail Vasilescu as Director	SH	Against	For	For
3	Remove Dan Pascariu as Director	SH	Against	Against	Against
4	Elect Des de Beer, a Shareholder Nominee to the Board	SH	Against	Against	Against
5	Elect Robert Emslie, a Shareholder Nominee to the Board	SH	Against	Against	Against
6	Elect Sundeep Naran, a Shareholder Nominee to the Board	SH	Against	Against	Against
7	Elect Stephen Delport, a Shareholder Nominee to the Board	SH	Against	Against	Against
	Management Proposals	Mgmt			
8	Elect Darryl Mayers as Director	Mgmt	For	For	For
9	Elect Jamie Lyon as Director	Mgmt	For	For	For

MAS PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Taco Tammo Johannes de Groot as Director	Mgmt	For	For	For
11	Elect Bogdan Oslobeanu as Director	Mgmt	For	For	For

MAS PLC

Meeting Date: 12/30/2025

Record Date: 12/19/2025

Primary Security ID: G5884M104

Country: Malta

Meeting Type: Annual

Ticker: MSP

Shares Voted: 673,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2025	Mgmt	For	For	For
2	Reappoint PricewaterhouseCoopers Malta (PwC) as Auditors with Christopher Cardona as the Designated Audit Individual	Mgmt	For	For	For
3.1	Re-elect Dan Pascariu as Director	Mgmt	For	For	For
3.2	Re-elect Mihail Vasilescu as Director	Mgmt	For	For	For
3.3	Elect Yovav Carmi as Director	Mgmt	For	For	For
3.4	Elect Nevenka Cresnar Pergar as Director	Mgmt	For	For	For
3.5	Elect Dewald Joubert as Director	Mgmt	For	For	For
3.6	Elect George Toma Mucibabici as Director	Mgmt	For	For	For
3.7	Elect Martin Slabbert as Director	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
6	Approve Compensation Policy	Mgmt	For	Against	Against
7	Approve Compensation Implementation Report for Non-executive Directors	Mgmt	For	Against	Against
8	Approve Compensation Implementation Report for Executive Directors	Mgmt	For	For	For

Mid-America Apartment Communities, Inc.

Meeting Date: 05/20/2025

Record Date: 03/14/2025

Primary Security ID: 59522J103

Country: USA

Meeting Type: Annual

Ticker: MAA

Shares Voted: 308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	For	For
1c	Elect Director John P. Case	Mgmt	For	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1f	Elect Director Brad Hill	Mgmt	For	For	For
1g	Elect Director Edith Kelly-Green	Mgmt	For	For	For
1h	Elect Director Sheila K. McGrath	Mgmt	For	For	For
1i	Elect Director Claude B. Nielsen	Mgmt	For	For	For
1j	Elect Director Gary S. Shorb	Mgmt	For	For	For
1k	Elect Director David P. Stockert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Mirvac Group

Meeting Date: 11/20/2025

Record Date: 11/18/2025

Primary Security ID: Q62377108

Country: Australia

Meeting Type: Annual

Ticker: MGR

Shares Voted: 8,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Rob Sindel as Director	Mgmt	For	For	For
2.2	Elect Peter Nash as Director	Mgmt	For	For	For
2.3	Elect Rosemary Hartnett as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Participation of Campbell Hanan in the Long-Term Performance Plan	Mgmt	For	For	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/27/2025

Record Date: 03/31/2025

Primary Security ID: J43916113

Country: Japan

Meeting Type: Annual

Ticker: 8802

Shares Voted: 6,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Yoshida, Junichi	Mgmt	For	For	For
2.2	Elect Director Nakajima, Atsushi	Mgmt	For	For	For
2.3	Elect Director Yotsuzuka, Yutaro	Mgmt	For	For	For
2.4	Elect Director Umeda, Naoki	Mgmt	For	For	For
2.5	Elect Director Hirai, Mikihiro	Mgmt	For	For	For
2.6	Elect Director Katayama, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Kimura, Toru	Mgmt	For	For	For
2.8	Elect Director Shirakawa, Masaaki	Mgmt	For	For	For
2.9	Elect Director Narukawa, Tetsuo	Mgmt	For	Against	Against
2.10	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
2.11	Elect Director Melanie Brock	Mgmt	For	For	For
2.12	Elect Director Sueyoshi, Wataru	Mgmt	For	For	For
2.13	Elect Director Sonoda, Ayako	Mgmt	For	For	For
2.14	Elect Director Oda, Naosuke	Mgmt	For	For	For

Mitsui Fudosan Co., Ltd.

Meeting Date: 06/27/2025

Record Date: 03/31/2025

Primary Security ID: J4509L101

Country: Japan

Meeting Type: Annual

Ticker: 8801

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Komoda, Masanobu	Mgmt	For	For	For
2.2	Elect Director Ueda, Takashi	Mgmt	For	For	For

Mitsui Fudosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Yamamoto, Takashi	Mgmt	For	For	For
2.4	Elect Director Suzuki, Shingo	Mgmt	For	For	For
2.5	Elect Director Tokuda, Makoto	Mgmt	For	For	For
2.6	Elect Director Saito, Yutaka	Mgmt	For	For	For
2.7	Elect Director Mochimaru, Nobuhiko	Mgmt	For	For	For
2.8	Elect Director Kaito, Akiko	Mgmt	For	For	For
2.9	Elect Director Nakayama, Tsunehiro	Mgmt	For	For	For
2.10	Elect Director Kawai, Eriko	Mgmt	For	For	For
2.11	Elect Director Indo, Mami	Mgmt	For	For	For
2.12	Elect Director Hibino, Takashi	Mgmt	For	For	For
2.13	Elect Director Homma, Yo	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For
4	Approve Two Types of Restricted Stock Plans	Mgmt	For	For	For

Momentum Group Ltd

Meeting Date: 11/20/2025

Country: South Africa

Ticker: MTM

Record Date: 11/14/2025

Meeting Type: Annual

Primary Security ID: S5S757103

Shares Voted: 407,867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Jacobus Sieberhagen as Director	Mgmt	For	For	For
2.1	Re-elect Paul Baloyi as Director	Mgmt	For	For	For
2.2	Re-elect Stephen Jurisich as Director	Mgmt	For	For	For
2.3	Re-elect David Park as Director	Mgmt	For	For	For
3.1	Reappoint Ernst & Young Inc. as Joint Independent Auditors with Christo du Toit as the Designated Audit Partner	Mgmt	For	For	For
3.2	Reappoint PricewaterhouseCoopers Inc. as Joint Independent Auditors with Dilshad Khalfey as the Designated Audit Partner	Mgmt	For	For	For
4.1	Re-elect Linda de Beer as Chair of the Audit Committee	Mgmt	For	For	For

Momentum Group Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Re-elect Nigel Dunkley as Member of the Audit Committee	Mgmt	For	For	For
4.3	Re-elect Seelan Gobalsamy as Member of the Audit Committee	Mgmt	For	For	For
4.4	Re-elect David Park as Member of the Audit Committee	Mgmt	For	For	For
4.5	Re-elect Tyrone Soondarjee as Member of the Audit Committee	Mgmt	For	For	For
5.1	Elect Linda de Beer as Chair of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
5.2	Elect Ann Frances Leautier as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
5.3	Elect Jeanette Marais as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
5.4	Elect Phillip Matlakala as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
5.5	Elect David Park as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
5.6	Elect Sharoda Rapeti as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
5.7	Elect Tyrone Soondarjee as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Implementation Report	Mgmt	For	For	For
9	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
11.1	Approve Fees of the Board Chair	Mgmt	For	For	For
11.2	Approve Fees of the Non-executive Director	Mgmt	For	For	For
11.3	Approve Fees of the Actuarial Committee Chair	Mgmt	For	For	For
11.4	Approve Fees of the Actuarial Committee Member	Mgmt	For	For	For

Momentum Group Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.5	Approve Fees of the Audit Committee Chair	Mgmt	For	For	For
11.6	Approve Fees of the Audit Committee Member	Mgmt	For	For	For
11.7	Approve Fees of the Fair Practices Committee Chair	Mgmt	For	For	For
11.8	Approve Fees of the Fair Practices Committee Member	Mgmt	For	For	For
11.9	Approve Fees of the Investments Committee Chair	Mgmt	For	For	For
11.10	Approve Fees of the Investments Committee Member	Mgmt	For	For	For
11.11	Approve Fees of the Nominations Committee Chair	Mgmt	For	For	For
11.12	Approve Fees of the Nominations Committee Member	Mgmt	For	For	For
11.13	Approve Fees of the Remuneration Committee Chair	Mgmt	For	For	For
11.14	Approve Fees of the Remuneration Committee Member	Mgmt	For	For	For
11.15	Approve Fees of the Risk, Capital and Compliance Committee Chair	Mgmt	For	For	For
11.16	Approve Fees of the Risk, Capital and Compliance Committee Member	Mgmt	For	For	For
11.17	Approve Fees of the Social, Ethics and Transformation Committee Chair	Mgmt	For	For	For
11.18	Approve Fees of the Social, Ethics and Transformation Committee Member	Mgmt	For	For	For
11.19	Approve Fees of the Ad Hoc Work (Per Hour)	Mgmt	For	For	For
11.20	Approve Fees of the Permanent Invitee	Mgmt	For	For	For

Mondi Plc

Meeting Date: 05/08/2025	Country: United Kingdom	Ticker: MNDI
Record Date: 05/06/2025	Meeting Type: Annual	
Primary Security ID: G6258S115		

Shares Voted: 181,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Sucheta Govil as Director	Mgmt	For	For	For
5	Re-elect Svein Brandtzaeg as Director	Mgmt	For	For	For
6	Re-elect Sue Clark as Director	Mgmt	For	For	For
7	Re-elect Anke Groth as Director	Mgmt	For	For	For
8	Re-elect Andrew King as Director	Mgmt	For	For	For
9	Re-elect Saki Macozoma as Director	Mgmt	For	For	For
10	Re-elect Mike Powell as Director	Mgmt	For	For	For
11	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
12	Re-elect Philip Yea as Director	Mgmt	For	For	For
13	Re-elect Stephen Young as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For	For
17	Approve Bonus Share Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Montauk Renewables, Inc.

Meeting Date: 05/22/2025

Record Date: 03/28/2025

Primary Security ID: 61218C103

Country: USA

Meeting Type: Annual

Ticker: MNTK

Montauk Renewables, Inc.

Shares Voted: 15,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Theventheran (Kevin) G. Govender	Mgmt	For	Withhold	Withhold
1b	Elect Director Yunis Shaik	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Motus Holdings Ltd. (South Africa)

Meeting Date: 11/06/2025Country: South AfricaTicker: MTH
Record Date: 10/31/2025Meeting Type: Annual
Primary Security ID: S5252J102

Shares Voted: 166,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect Saleh Mayet as Director	Mgmt	For	For	For
1.2	Re-elect Johnson Njeke as Director	Mgmt	For	For	For
2.1	Re-elect Saleh Mayet as Member of the Audit and Risk Committee	Mgmt	For	For	For
2.2	Re-elect Jan Potgieter as Member of the Audit and Risk Committee	Mgmt	For	For	For
2.3	Re-elect Fundiswa Roji-Nodolo as Member of the Audit and Risk Committee	Mgmt	For	For	For
2.4	Re-elect Lesego Sennelo as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.1	Elect Fundiswa Roji-Nodolo as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.2	Elect Lesego Sennelo as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.3	Elect Ashley Tugendhaft as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.4	Elect Ockert Janse van Rensburg as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For

Motus Holdings Ltd. (South Africa)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reappoint PricewaterhouseCoopers Inc. as Auditors with Thomas Howatt as Designated Audit Partner	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration Implementation Report	Mgmt	For	For	For
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
9.1	Approve Fees of the Chairperson	Mgmt	For	For	For
9.2	Approve Fees of the Deputy Chairperson	Mgmt	For	For	For
9.3	Approve Fees of the Board Member	Mgmt	For	For	For
9.4	Approve Fees of the Assets and Liabilities Committee Chairperson	Mgmt	For	For	For
9.5	Approve Fees of the Assets and Liabilities Committee Member	Mgmt	For	For	For
9.6	Approve Fees of the Audit and Risk Committee Chairperson	Mgmt	For	For	For
9.7	Approve Fees of the Audit and Risk Committee Member	Mgmt	For	For	For
9.8	Approve Fees of the Remuneration Committee Chairperson	Mgmt	For	For	For
9.9	Approve Fees of the Remuneration Committee Member	Mgmt	For	For	For
9.10	Approve Fees of the Nomination Committee Chairperson	Mgmt	For	For	For
9.11	Approve Fees of the Nomination Committee Member	Mgmt	For	For	For
9.12	Approve Fees of the Social, Ethics and Sustainability Committee Chairperson	Mgmt	For	For	For
9.13	Approve Fees of the Social, Ethics and Sustainability Committee Member	Mgmt	For	For	For
10	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

Motus Holdings Ltd. (South Africa)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Mr. Price Group Ltd.

Meeting Date: 08/27/2025	Country: South Africa	Ticker: MRP
Record Date: 08/22/2025	Meeting Type: Annual	
Primary Security ID: S5256M135		

Shares Voted: 127,450					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 29 March 2025	Mgmt	For	For	For
2.1	Re-elect Nigel Payne as Director	Mgmt	For	For	For
2.2	Re-elect Harish Ramsumer as Director	Mgmt	For	For	For
3	Reappoint Deloitte & Touche as Auditors with Camilla Howard-Browne as the Designated Registered Auditor	Mgmt	For	For	For
4.1	Re-elect Harish Ramsumer as Chairman of the Audit and Compliance Committee	Mgmt	For	For	For
4.2	Re-elect Mark Bowman as Member of the Audit and Compliance Committee	Mgmt	For	For	For
4.3	Re-elect Refilwe Nkabinde as Member of the Audit and Compliance Committee	Mgmt	For	For	For
5.1	Elect Lucia Swartz as Member of the Social, Ethics, Transformation and Sustainability Committee	Mgmt	For	For	For
5.2	Elect Jane Canny as Member of the Social, Ethics, Transformation and Sustainability Committee	Mgmt	For	For	For
5.3	Elect Mark Blair as Member of the Social, Ethics, Transformation and Sustainability Committee	Mgmt	For	For	For
6	Adopt the Social, Ethics, Transformation and Sustainability Committee Report	Mgmt	For	For	For

Mr. Price Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
8	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
9	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Fees of the Independent Non-executive Chairman	Mgmt	For	For	For
1.2	Approve Fees of the Honorary Chairman	Mgmt	For	For	For
1.3	Approve Fees of the Lead Independent Director	Mgmt	For	For	For
1.4	Approve Fees of the Non-Executive Directors	Mgmt	For	For	For
1.5	Approve Fees of the Audit and Compliance Committee Chairman	Mgmt	For	For	For
1.6	Approve Fees of the Audit and Compliance Committee Members	Mgmt	For	For	For
1.7	Approve Fees of the Remuneration and Nominations Committee Chairman	Mgmt	For	For	For
1.8	Approve Fees of the Remuneration and Nominations Committee Members	Mgmt	For	For	For
1.9	Approve Fees of the Social, Ethics, Transformation and Sustainability Committee Chairman	Mgmt	For	For	For
1.10	Approve Fees of the Social, Ethics, Transformation and Sustainability Committee Members	Mgmt	For	For	For
1.11	Approve Fees of the Risk and IT Committee Members	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance to Related or Inter-related Companies	Mgmt	For	For	For

Meeting Date: 05/29/2025

Record Date: 05/23/2025

Primary Security ID: S8039R108

Country: South Africa

Meeting Type: Annual

Ticker: MTN

Shares Voted: 919,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Mcebisi Jonas as Director	Mgmt	For	For	For
2	Re-elect Khotso Mokhele as Director	Mgmt	For	For	For
3	Re-elect Vincent Rague as Director	Mgmt	For	For	For
4	Re-elect Lamido Sanusi as Director	Mgmt	For	For	For
5	Elect Sandile Gwala as Director	Mgmt	For	For	For
6	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Mgmt	For	For	For
7	Re-elect Nosipho Molope as Member of the Audit Committee	Mgmt	For	For	For
8	Re-elect Noluthando Gosa as Member of the Audit Committee	Mgmt	For	For	For
9	Re-elect Vincent Rague as Member of the Audit Committee	Mgmt	For	For	For
10	Re-elect Tim Pennington as Member of the Audit Committee	Mgmt	For	For	For
11	Elect Sandile Gwala as Member of the Audit Committee	Mgmt	For	For	For
12	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
13	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
14	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
15	Elect Sandile Gwala as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
16	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
17	Re-elect Nicky Newton-King as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Reappoint Ernst and Young Inc as Auditors with Wickus Botha as the Designated Auditor	Mgmt	For	For	For
19	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
20	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
21	Approve Remuneration Policy	Mgmt	For	For	For
22	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
23	Approve Remuneration of Board Local Chairman	Mgmt	For	For	For
24	Approve Remuneration of Board International Chairman	Mgmt	For	For	For
25	Approve Remuneration of Board Local Member	Mgmt	For	For	For
26	Approve Remuneration of Board International Member	Mgmt	For	For	For
27	Approve Remuneration of Board Local Lead Independent Director	Mgmt	For	For	For
28	Approve Remuneration of Board International Lead Independent Director	Mgmt	For	For	For
29	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	Mgmt	For	For	For
30	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	Mgmt	For	For	For
31	Approve Remuneration of Human Capital and Remuneration Committee Local Member	Mgmt	For	For	For
32	Approve Remuneration of Human Capital and Remuneration Committee International Member	Mgmt	For	For	For
33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	Mgmt	For	For	For
34	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	Mgmt	For	For	For
35	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
36	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	Mgmt	For	For	For
37	Approve Remuneration of Audit Committee Local Chairman	Mgmt	For	For	For
38	Approve Remuneration of Audit Committee International Chairman	Mgmt	For	For	For
39	Approve Remuneration of Audit Committee Local Member	Mgmt	For	For	For
40	Approve Remuneration of Audit Committee International Member	Mgmt	For	For	For
41	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	Mgmt	For	For	For
42	Approve Remuneration of Risk Management and Compliance Committee International Chairman	Mgmt	For	For	For
43	Approve Remuneration of Risk Management and Compliance Committee Local Member	Mgmt	For	For	For
44	Approve Remuneration of Risk Management and Compliance Committee International Member	Mgmt	For	For	For
45	Approve Remuneration of Finance and Investment Committee Local Chairman	Mgmt	For	For	For
46	Approve Remuneration of Finance and Investment Committee International Chairman	Mgmt	For	For	For
47	Approve Remuneration of Finance and Investment Committee Local Member	Mgmt	For	For	For
48	Approve Remuneration of Finance and Investment Committee International Member	Mgmt	For	For	For
49	Approve Remuneration of Ad Hoc Strategy Committee Local Chairman	Mgmt	For	For	For
50	Approve Remuneration of Ad Hoc Strategy Committee International Chairman	Mgmt	For	For	For
51	Approve Remuneration of Ad Hoc Strategy Committee Local Member	Mgmt	For	For	For
52	Approve Remuneration of Ad Hoc Strategy Committee International Member	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
53	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	Mgmt	For	For	For
54	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	Mgmt	For	For	For
55	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	Mgmt	For	For	For
56	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	Mgmt	For	For	For
57	Approve Remuneration of Information Technology Committee Local Chairman	Mgmt	For	For	For
58	Approve Remuneration of Information Technology Committee International Chairman	Mgmt	For	For	For
59	Approve Remuneration of Information Technology Committee Local Member	Mgmt	For	For	For
60	Approve Remuneration of Information Technology Committee International Member	Mgmt	For	For	For
61	Approve Remuneration of Sourcing Committee Local Chairman	Mgmt	For	For	For
62	Approve Remuneration of Sourcing Committee International Chairman	Mgmt	For	For	For
63	Approve Remuneration of Sourcing Committee Local Member	Mgmt	For	For	For
64	Approve Remuneration of Sourcing Committee International Member	Mgmt	For	For	For
65	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
66	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	Mgmt	For	For	For
67	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	For	For	For
68	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	Mgmt	For	For	For

Meeting Date: 08/27/2025

Record Date: 08/22/2025

Primary Security ID: S8039U101

Country: South Africa

Meeting Type: Annual

Ticker: MCG

Shares Voted: 206,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2025	Mgmt	For	For	For
2.1	Re-elect Deborah Klein as Director	Mgmt	For	For	For
2.2	Re-elect Elias Masilela as Director	Mgmt	For	For	For
2.3	Re-elect Louisa Stephens as Director	Mgmt	For	For	For
3.1	Reappoint Ernst & Young Incorporated as Auditors with Charles Trollope as Designated Individual Registered Auditor	Mgmt	For	For	For
3.2	Appoint Deloitte Africa as Auditors with Dirk Steyn as Designated Individual Registered Auditor	Mgmt	For	For	For
4.1	Re-elect Louisa Stephens as Chair of the Audit Committee	Mgmt	For	For	For
4.2	Re-elect James du Preez as Member of the Audit Committee	Mgmt	For	For	For
4.3	Re-elect Christine Sabwa as Member of the Audit Committee	Mgmt	For	For	For
5.1	Elect Christine Sabwa as Chair of the Social and Ethics Committee	Mgmt	For	For	For
5.2	Elect Calvo Mawela as Member of the Social and Ethics Committee	Mgmt	For	For	For
5.3	Elect Kgomotso Moroka as Member of the Social and Ethics Committee	Mgmt	For	For	For
5.4	Elect Timothy Jacobs as Member of the Social and Ethics Committee	Mgmt	For	For	For
5.5	Elect Fatai Sanusi as Member of the Social and Ethics Committee	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Non-binding Advisory Resolutions	Mgmt			

MultiChoice Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-executive Directors	Mgmt	For	Against	Against
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

Naspers Ltd.

Meeting Date: 08/21/2025

Country: South Africa

Ticker: NPN

Record Date: 08/15/2025

Meeting Type: Annual

Primary Security ID: S53435111

Shares Voted: 70,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Approve Dividends for N Ordinary and A Ordinary Shares	Mgmt	For	For	For
2	Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor	Mgmt	For	For	For
3	Elect Nico Marais as Director	Mgmt	For	For	For
4	Elect Phuthi Mahanyele-Dabengwa as Director	Mgmt	For	For	For
5.1	Re-elect Koos Bekker as Director	Mgmt	For	For	For
5.2	Re-elect Sharmistha Dubey as Director	Mgmt	For	For	For
5.3	Re-elect Debra Meyer as Director	Mgmt	For	For	For
5.4	Re-elect Steve Pacak as Director	Mgmt	For	For	For
6.1	Re-elect Sharmistha Dubey as Member of the Audit Committee	Mgmt	For	For	For
6.2	Re-elect Manisha Girotra as Member of the Audit Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Re-elect Angeliem Kemna as Member of the Audit Committee	Mgmt	For	For	For
6.4	Re-elect Steve Pacak as Chairman of the Audit Committee	Mgmt	For	Against	Against
7.1	Elect Debra Meyer as Chairman of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
7.2	Elect Rachel Jafta as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
7.3	Elect Ying Xu as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
7.4	Elect Phuthi Mahanyele-Dabengwa as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Implementation Report of the Remuneration Report	Mgmt	For	Against	Against
10	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against	Against
11	Authorise Board to Issue Shares for Cash	Mgmt	For	Against	Against
12	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Remuneration of Board Chairman	Mgmt	For	For	For
1.2	Approve Remuneration of Board Member	Mgmt	For	For	For
1.3	Approve Remuneration of Audit Committee Chairman	Mgmt	For	For	For
1.4	Approve Remuneration of Audit Committee Member	Mgmt	For	For	For
1.5	Approve Remuneration of Risk Committee Chairman	Mgmt	For	For	For
1.6	Approve Remuneration of Risk Committee Member	Mgmt	For	For	For
1.7	Approve Remuneration of Human Resources and Remuneration Committee Chairman	Mgmt	For	For	For
1.8	Approve Remuneration of Human Resources and Remuneration Committee Member	Mgmt	For	For	For

Naspers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Approve Remuneration of Nominations Committee Chairman	Mgmt	For	For	For
1.10	Approve Remuneration of Nominations Committee Member	Mgmt	For	For	For
1.11	Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For	For
1.12	Approve Remuneration of Social, Ethics and Sustainability Committee Member	Mgmt	For	For	For
1.13	Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of N Ordinary Shares	Mgmt	For	For	For
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	Mgmt	For	Against	Against
6	Authorise Repurchase of A Ordinary Shares	Mgmt	For	Against	Against
7	Approve Share Subdivision and Amend Memorandum of Incorporation	Mgmt	For	For	For

Nedbank Group Ltd.

Meeting Date: 05/30/2025

Record Date: 05/23/2025

Primary Security ID: S5518R104

Country: South Africa

Meeting Type: Annual

Ticker: NED

Shares Voted: 376,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Elect May Hermanus as Director	Mgmt	For	For	For
2.1	Re-elect Hubert Brody as Director	Mgmt	For	For	For
2.2	Re-elect Phumzile Langeni as Director	Mgmt	For	For	For

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Re-elect Rob Leith as Director	Mgmt	For	For	For
2.4	Re-elect Stanley Subramoney as Director	Mgmt	For	For	For
3.1	Reappoint Ernst & Young Incorporated as Auditors with Rohan Baboolal as Designated Registered Auditor	Mgmt	For	For	For
3.2	Reappoint KPMG Incorporated as Auditors with Joelene Pierce as Designated Registered Auditor	Mgmt	For	For	For
4.1	Elect Linda Makalima as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For	For
4.2	Elect May Hermanus as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For	For
4.3	Elect Jason Quinn as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For	For
4.4	Elect Stanley Subramoney as Member of the Group Transformation, Social and Ethics Committee	Mgmt	For	For	For
5.1	Re-elect Neo Dongwana as Member of the Group Audit Committee	Mgmt	For	For	For
5.2	Re-elect Hubert Brody as Member of the Group Audit Committee	Mgmt	For	For	For
5.3	Re-elect Errol Kruger as Member of the Group Audit Committee (WITHDRAWN)	Mgmt			
5.4	Re-elect Phumzile Langeni as Member of the Group Audit Committee	Mgmt	For	For	For
5.5	Re-elect Terence Nombembe as Member of the Group Audit Committee	Mgmt	For	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
7	Place Authorised but Unissued A Non-redeemable, Non-cumulative, Non-participating, Perpetual Preference Shares under Control of Directors	Mgmt	For	For	For

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Place Authorised but Unissued Cumulative, Redeemable, Non-participating Preference Shares under Control of Directors	Mgmt	For	For	For
	Advisory Endorsement	Mgmt			
9.1	Approve Remuneration Policy	Mgmt	For	For	For
9.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Fees for the Chairperson	Mgmt	For	For	For
1.2	Approve Fees for the Lead Independent Director	Mgmt	For	For	For
1.3	Approve Fees for the Group Boardmember	Mgmt	For	For	For
1.4	Approve Fees for the Group Audit Committee Members	Mgmt	For	For	For
1.5	Approve Fees for the Group Credit Committee Members	Mgmt	For	For	For
1.6	Approve Fees for the Group Directors' Affairs Committee Members	Mgmt	For	For	For
1.7	Approve Fees for the Group Information Technology Committee Members	Mgmt	For	For	For
1.8	Approve Fees for the Group Remuneration Committee Members	Mgmt	For	For	For
1.9	Approve Fees for the Group Risk and Capital Management Committee Members	Mgmt	For	For	For
1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	Mgmt	For	For	For
1.11	Approve Fees for the Group Sustainability and Climate Resilience Committee Members	Mgmt	For	For	For
1.12	Approve Fees for the Ad Hoc Meetings	Mgmt	For	For	For
2.1	Approve Fees for the Acting Group Chairperson	Mgmt	For	For	For
2.2	Approve Fees for the Acting Lead Independent Director	Mgmt	For	For	For
2.3	Approve Fees for the Acting Board Committee Chairperson	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Nedbank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For

NEPI Rockcastle NV

Meeting Date: 05/15/2025	Country: Netherlands	Ticker: NRP
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: N6S06Q108		

Shares Voted: 1,680,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2024	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3.1	Re-elect Ana Maria Mihaescu as Director	Mgmt	For	For	For
3.2	Re-elect Jonathan Lurie as Director	Mgmt	For	For	For
3.3	Re-elect George Aase as Director	Mgmt	For	For	For
3.4	Re-elect Rudiger Dany as Director	Mgmt	For	For	For
4	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
5	Reappoint Ernst & Young Accountants LLP as Auditors with Mark Noordhoff as the Independent Auditor	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Remuneration Implementation Report	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11a	Amend Articles of Association Re: Settlement of H1 2025 Distribution by Capital Repayment	Mgmt	For	For	For
11b	Amend Articles of Association Re: Settlement of H2 2025 Distribution by Capital Repayment	Mgmt	For	For	For

NEPI Rockcastle NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Articles of Association	Mgmt	For	For	For

Netcare Ltd.

Meeting Date: 02/07/2025	Country: South Africa	Ticker: NTC
Record Date: 01/31/2025	Meeting Type: Annual	
Primary Security ID: S5507D108		

Shares Voted: 2,855,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect Bukelwa Bulo as Director	Mgmt	For	For	For
1.2	Re-elect Lezanne Human as Director	Mgmt	For	For	For
1.3	Re-elect Ian Kirk as Director	Mgmt	For	For	For
2	Reappoint Deloitte & Touche as Auditors with Spiro Tyranes as the Audit Partner	Mgmt	For	For	For
3.1	Re-elect Bukelwa Bulo as Chairperson of the Audit Committee	Mgmt	For	For	For
3.2	Re-elect Ian Kirk as Member of the Audit Committee	Mgmt	For	For	For
3.3	Re-elect Louisa Stephens as Member of the Audit Committee	Mgmt	For	For	For
4	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Implementation Report	Mgmt	For	For	For
7	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
9	Approve Financial Assistance to Related and Inter-related Companies	Mgmt	For	For	For

Ninety One Ltd.

Meeting Date: 04/09/2025	Country: South Africa	Ticker: NY1
Record Date: 04/04/2025	Meeting Type: Special	
Primary Security ID: S5626J101		

Shares Voted: 1,467,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity in Ninety One plc in Connection to the SA Transaction Consideration Shares	Mgmt	For	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Ninety One plc in Connection to the SA Transaction Consideration Shares	Mgmt	For	For	For
3	Authorise Issue of Equity in Ninety One Limited in Connection to the SA Transaction Consideration Shares	Mgmt	For	For	For

Meeting Date: 07/23/2025

Record Date: 07/18/2025

Primary Security ID: S5626J101

Country: South Africa

Meeting Type: Annual

Ticker: NY1

Shares Voted: 1,488,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Common Business: Ninety One plc and Ninety One Limited	Mgmt			
1	Re-elect Hendrik du Toit as Director	Mgmt	For	For	For
2	Re-elect Kim McFarland as Director	Mgmt	For	For	For
3	Re-elect Gareth Penny as Director	Mgmt	For	For	For
4	Re-elect Idoya Basterrechea Aranda as Director	Mgmt	For	For	For
5	Re-elect Busisiwe Mabuza as Director	Mgmt	For	For	For
6	Re-elect Victoria Cochrane as Director	Mgmt	For	For	For
7	Re-elect Khumo Shuenyane as Director	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Climate Strategy	Mgmt	For	Abstain	Abstain
	Ordinary Business: Ninety One plc	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Final Dividend	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors with Allan McGrath as the Designated Audit Partner	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Business: Ninety One plc	Mgmt			
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorize the Company to Call EGM with Two Weeks Notice	Mgmt	For	For	For
	Ordinary Resolutions: Ninety One Limited	Mgmt			
18	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2025	Mgmt			
19	Approve Final Dividend	Mgmt	For	For	For
20	Reappoint PricewaterhouseCoopers Inc as Auditors with Nicolette Jacobs as the Designated Audit Partner	Mgmt	For	For	For
21.1	Re-elect Victoria Cochrane as Member of the Audit and Risk Committee	Mgmt	For	For	For
21.2	Re-elect Khumo Shuenyane as Member of the Audit and Risk Committee	Mgmt	For	For	For
22.1	Elect Khumo Shuenyane as Member of the Sustainability, Social and Ethics Committee	Mgmt	For	For	For
22.2	Elect Gareth Penny as Member of the Sustainability, Social and Ethics Committee	Mgmt	For	For	For
22.3	Elect Hendrik du Toit as Member of the Sustainability, Social and Ethics Committee	Mgmt	For	For	For
23	Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	Mgmt	For	For	For
24	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For

Ninety One Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Resolutions: Ninety One Limited	Mgmt			
25	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
26	Approve Financial Assistance to Related or Inter-related Company and Directors	Mgmt	For	For	For
27	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For

Ninety One Plc

Meeting Date: 04/09/2025

Record Date: 04/07/2025

Primary Security ID: G6524E106

Country: United Kingdom

Meeting Type: Special

Ticker: N91

Shares Voted: 56,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity in Ninety One plc in Connection to the SA Transaction Consideration Shares	Mgmt	For	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Ninety One plc in Connection to the SA Transaction Consideration Shares	Mgmt	For	For	For
3	Authorise Issue of Equity in Ninety One Limited in Connection to the SA Transaction Consideration Shares	Mgmt	For	For	For

Ninety One Plc

Meeting Date: 07/23/2025

Record Date: 07/21/2025

Primary Security ID: G6524E106

Country: United Kingdom

Meeting Type: Annual

Ticker: N91

Shares Voted: 113,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Common Business: Ninety One plc and Ninety One Limited	Mgmt			
1	Re-elect Hendrik du Toit as Director	Mgmt	For	For	For

Ninety One Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Re-elect Kim McFarland as Director	Mgmt	For	For	For
3	Re-elect Gareth Penny as Director	Mgmt	For	For	For
4	Re-elect Idoya Basterrechea Aranda as Director	Mgmt	For	For	For
5	Re-elect Busisiwe Mabuza as Director	Mgmt	For	For	For
6	Re-elect Victoria Cochrane as Director	Mgmt	For	For	For
7	Re-elect Khumo Shuenyane as Director	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Climate Strategy	Mgmt	For	Abstain	Abstain
11	Ordinary Business: Ninety One plc	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	Approve Final Dividend	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors with Allan McGrath as the Designated Audit Partner	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
	Special Business: Ninety One plc	Mgmt			
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorize the Company to Call EGM with Two Weeks Notice	Mgmt	For	For	For
	Ordinary Resolutions: Ninety One Limited	Mgmt			
18	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2025	Mgmt			
19	Approve Final Dividend	Mgmt	For	For	For
20	Reappoint PricewaterhouseCoopers Inc as Auditors with Nicolette Jacobs as the Designated Audit Partner	Mgmt	For	For	For
21.1	Re-elect Victoria Cochrane as Member of the Audit and Risk Committee	Mgmt	For	For	For

Ninety One Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21.2	Re-elect Khumo Shuenyane as Member of the Audit and Risk Committee	Mgmt	For	For	For
22.1	Elect Khumo Shuenyane as Member of the Sustainability, Social and Ethics Committee	Mgmt	For	For	For
22.2	Elect Gareth Penny as Member of the Sustainability, Social and Ethics Committee	Mgmt	For	For	For
22.3	Elect Hendrik du Toit as Member of the Sustainability, Social and Ethics Committee	Mgmt	For	For	For
23	Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	Mgmt	For	For	For
24	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
	Special Resolutions: Ninety One Limited	Mgmt			
25	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
26	Approve Financial Assistance to Related or Inter-related Company and Directors	Mgmt	For	For	For
27	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For

Northam Platinum Holdings Ltd.

Meeting Date: 10/27/2025

Record Date: 10/17/2025

Primary Security ID: S56431109

Country: South Africa

Meeting Type: Annual

Ticker: NPH

Shares Voted: 160,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Hester Hickey as Director	Mgmt	For	For	For
1.2	Re-elect Temba Mvusi as Director	Mgmt	For	For	For
1.3	Re-elect Glyn Lewis as Director	Mgmt	For	For	For
1.4	Elect Andre Hanekom as Director	Mgmt	For	For	For

Northam Platinum Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reappoint PricewaterhouseCoopers Incorporated as Auditors with AJ Rossouw as the Designated External Audit Partner	Mgmt	For	For	For
3.1	Re-elect Hester Hickey as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.2	Re-elect Yoza Jekwa as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Elect Andre Hanekom as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.1	Elect Emily Kgosi as Member of the Social, Ethics, Human Resources and Transformation Committee	Mgmt	For	For	For
4.2	Elect Yoza Jekwa as Member of the Social, Ethics, Human Resources and Transformation Committee	Mgmt	For	For	For
4.3	Elect Geralda Wildschutt as Member of the Social, Ethics, Human Resources and Transformation Committee	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Oceana Group Ltd.

Meeting Date: 02/27/2025

Record Date: 02/21/2025

Primary Security ID: S57090102

Country: South Africa

Meeting Type: Annual

Ticker: OCE

Shares Voted: 140,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect Mustaq Brey as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Re-elect Peter Golesworthy as Director	Mgmt	For	For	For
1.3	Re-elect Aboubakar Jakoet as Director	Mgmt	For	For	For
1.4	Elect Poovendhri Viranna as Director	Mgmt	For	For	For
1.5	Elect Noel Doyle as Director	Mgmt	For	For	For
2	Reappoint Forvis Mazars Incorporated as Auditors with Marc Edelberg as the Audit Partner	Mgmt	For	For	For
3.1	Re-elect Peter Golesworthy as Member of the Audit Committee	Mgmt	For	For	For
3.2	Re-elect Lesego Sennelo as Member of the Audit Committee	Mgmt	For	For	For
3.3	Re-elect Aboubakar Jakoet as Member of the Audit Committee	Mgmt	For	For	For
3.4	Elect Poovendhri Viranna as Member of the Audit Committee	Mgmt	For	For	For
3.5	Elect Noel Doyle as Member of the Audit Committee	Mgmt	For	For	For
4.1	Elect Lesego Sennelo as Member of the Social, Ethics & Transformation Committee	Mgmt	For	For	For
4.2	Elect Nisaar Pangarker as Member of the Social, Ethics & Transformation Committee	Mgmt	For	For	For
4.3	Elect Thoko Mokgosi-Mwantembe as Member of the Social, Ethics & Transformation Committee	Mgmt	For	For	For
4.4	Elect Poovendhri Viranna as Member of the Social, Ethics & Transformation Committee	Mgmt	For	For	For
4.5	Elect Neville Brink as Member of the Social, Ethics & Transformation Committee	Mgmt	For	For	For
5	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
6	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
7	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
9.1	Approve Remuneration Policy	Mgmt	For	For	For

Oceana Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Implementation Report	Mgmt	For	For	For

Old Mutual Ltd.

Meeting Date: 05/30/2025	Country: South Africa	Ticker: OMU
Record Date: 05/23/2025	Meeting Type: Annual	
Primary Security ID: S5790B132		

Shares Voted: 5,900,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect John Lister as Director	Mgmt	For	For	For
1.2	Re-elect Sizeka Magwentshu-Rensburg as Director	Mgmt	For	For	For
1.3	Re-elect Stewart van Graan as Director	Mgmt	For	For	For
2.1	Re-elect Olufunke Ighodaro as Member of the Audit Committee	Mgmt	For	For	For
2.2	Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	Mgmt	For	For	For
2.3	Re-elect Jaco Langner as Member of the Audit Committee	Mgmt	For	For	For
2.4	Re-elect John Lister as Member of the Audit Committee	Mgmt	For	For	For
2.5	Re-elect Busisiwe Silwanyana as Member of the Audit Committee	Mgmt	For	For	For
2.6	Re-elect Jurie Strydom as Member of the Audit Committee (WITHDRAWN)	Mgmt			
3.1	Elect Brian Armstrong as Member of the Responsible Business Committee	Mgmt	For	For	For
3.2	Elect Jaco Langner as Member of the Responsible Business Committee	Mgmt	For	For	For
3.3	Elect Sizeka Magwentshu-Rensburg as Member of the Responsible Business Committee	Mgmt	For	For	For
3.4	Elect Trevor Manuel as Member of the Responsible Business Committee	Mgmt	For	For	For

Old Mutual Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect James Mwangi as Member of the Responsible Business Committee	Mgmt	For	For	For
3.6	Elect Iain Williamson as Member of the Responsible Business Committee (WITHDRAWN)	Mgmt			
4.1	Reappoint Deloitte & Touche as Joint Auditors	Mgmt	For	For	For
4.2	Reappoint Ernst & Young as Joint Auditors	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers and Other Persons Participating in Share or Other Employee Incentive Schemes	Mgmt	For	For	For

Omega Healthcare Investors, Inc.

Meeting Date: 06/06/2025Country: USATicker: OHI

Record Date: 04/09/2025Meeting Type: Annual

Primary Security ID: 681936100

Shares Voted: 404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kapila K. Anand	Mgmt	For	For	For
1b	Elect Director Craig R. Callen	Mgmt	For	For	For
1c	Elect Director Lisa C. Egbuonu-Davis	Mgmt	For	For	For
1d	Elect Director Barbara B. Hill	Mgmt	For	For	For
1e	Elect Director Kevin J. Jacobs	Mgmt	For	For	For
1f	Elect Director C. Taylor Pickett	Mgmt	For	For	For
1g	Elect Director Stephen D. Plavin	Mgmt	For	For	For

Omega Healthcare Investors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Burke W. Whitman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For

Omnia Holdings Ltd.

Meeting Date: 09/11/2025Country: South AfricaTicker: OMN

Record Date: 09/05/2025Meeting Type: Annual

Primary Security ID: S58080102

Shares Voted: 1,682,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint Deloitte & Touche as Auditors with Thega Marriday as the Designated Individual Audit Partner	Mgmt	For	For	For
2	Re-elect Tina Eboka as Director	Mgmt	For	For	For
3	Re-elect Thoko Mokgosi-Mwantembe as Director	Mgmt	For	For	For
4	Re-elect George Cavaleros as Director	Mgmt	For	For	For
5	Re-elect Nick Binedell as Director	Mgmt	For	For	For
6.1	Re-elect George Cavaleros as Chair of the Audit and Risk Committee	Mgmt	For	For	For
6.2	Re-elect Ronel van Dijk as Member of the Audit and Risk Committee	Mgmt	For	For	For
6.3	Re-elect Wim Plaizier as Member of the Audit and Risk Committee	Mgmt	For	For	For
7.1	Elect Wim Plaizier as Chair of the Social and Ethics Committee	Mgmt	For	For	For
7.2	Elect Tina Eboka as Member of the Social and Ethics Committee	Mgmt	For	For	For

Omnia Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Elect Seelan Gobalsamy as Member of the Social and Ethics Committee	Mgmt	For	For	For
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
9.1	Approve Remuneration Policy	Mgmt	For	For	For
9.2	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
	Special Resolutions	Mgmt			
1.1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
1.2	Approve Chair's Fees	Mgmt	For	For	For
2.1	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
2.2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

OUTsurance Group Ltd.

Meeting Date: 11/25/2025	Country: South Africa	Ticker: OUT
Record Date: 11/14/2025	Meeting Type: Annual	
Primary Security ID: S6815J126		

Shares Voted: 354,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Advisory Endorsement	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Jannie Durand as Director	Mgmt	For	Against	Against
1.2	Re-elect Tlaleng Moabi as Director	Mgmt	For	For	For
1.3	Re-elect Venessa Naidoo as Director	Mgmt	For	For	For
1.4	Re-elect Kubandiran Pillay as Director	Mgmt	For	For	For
2	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For

OUTsurance Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reappoint KPMG as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4.1	Re-elect Tlaleng Moabi as Member of the Audit Committee	Mgmt	For	For	For
4.2	Re-elect Venessa Naidoo as Member of the Audit Committee	Mgmt	For	For	For
4.3	Elect James Teeger as Member of the Audit Committee	Mgmt	For	For	For
4.4	Re-elect Hantie Van Heerden as Member of the Audit Committee	Mgmt	For	For	For
5.1	Elect Herman Bosman as Member of the Social and Ethics Committee	Mgmt	For	For	For
5.2	Elect Mamongae Mhlaire as Member of the Social and Ethics Committee	Mgmt	For	For	For
5.3	Elect Tlaleng Moabi as Member of the Social and Ethics Committee	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Remuneration	Mgmt	For	Against	Against
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Authorise Issue of Shares and/or Options Pursuant to a Reinvestment Option	Mgmt	For	For	For
4	Approve Issuance of Shares, Convertible Securities and/or Options in Connection with the Company's Share or Employee Incentive Schemes	Mgmt	For	For	For
5	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Mgmt	For	For	For
6	Approve Financial Assistance to Related and Inter-related Entities	Mgmt	For	For	For

Pan African Resources Plc

Meeting Date: 11/20/2025	Country: United Kingdom	Ticker: PAF
Record Date: 11/14/2025	Meeting Type: Annual	
Primary Security ID: G6882W102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Keith Spencer as Director	Mgmt	For	For	For
4	Re-elect Cobus Loots as Director	Mgmt	For	For	For
5	Re-elect Marileen Kok as Director	Mgmt	For	For	For
6	Re-elect Dawn Earp as Director	Mgmt	For	For	For
7	Re-elect Thabo Mosololi as Director	Mgmt	For	For	For
8	Re-elect Charles Needham as Director	Mgmt	For	For	For
9	Re-elect Yvonne Themba as Director	Mgmt	For	For	For
10	Re-elect Dawn Earp as Member of the Audit and Risk Committee	Mgmt	For	For	For
11	Re-elect Thabo Mosololi as Member of the Audit and Risk Committee	Mgmt	For	For	For
12	Re-elect Charles Needham as Member of the Audit and Risk Committee	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors with Kevin McGhee as the Individual Designated Partner and Authorise Their Remuneration	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Approve Appropriation of Profits to the Payment of the 2024 Final Dividend	Mgmt	For	For	For
20	Approve Cancellation of the Share Premium Account	Mgmt	For	For	For
21	Approve Matters Relating to the Relevant Distributions	Mgmt	For	For	For

Pepkor Holdings Ltd.

Meeting Date: 02/24/2025

Record Date: 02/14/2025

Primary Security ID: S60064102

Country: South Africa

Meeting Type: Annual

Ticker: PPH

Shares Voted: 1,567,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
XXX	Present Financial Statements and Statutory Reports for the Year Ended 30 September 2024	Mgmt			
	Ordinary Resolutions	Mgmt			
1	Re-elect Hester Hickey as Director	Mgmt	For	For	For
2	Re-elect Steve Muller as Director	Mgmt	For	For	For
3	Re-elect Paula Disberry as Director	Mgmt	For	For	For
4	Re-elect Isaac Mophatlane as Director	Mgmt	For	For	For
5	Re-elect Hester Hickey as Member of the Audit and Risk Committee	Mgmt	For	For	For
6	Re-elect Fagmeedah Petersen-Cook as Member of the Audit and Risk Committee	Mgmt	For	For	For
7	Re-elect Zola Malinga as Member of the Audit and Risk Committee	Mgmt	For	For	For
8	Re-elect Steve Muller as Member of the Audit and Risk Committee	Mgmt	For	For	For
9	Reappoint PricewaterhouseCoopers Inc as Auditors with A Hugo as Registered Auditor and Director in the Firm	Mgmt	For	For	For
10	Elect Fagmeedah Petersen-Cook as Member of the Social and Ethics Committee	Mgmt	For	For	For
11	Elect Zola Malinga as Member of the Social and Ethics Committee	Mgmt	For	For	For
12	Elect Paula Disberry as Member of the Social and Ethics Committee	Mgmt	For	For	For
13	Elect Pieter Erasmus as Member of the Social and Ethics Committee	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Implementation Report on the Remuneration Policy	Mgmt	For	Against	Against
	Special Resolutions	Mgmt			
1.1	Approve Remuneration of Board Chair	Mgmt	For	For	For
1.2	Approve Remuneration of Lead Independent Director	Mgmt	For	For	For
1.3	Approve Remuneration of Board Members	Mgmt	For	For	For
1.4	Approve Remuneration of Audit and Risk Committee Chair	Mgmt	For	For	For
1.5	Approve Remuneration of Audit and Risk Committee Members	Mgmt	For	For	For
1.6	Approve Remuneration of Human Resources and Remuneration Committee Chair	Mgmt	For	For	For
1.7	Approve Remuneration of Human Resources and Remuneration Committee Members	Mgmt	For	For	For
1.8	Approve Remuneration of Social and Ethics Committee Chair	Mgmt	For	For	For
1.9	Approve Remuneration of Social and Ethics Committee Members	Mgmt	For	For	For
1.10	Approve Remuneration of Nomination Committee Members	Mgmt	For	For	For
1.11	Approve Remuneration of Investment Committee Chair	Mgmt	For	For	For
1.12	Approve Remuneration of Investment Committee Members	Mgmt	For	For	For
1.13	Approve Remuneration of Director Approved by Prudential Authority	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Pick N Pay Stores Limited

Meeting Date: 08/05/2025	Country: South Africa	Ticker: PIK
Record Date: 07/25/2025	Meeting Type: Annual	
Primary Security ID: S60947108		

Shares Voted: 602,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint Ernst & Young Inc as Auditors with Tina Rookledge as the Designated Audit Partner	Mgmt	For	For	For
2.1	Elect Pooven Viranna as Director	Mgmt	For	For	For
2.2	Re-elect Aboubakar Jakoet as Director	Mgmt	For	Against	Against
2.3	Re-elect Audrey Mothupi-Palmstierna as Director	Mgmt	For	For	For
2.4	Re-elect Suzanne Ackerman-Berman as Director	Mgmt	For	For	For
3.1	Re-elect Aboubakar Jakoet as Member of the Audit, Risk and Compliance Committee	Mgmt	For	Against	Against
3.2	Re-elect Haroon Bhorat as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
3.3	Re-elect Audrey Mothupi-Palmstierna as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
3.4	Elect Pooven Viranna as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
4.1	Elect Suzanne Ackerman as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.2	Elect Jonathan Ackerman as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.3	Elect Haroon Bhorat as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.4	Elect Annamarie van der Merwe as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
	Advisory Votes	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	Against	Against
2	Approve Implementation of the Remuneration Policy	Mgmt	For	Against	Against

Pick N Pay Stores Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Resolutions	Mgmt			
1	Approve Directors' Fees for the 2026 and 2027 Annual Financial Periods	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

PPC Ltd.

Meeting Date: 09/03/2025

Record Date: 08/29/2025

Primary Security ID: S64165103

Country: South Africa

Meeting Type: Annual

Ticker: PPC

Shares Voted: 18,551,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Bjarne Hansen as Director	Mgmt	For	For	For
2.1	Re-elect Mark Thompson as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
2.2	Re-elect Noluvuyo Mkhondo as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
2.3	Re-elect Nonkululeko Gobodo as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
3.1	Elect Nonkululeko Gobodo as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.2	Elect Jabu Moleketi as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.3	Elect Kunyalala Maphisa as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.4	Elect Bjarne Hansen as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.5	Elect Matias Cardarelli as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers Inc as Auditors with Nqaba Ndiweni as the Individual Designated Auditor	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
1.2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
2.1	Approve Remuneration of Board Chairman	Mgmt	For	For	For
2.2	Approve Remuneration of Non-Executive Director	Mgmt	For	For	For
2.3	Approve Remuneration of Audit, Risk and Compliance Committee Chairman	Mgmt	For	For	For
2.4	Approve Remuneration of Audit, Risk and Compliance Committee Member	Mgmt	For	For	For
2.5	Approve Remuneration of Social, Ethics and Transformation Committee Chairman	Mgmt	For	For	For
2.6	Approve Remuneration of Social, Ethics and Transformation Committee Member	Mgmt	For	For	For
2.7	Approve Remuneration of Reward and Talent Committee Chairman	Mgmt	For	For	For
2.8	Approve Remuneration of Reward and Talent Committee Member	Mgmt	For	For	For
2.9	Approve Remuneration of Investment Committee Chairman	Mgmt	For	For	For
2.10	Approve Remuneration of Investment Committee Member	Mgmt	For	For	For
2.11	Approve Attendance Fee of Chairman for Special Meetings	Mgmt	For	For	For
2.12	Approve Attendance Fee of Member for Special Meetings	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Premier Group Ltd.

Meeting Date: 09/03/2025

Record Date: 08/29/2025

Primary Security ID: S62936141

Country: South Africa

Meeting Type: Annual

Ticker: PMR

Shares Voted: 1,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Elect Faith Khanyile as Director	Mgmt	For	For	For
2	Elect Harish Ramsumer as Director	Mgmt	For	For	For
3.1	Re-elect Faith Khanyile as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.2	Re-elect Daan Ferreira as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Re-elect Harish Ramsumer as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.1	Re-elect Faith Khanyile as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.2	Re-elect Jonathan Matthews as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.3	Re-elect Wandile Sihlobo as Member of the Social and Ethics Committee	Mgmt	For	For	For
5	Reappoint PricewaterhouseCoopers Inc. (PwC) as Auditors with Eben Gerrys as the Designated Audit Partner	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For
9	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Primary Health Properties Plc

Meeting Date: 05/07/2025Country: United KingdomTicker: PHP

Record Date: 05/02/2025Meeting Type: Annual

Primary Security ID: G7240B186

Shares Voted: 1,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve the Company's Dividend Policy	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Harry Hyman as Director	Mgmt	For	For	For
7	Re-elect Mark Davies as Director	Mgmt	For	For	For
8	Re-elect Richard Howell as Director	Mgmt	For	For	For
9	Re-elect Laure Duhot as Director	Mgmt	For	For	For
10	Re-elect Ian Krieger as Director	Mgmt	For	For	For
11	Re-elect Ivonne Cantu as Director	Mgmt	For	For	For
12	Re-elect Bandhana Rawal as Director	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Primary Health Properties Plc

Meeting Date: 07/01/2025

Record Date: 06/27/2025

Primary Security ID: G7240B186

Country: United Kingdom

Meeting Type: Special

Ticker: PHP

Shares Voted: 3,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Shares and Cash Combination of Primary Health Properties plc and Assura plc	Mgmt	For	For	For
2	Authorise Issue of Equity in Connection with the Combination	Mgmt	For	For	For
3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Combination	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Prologis, Inc.

Meeting Date: 05/08/2025

Record Date: 03/12/2025

Primary Security ID: 74340W103

Country: USA

Meeting Type: Annual

Ticker: PLD

Shares Voted: 2,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director James B. Connor	Mgmt	For	For	For
1d	Elect Director George L. Fotiades	Mgmt	For	For	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1f	Elect Director Daniel S. Letter	Mgmt	For	For	For
1g	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1h	Elect Director Guy A. Metcalfe	Mgmt	For	For	For
1i	Elect Director Avid Modjtabai	Mgmt	For	For	For
1j	Elect Director David P. O'Connor	Mgmt	For	For	For
1k	Elect Director Olivier Piani	Mgmt	For	For	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Sarah A. Slusser	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Prosus NV

Meeting Date: 08/20/2025

Record Date: 07/23/2025

Primary Security ID: N7163R103

Country: Netherlands

Meeting Type: Annual

Ticker: PRX

Shares Voted: 129,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Receive Annual Report (Non-Voting)	Mgmt			
2.	Approve Remuneration Report	Mgmt	For	Against	Against
3.	Adopt Financial Statements	Mgmt	For	For	For
4.	Approve Allocation of Income	Mgmt	For	For	For
5.	Approve Discharge of Executive Directors	Mgmt	For	For	For
6.	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7.	Approve Remuneration Policy	Mgmt	For	Against	Against
8.	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
9.	Elect Phuthi Mahanyele-Dabengwa as Executive Director	Mgmt	For	For	For
10.	Elect Nico Marais as Executive Director	Mgmt	For	For	For
11.1.	Reelect Koos Bekker as Director	Mgmt	For	Against	Against
11.2.	Reelect Sharmistha Dubey as Director	Mgmt	For	For	For
11.3.	Reelect Debra Meyer as Director	Mgmt	For	For	For
11.4	Reelect Steve Pacak as Director	Mgmt	For	Against	Against
12.	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
14.	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
15.	Authorize Repurchase of Shares	Mgmt	For	Against	Against
16.	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For
17.	Discuss Voting Results	Mgmt			
18.	Close Meeting	Mgmt			

PSG Financial Services Ltd.

Meeting Date: 07/24/2025

Record Date: 07/18/2025

Primary Security ID: S6S18X104

Country: South Africa

Meeting Type: Annual

Ticker: KST

Shares Voted: 1,082,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect Patrick Burton as Director	Mgmt	For	For	For
1.2	Re-elect Andile Sangqu as Director	Mgmt	For	For	For
2.1	Re-elect Patrick Burton as Member of the Audit Committee	Mgmt	For	For	For
2.2	Re-elect Zodwa Matsau as Member of the Audit Committee	Mgmt	For	For	For
2.3	Re-elect Andile Sangqu as Member of the Audit Committee	Mgmt	For	For	For
2.4	Re-elect Bridgitte Mathews as Member of the Audit Committee	Mgmt	For	For	For
2.5	Re-elect Lize Lambrechts as Member of the Audit Committee	Mgmt	For	For	For
3.1	Elect Zodwa Matsau as Member of the Social and Ethics Committee	Mgmt	For	For	For
3.2	Elect Bridgitte Mathews as Member of the Social and Ethics Committee	Mgmt	For	For	For

PSG Financial Services Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Janine Johannes as Member of the Social and Ethics Committee	Mgmt	For	For	For
4	Reappoint Deloitte & Touche as Auditors with Nina le Riche as the Designated Auditor	Mgmt	For	For	For
5	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Implementation Report on the Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
9.1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
9.2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
10	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Public Storage

Meeting Date: 05/07/2025

Record Date: 03/03/2025

Primary Security ID: 74460D109

Country: USA

Meeting Type: Annual

Ticker: PSA

Shares Voted: 888					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1d	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1e	Elect Director Rebecca Owen	Mgmt	For	For	For
1f	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1g	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1h	Elect Director John Reyes	Mgmt	For	For	For
1i	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1k	Elect Director Ronald P. Spogli	Mgmt	For	For	For
1l	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Quilter Plc

Meeting Date: 05/22/2025

Country: United Kingdom

Ticker: QLT

Record Date: 05/20/2025

Meeting Type: Annual

Primary Security ID: G3651J115

Shares Voted: 1,050,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Neeta Atkar as Director	Mgmt	For	For	For
6	Re-elect Chris Hill as Director	Mgmt	For	For	For
7	Re-elect Moira Kilcoyne as Director	Mgmt	For	For	For
8	Re-elect Steven Levin as Director	Mgmt	For	For	For
9	Re-elect Ruth Markland as Director	Mgmt	For	For	For
10	Elect Alison Morris as Director	Mgmt	For	For	For
11	Re-elect George Reid as Director	Mgmt	For	For	For
12	Re-elect Chris Samuel as Director	Mgmt	For	For	For
13	Re-elect Mark Satchel as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Quilter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Enter into Contingent Purchase Contracts	Mgmt	For	For	For

Rainbow Chicken Ltd.

Meeting Date: 11/20/2025

Country: South Africa

Ticker: RBO

Record Date: 11/14/2025

Meeting Type: Annual

Primary Security ID: S6633C105

Shares Voted: 4,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Elect Busisiwe Mavuso as Director	Mgmt	For	For	For
2.1	Re-elect Agmat Brinkhuis as Director	Mgmt	For	For	For
2.2	Re-elect Willem Ockert van Wyk as Director	Mgmt	For	For	For
3.1	Reappoint Ernst & Young Inc as Auditors	Mgmt	For	For	For
3.2	Reappoint Merisha Kassie as the Designated Audit Partner	Mgmt	For	For	For
4.1	Re-elect Cindy Robertson as Chairperson of the Audit Committee	Mgmt	For	For	For
4.2	Re-elect Agmat Brinkhuis as Member of the Audit Committee	Mgmt	For	For	For
4.3	Re-elect Zimkhitha Phaphama Zatu Moloi as Member of the Audit Committee	Mgmt	For	For	For
4.4	Elect Busisiwe Mavuso as Member of the Audit Committee	Mgmt	For	For	For
5.1	Re-elect Zimkhitha Phaphama Zatu Moloi as Chairperson of the Social and Ethics Committee	Mgmt	For	For	For

Rainbow Chicken Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Re-elect Agmat Brinkhuis as Member of the Social and Ethics Committee	Mgmt	For	For	For
5.3	Re-elect Stephen Parsons as Member of the Social and Ethics Committee	Mgmt	For	For	For
5.4	Re-elect Wouter Alphonso de Wet as Member of the Social and Ethics Committee	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Implementation Report	Mgmt	For	For	For
9	Approve Long-Term Incentive Scheme	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
3.1	Approve Fees Payable to the Chairman of the Board	Mgmt	For	For	For
3.2	Approve Fees Payable to the Lead Independent Director	Mgmt	For	For	For
3.3	Approve Fees Payable to the Board Committee Members	Mgmt	For	For	For
3.4	Approve Fees Payable to the Audit Committee Chairperson	Mgmt	For	For	For
3.5	Approve Fees Payable to the Audit Committee members	Mgmt	For	For	For
3.6	Approve Fees Payable to the Remuneration and Nomination Committee Chairman	Mgmt	For	For	For
3.7	Approve Fees Payable to the Remuneration and Nomination Committee members	Mgmt	For	For	For
3.8	Approve Fees Payable to the Social and Ethics Committee Chairperson	Mgmt	For	For	For
3.9	Approve Fees Payable to the Social and Ethics Committee members	Mgmt	For	For	For
3.10	Approve Fees Payable to the Risk Committee Chairperson	Mgmt	For	For	For
3.11	Approve Fees Payable to the Risk Committee members	Mgmt	For	For	For

Rainbow Chicken Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Raubex Group Ltd.

Meeting Date: 07/25/2025

Record Date: 07/18/2025

Primary Security ID: S68353101

Country: South Africa

Meeting Type: Annual

Ticker: RBX

Shares Voted: 186,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 28 February 2025	Mgmt	For	For	For
2	Reappoint PricewaterhouseCoopers Inc as Auditors with JP Allen as the Individual Registered Auditor	Mgmt	For	For	For
3.1	Re-elect Bryan Kent as Director	Mgmt	For	Against	Against
3.2	Re-elect Setshego Bogatsu as Director	Mgmt	For	For	For
4	Elect Zweli Ndese as Director	Mgmt	For	For	For
5.1	Re-elect Modi Hlobo as Member of the Audit Committee	Mgmt	For	For	For
5.2	Re-elect Bryan Kent as Member of the Audit Committee	Mgmt	For	Against	Against
5.3	Re-elect Setshego Bogatsu as Member of the Audit Committee	Mgmt	For	For	For
5.4	Re-elect Nosisa Fubu as Member of the Audit Committee	Mgmt	For	For	For
6.1	Elect Setshego Bogatsu as Member of the Social and Ethics Committee	Mgmt	For	For	For
6.2	Elect Nosisa Fubu as Member of the Social and Ethics Committee	Mgmt	For	For	For
6.3	Elect Charl van Schalkwyk as Member of the Social and Ethics Committee	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Implementation Report	Mgmt	For	Against	Against

Raubex Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance to Related or Inter-related Company	Mgmt	For	For	For

RCL Foods Limited

Meeting Date: 11/12/2025

Record Date: 11/07/2025

Primary Security ID: S6835P102

Country: South Africa

Meeting Type: Annual

Ticker: RCL

Shares Voted: 4,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Rob Field as Director	Mgmt	For	For	For
1.2	Re-elect Penny Moumakwa as Director	Mgmt	For	For	For
1.3	Re-elect George Steyn as Director	Mgmt	For	Against	Against
1.4	Re-elect Gcina Zondi as Director	Mgmt	For	Against	Against
2	Reappoint Ernst & Young Inc. as Auditors with Merisha Kassie as Individual Registered Auditor	Mgmt	For	For	For
3.1	Re-elect Gugu Dingaan as Member of the Audit Committee	Mgmt	For	For	For
3.2	Re-elect Derrick Msibi as Member of the Audit Committee	Mgmt	For	Against	Against
3.3	Re-elect Gcina Zondi as Member of the Audit Committee	Mgmt	For	Against	Against
4.1	Re-elect Paul Cruickshank as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.2	Re-elect Gugu Dingaan as Member of the Social and Ethics Committee	Mgmt	For	For	For

RCL Foods Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Re-elect Penny Moumakwa as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.4	Re-elect Gcina Zondi as Member of the Social and Ethics Committee	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against	Against
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
1	Special Resolutions	Mgmt			
	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
	Approve Remuneration of Non-Executive Directors	Mgmt	For	Against	Against
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Realty Income Corporation

Meeting Date: 05/13/2025

Country: USA

Ticker: O

Record Date: 03/03/2025

Meeting Type: Annual

Primary Security ID: 756109104

Shares Voted: 2,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For	For
1b	Elect Director A. Larry Chapman	Mgmt	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1d	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1e	Elect Director Priya Cherian Huskins	Mgmt	For	For	For
1f	Elect Director Jeff A. Jacobson	Mgmt	For	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For

Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michael D. McKee	Mgmt	For	For	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	For	For
1j	Elect Director Sumit Roy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Redefine Properties Ltd.

Meeting Date: 02/13/2025

Record Date: 02/07/2025

Primary Security ID: S6815L196

Country: South Africa

Meeting Type: Annual

Ticker: RDF

Shares Voted: 30,037,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Ntombi Langa-Royds as Director	Mgmt	For	For	For
2	Re-elect Cora Fernandez as Director	Mgmt	For	For	For
3	Re-elect Andrew Konig as Director	Mgmt	For	For	For
4	Re-elect Simon Fifield as Director	Mgmt	For	For	For
5.1	Re-elect Diane Radley as Chairperson of the Audit Committee	Mgmt	For	For	For
5.2	Re-elect Lesego Sennelo as Member of the Audit Committee	Mgmt	For	For	For
5.3	Re-elect Cora Fernandez as Member of the Audit Committee	Mgmt	For	For	For
5.4	Re-elect Simon Fifield as Member of the Audit Committee	Mgmt	For	For	For
6	Reappoint PricewaterhouseCoopers Inc as Auditors with Jorge Goncalves as the Designated Audit Partner	Mgmt	For	For	For

Redefine Properties Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
8	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
9	Approve Specific Authority to Issue Shares Pursuant to a Reinvestment Option	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For
12	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Regency Centers Corporation

Meeting Date: 05/07/2025

Record Date: 03/14/2025

Primary Security ID: 758849103

Country: USA

Meeting Type: Annual

Ticker: REG

Shares Voted: 414					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For
1b	Elect Director Gary E. Anderson	Mgmt	For	For	For
1c	Elect Director Bryce Blair	Mgmt	For	For	For
1d	Elect Director C. Ronald Blankenship	Mgmt	For	For	For
1e	Elect Director Kristin A. Campbell	Mgmt	For	For	For
1f	Elect Director Deirdre J. Evens	Mgmt	For	For	For
1g	Elect Director Thomas W. Furphy	Mgmt	For	For	For

Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Karin M. Klein	Mgmt	For	For	For
1i	Elect Director Peter D. Linneman	Mgmt	For	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For	For
1k	Elect Director James H. Simmons, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Reinet Investments SCA

Meeting Date: 08/26/2025

Record Date: 08/12/2025

Primary Security ID: L7925N152

Country: Luxembourg

Meeting Type: Annual

Ticker: RNI

Shares Voted: 69,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Receive General Partner's, Board of Overseers' and Auditor's Reports	Mgmt			
2.	Approve Financial Statements	Mgmt	For	For	For
3.	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4.	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.	Approve Discharge of General Partner and All the Members of the Board of Overseers	Mgmt	For	For	For
6.1.	Reelect John Li as Board of Overseers Member	Mgmt	For	Against	Against
6.2.	Reelect Yves Prussen to Board of Overseers Member	Mgmt	For	For	For
6.3.	Reelect Stuart Robertson as Board of Overseers Member	Mgmt	For	For	For
6.4.	Reelect Stuart Rowlands as Board of Overseers Member	Mgmt	For	For	For
7.	Approve Remuneration of Board of Overseers	Mgmt	For	For	For
8.	Approve Share Repurchase	Mgmt	For	Against	Against

Reitway Global Property Prescient ETF

Meeting Date: 12/09/2025

Country: South Africa

Ticker: RWGPR

Record Date: 12/05/2025

Meeting Type: Written Consent

Primary Security ID: S6437L160

Shares Voted: 18,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve the Proposed Changes in the Investment Policy and Name of the Reitway Global Property Prescient ETF	Mgmt	For	For	For

Remgro Ltd.

Meeting Date: 11/27/2025

Country: South Africa

Ticker: REM

Record Date: 11/14/2025

Meeting Type: Annual

Primary Security ID: S6873K106

Shares Voted: 206,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Resolutions Reappoint Ernst and Young Inc. as Auditors with Malcolm Rapson as the Individual Registered Auditor	Mgmt	For	For	For
2	Re-elect Sonja De Bruyn as Director	Mgmt	For	For	For
3	Re-elect Mariza Lubbe as Director	Mgmt	For	For	For
4	Re-elect Phillip Moleketi as Director	Mgmt	For	Against	Against
5	Re-elect Murphy Morobe as Director	Mgmt	For	Against	Against
6	Re-elect Neville Williams as Director	Mgmt	For	For	For
7	Re-elect Sonja de Bruyn as Member of the Audit and Risk Committee	Mgmt	For	For	For
8	Re-elect Gideon Nieuwoudt as Member of the Audit and Risk Committee	Mgmt	For	For	For
9	Re-elect Lelo Rantloane as Member of the Audit and Risk Committee	Mgmt	For	For	For
10	Elect Murphy Morobe as Member of the Social & Ethics Committee	Mgmt	For	For	For

Remgro Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Sonja de Bruyn as Member of the Social & Ethics Committee	Mgmt	For	For	For
12	Elect Mariza Lubbe as Member of the Social & Ethics Committee	Mgmt	For	For	For
13	Elect Phillip Moleketi as Member of the Social & Ethics Committee	Mgmt	For	For	For
14	Elect Lelo Rantloane as Member of the Social & Ethics Committee	Mgmt	For	For	For
15	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
16	Approve Remuneration Policy	Mgmt	For	For	For
17	Approve Remuneration Implementation Report	Mgmt	For	For	For
1	Special Resolutions	Mgmt			
	Approve Directors' Remuneration	Mgmt	For	For	For
	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
5	Adopt New Memorandum of Incorporation	Mgmt	For	For	For

Resilient REIT Ltd.

Meeting Date: 06/25/2025

Record Date: 06/20/2025

Primary Security ID: S6990F105

Country: South Africa

Meeting Type: Annual

Ticker: RES

Shares Voted: 1,035,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Resolutions	Mgmt			
	Elect Sarita Martin as Director	Mgmt	For	For	For
	Re-elect Jacobus Kriek as Director	Mgmt	For	For	For
	Re-elect Des de Beer as Director	Mgmt	For	For	For

Resilient REIT Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Re-elect Des Gordon as Director	Mgmt	For	For	For
3.1	Re-elect Protas Phili as Director	Mgmt	For	For	For
3.2	Re-elect Barry van Wyk as Director	Mgmt	For	For	For
4.1	Re-elect Protas Phili as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.2	Re-elect Stuart Bird as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.3	Re-elect Des Gordon as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.4	Re-elect Barry Stuhler as Member of the Audit and Risk Committee	Mgmt	For	Against	Against
5.1	Elect Des Gordon as Member of the Social and Ethics Committee	Mgmt	For	For	For
5.2	Elect Jacobus Kriek as Member of the Social and Ethics Committee	Mgmt	For	For	For
5.3	Elect Protas Phili as Member of the Social and Ethics Committee	Mgmt	For	For	For
5.4	Elect Barry van Wyk as Member of the Social and Ethics Committee	Mgmt	For	For	For
6	Reappoint PricewaterhouseCoopers Inc (PwC) as Auditors with Paul Liedeman as the Designated Audit Partner	Mgmt	For	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
	Non-Binding Advisory Vote	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
2.1	Approve Non-Executive Directors' Fees	Mgmt	For	For	For
2.2	Approve Non-Executive Directors' Fees for Special Committee Meetings	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			

Resilient REIT Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Reunert Ltd

Meeting Date: 02/25/2025	Country: South Africa	Ticker: RLO
Record Date: 02/14/2025	Meeting Type: Annual	
Primary Security ID: S69566156		

Shares Voted: 1,593,236					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Ralph Boettger as Director	Mgmt	For	For	For
2	Re-elect Alan Dickson as Director	Mgmt	For	For	For
3	Re-elect Tina Eboka as Director	Mgmt	For	For	For
4	Re-elect John Hulley as Director	Mgmt	For	For	For
5	Re-elect Pierre Fourie as Member of the Audit Committee	Mgmt	For	For	For
6	Re-elect Tasneem Abdool-Samad as Member of the Audit Committee	Mgmt	For	For	For
7	Re-elect Ralph Boettger as Member of the Audit Committee	Mgmt	For	For	For
8	Re-elect Tumeka Matshoba-Ramuedzisi as Member of the Audit Committee	Mgmt	For	For	For
8A1	Elect Tumeka Matshoba-Ramuedzisi as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
8A2	Elect Gavin Dalglish as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
8A3	Elect Alan Dickson as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
8A4	Elect Tina Eboka as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
9	Reappoint KPMG Inc as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
10	Reappoint CH Basson as the Individual Designated Auditor	Mgmt	For	For	For

Reunert Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Resolutions or Agreements of Executive Directors and Prescribed Officers in Contravention of Section 75 of Companies Act but Only to the Extent that the Relevant Resolutions or Agreements Fell Within the Ambit of Section 75 of Companies Act	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For
13	Approve Remuneration Implementation Report	Mgmt	For	For	For
14	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
15	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
16	Approve Remuneration of Non-Executive Directors for Ad Hoc Assignments	Mgmt	For	For	For
17	Approve Financial Assistance Relating to Share Repurchases and Share Plans	Mgmt	For	For	For
18	Approve Financial Assistance Relating to Securities for the Advancement of Commercial Interests	Mgmt	For	For	For
19	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
20	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Rexford Industrial Realty, Inc.

Meeting Date: 06/03/2025

Country: USA

Ticker: REXR

Record Date: 04/03/2025

Meeting Type: Annual

Primary Security ID: 76169C100

Shares Voted: 525					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	For	For	For
1.2	Elect Director Michael S. Frankel	Mgmt	For	For	For
1.3	Elect Director Diana J. Ingram	Mgmt	For	For	For
1.4	Elect Director Angela L. Kleiman	Mgmt	For	For	For
1.5	Elect Director Debra L. Morris	Mgmt	For	For	For

Rexford Industrial Realty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Tyler H. Rose	Mgmt	For	For	For
1.7	Elect Director Howard Schwimmer	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SA Corporate Real Estate Ltd.

Meeting Date: 06/05/2025Country: South AfricaTicker: SAC

Record Date: 05/30/2025Meeting Type: Annual

Primary Security ID: S7220D118

Shares Voted: 2,658,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Naidene Ford-Hoon (Fok) as Director	Mgmt	For	For	For
2	Re-elect Seapei Mafoyane as Director	Mgmt	For	For	For
3	Re-elect Oratile Moseithi as Director	Mgmt	For	For	For
4	Elect Janys Finn as Director	Mgmt	For	For	For
5.1	Re-elect Naidene Ford-Hoon (Fok) as Member of the Audit and Risk Committee	Mgmt	For	For	For
5.2	Re-elect Seapei Mafoyane as Member of the Audit and Risk Committee	Mgmt	For	For	For
5.3	Elect Janys Finn as Member of the Audit and Risk Committee	Mgmt	For	For	For
6.1	Elect Seapei Mafoyane as Member of the Social, Ethics and Environmental Committee	Mgmt	For	For	For
6.2	Elect Janys Finn as Member of the Social, Ethics and Environmental Committee	Mgmt	For	For	For
6.3	Elect Oratile Moseithi as Member of the Social, Ethics and Environmental Committee	Mgmt	For	For	For
7	Reappoint PwC as Auditors of the Company with Asanda Majola as the Designated Audit Partner	Mgmt	For	For	For

SA Corporate Real Estate Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
9	Authorise Directors to Issue Shares to Afford Shareholders Distribution Reinvestment Alternatives	Mgmt	For	For	For
10	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For
13	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For
1	Special Resolutions	Mgmt			
	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
	Approve Financial Assistance for the subscription and/or Purchase of Securities in a Related or Inter-Related Company of SA Corporate	Mgmt	For	For	For
3	Approve Non-Executive Directors' Fees	Mgmt	For	Against	Against
4	Authorise Issue of Shares to Directors Who Elect to Re-invest Their Distributions Under the Reinvestment Option	Mgmt	For	For	For
5	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Sanlam Ltd.

Meeting Date: 06/04/2025	Country: South Africa	Ticker: SLM
Record Date: 05/23/2025	Meeting Type: Annual	
Primary Security ID: S7302C137		

Shares Voted: 248,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2024	Mgmt	For	For	For
2.1	Reappoint KPMG Inc as Joint Auditors with Pierre Fourie as the Individual and Designated Auditor	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Reappoint PricewaterhouseCoopers Inc as Joint Auditors with Alsue Du Preez as the Individual and Designated Auditor	Mgmt	For	For	For
3.1	Re-elect Shirley Zinn as Director	Mgmt	For	For	For
3.2	Re-elect Ndivhuwo Manyonga as Director	Mgmt	For	For	For
3.3	Re-elect Ebenezer Essoka as Director	Mgmt	For	For	For
3.4	Re-elect Patrice Motsepe as Director	Mgmt	For	For	For
3.5	Re-elect Willem van Biljon as Director	Mgmt	For	For	For
4	Re-elect Paul Hanratty as Director	Mgmt	For	For	For
5.1	Elect Karabo Nondumo as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
5.2	Elect Mathukana Mokoka as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
5.3	Elect Kobus Moller as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
5.4	Elect Ebenezer Essoka as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
6.1	Re-elect Andrew Birrell as Member of the Audit Committee	Mgmt	For	For	For
6.2	Re-elect Nicolaas Kruger as Member of the Audit Committee	Mgmt	For	For	For
6.3	Re-elect Mathukana Mokoka as Member of the Audit Committee	Mgmt	For	For	For
6.4	Re-elect Kobus Moller as Member of the Audit Committee	Mgmt	For	For	For
6.5	Re-elect Karabo Nondumo as Member of the Audit Committee	Mgmt	For	For	For
6.6	Re-elect Ndivhuwo Manyonga as Member of the Audit Committee	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Remuneration Implementation Report	Mgmt	For	For	For

Sanlam Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
9	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
10	Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31 December 2024	Mgmt	For	For	For
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
A	Approve Remuneration of Non-executive Directors for the Period 1 July 2025 until 30 June 2026	Mgmt	For	For	For
B	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
C	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
D	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
E	Adopt New Memorandum of Incorporation	Mgmt	For	For	For

Santam Ltd.

Meeting Date: 05/30/2025

Record Date: 05/23/2025

Primary Security ID: S73323115

Country: South Africa

Meeting Type: Annual

Ticker: SNT

Shares Voted: 79,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint KPMG Inc. as Auditors with Mark Danckwerts as the Individual and Designated Auditor for the Financial Year Ended 31 December 2025	Mgmt	For	For	For
2.1	Re-elect Nombulelo Moholi as Director	Mgmt	For	For	For
2.2	Re-elect Caroline Da Silva as Director	Mgmt	For	For	For
2.3	Re-elect Preston Speckmann as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Re-elect Junior Ngulube as Director	Mgmt	For	For	For
3.1	Re-elect Preston Speckmann as Member of the Audit Committee	Mgmt	For	For	For
3.2	Re-elect Monwabisi Fandeso as Member of the Audit Committee	Mgmt	For	For	For
3.3	Re-elect Deborah Loxton as Member of the Audit Committee	Mgmt	For	For	For
4.1	Elect Caroline da Silva as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
4.2	Elect Junior Ngulube as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
4.3	Elect Lucia Swartz as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
4.4	Elect Tavaziva Madzinga as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
5	Amend Trust Deed of the Santam Limited Share Incentive Trust	Mgmt	For	For	For

Meeting Date: 02/05/2025	Country: South Africa	Ticker: SAP
Record Date: 01/31/2025	Meeting Type: Annual	
Primary Security ID: S73544108		

Shares Voted: 3,357,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Stephen Binnie as Director	Mgmt	For	For	For
2	Re-elect Brian Beamish as Director	Mgmt	For	For	For
3	Re-elect Jim Lopez as Director	Mgmt	For	For	For
4	Re-elect Glen Pearce as Director	Mgmt	For	For	For
5	Re-elect Zola Malinga as Chairman of the Audit and Risk Committee	Mgmt	For	For	For
6	Re-elect Boni Mehlomakulu as Member of the Audit and Risk Committee	Mgmt	For	For	For
7	Re-elect Rob Jan Renders as Member of the Audit and Risk Committee	Mgmt	For	For	For
8	Re-elect Louis von Zeuner as Member of the Audit and Risk Committee	Mgmt	For	For	For
9	Re-elect Eleni Istavridis as Member of the Audit and Risk Committee	Mgmt	For	For	For
10	Reappoint KPMG Inc as Auditors with Giuseppina Aldrighetti as the Designated Registered Auditor	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Approve Remuneration Implementation Report	Mgmt	For	For	For
13	Approve Amendments to the Current Rules of the Sappi Limited Performance Share Incentive Plan	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Approve Financial Assistance to Related or Inter-related Companies	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Sasol Ltd.

Meeting Date: 11/14/2025	Country: South Africa	Ticker: SOL
Record Date: 11/07/2025	Meeting Type: Annual	
Primary Security ID: 803866102		

Shares Voted: 25,643					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For	Against
2	Approve Implementation Report of the Remuneration Policy	Mgmt	For	For	For
3	Approve Climate Change Report	Mgmt	For	For	Against
4.1	Re-elect Simon Baloyi as Director	Mgmt	For	For	For
4.2	Re-elect Manuel Cuambe as Director	Mgmt	For	For	For
4.3	Re-elect Muriel Dube as Director	Mgmt	For	For	For
4.4	Re-elect Martina Floel as Director	Mgmt	For	For	For
5	Elect Xikongomelo Maluleke as Director	Mgmt	For	For	For
6	Reappoint KPMG Inc as Auditors	Mgmt	For	For	For
7.1	Re-elect David Eyton as Member of the Audit Committee	Mgmt	For	For	For
7.2	Re-elect Kathy Harper as Member of the Audit Committee	Mgmt	For	For	For
7.3	Re-elect Trix Kennealy as Chairman of the Audit Committee	Mgmt	For	For	For
7.4	Elect Xikongomelo Maluleke as Member of the Audit Committee	Mgmt	For	For	For
7.5	Re-elect Stanley Subramoney as Member of the Audit Committee	Mgmt	For	For	For
8.1	Elect Simon Baloyi as Member of the Safety, Social and Ethics Committee	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Elect Muriel Dube as Member of the Safety, Social and Ethics Committee	Mgmt	For	For	For
8.3	Elect David Eyton as Chairman of the Safety, Social and Ethics Committee	Mgmt	For	For	For
8.4	Elect Martina Floel as Member of the Safety, Social and Ethics Committee	Mgmt	For	For	For
8.5	Elect Vuyo Kahla as Member of the Safety, Social and Ethics Committee	Mgmt	For	For	For
8.6	Elect Xikongomelo Maluleke as Member of the Safety, Social and Ethics Committee	Mgmt	For	For	For
9	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	Against
10	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Shares Voted: 207,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Implementation Report of the Remuneration Policy	Mgmt	For	For	For
3	Approve Climate Change Report	Mgmt	For	For	For
4.1	Re-elect Simon Baloyi as Director	Mgmt	For	For	For
4.2	Re-elect Manuel Cuambe as Director	Mgmt	For	For	For
4.3	Re-elect Muriel Dube as Director	Mgmt	For	For	For
4.4	Re-elect Martina Floel as Director	Mgmt	For	For	For
5	Elect Xikongomelo Maluleke as Director	Mgmt	For	For	For
6	Reappoint KPMG Inc as Auditors	Mgmt	For	For	For
7.1	Re-elect David Eyton as Member of the Audit Committee	Mgmt	For	For	For
7.2	Re-elect Kathy Harper as Member of the Audit Committee	Mgmt	For	For	For
7.3	Re-elect Trix Kennealy as Chairman of the Audit Committee	Mgmt	For	For	For

Sasol Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Elect Xikongomelo Maluleke as Member of the Audit Committee	Mgmt	For	For	For
7.5	Re-elect Stanley Subramoney as Member of the Audit Committee	Mgmt	For	For	For
8.1	Elect Simon Baloyi as Member of the Safety, Social and Ethics Committee	Mgmt	For	For	For
8.2	Elect Muriel Dube as Member of the Safety, Social and Ethics Committee	Mgmt	For	For	For
8.3	Elect David Eyton as Chairman of the Safety, Social and Ethics Committee	Mgmt	For	For	For
8.4	Elect Martina Floel as Member of the Safety, Social and Ethics Committee	Mgmt	For	For	For
8.5	Elect Vuyo Kahla as Member of the Safety, Social and Ethics Committee	Mgmt	For	For	For
8.6	Elect Xikongomelo Maluleke as Member of the Safety, Social and Ethics Committee	Mgmt	For	For	For
9	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
10	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

SBA Communications Corporation

Meeting Date: 05/23/2025

Record Date: 03/21/2025

Primary Security ID: 78410G104

Country: USA

Meeting Type: Annual

Ticker: SBAC

Shares Voted: 157					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin L. Beebe	Mgmt	For	For	For
1.2	Elect Director Jack Langer	Mgmt	For	For	For
1.3	Elect Director Jeffrey A. Stoops	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Scentre Group

Meeting Date: 04/09/2025

Record Date: 04/07/2025

Primary Security ID: Q8351E109

Country: Australia

Meeting Type: Annual

Ticker: SCG

Shares Voted: 29,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Ilana Atlas as a Director as Director	Mgmt	For	For	For
3	Elect Catherine Brenner as Director	Mgmt	For	For	For
4	Elect Michael Ihlein as Director	Mgmt	For	For	For
5	Elect Craig Mitchell as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Elliott Rusanow	Mgmt	For	For	For
8	Approve the Spill Resolution	Mgmt	Against	Against	Against

SEGRO PLC

Meeting Date: 04/30/2025

Record Date: 04/28/2025

Primary Security ID: G80277141

Country: United Kingdom

Meeting Type: Annual

Ticker: SGRO

Shares Voted: 7,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Andy Harrison as Director	Mgmt	For	For	For
6	Re-elect Mary Barnard as Director	Mgmt	For	For	For
7	Re-elect Sue Clayton as Director	Mgmt	For	For	For
8	Re-elect Soumen Das as Director	Mgmt	For	For	For
9	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
10	Re-elect Simon Fraser as Director	Mgmt	For	For	For

SEGro PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect David Sleath as Director	Mgmt	For	For	For
12	Re-elect Linda Yueh as Director	Mgmt	For	For	For
13	Elect Marcus Sperber as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Amend Long Term Incentive Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Shaftesbury Capital Plc

Meeting Date: 05/22/2025

Country: United Kingdom

Ticker: SHC

Record Date: 05/20/2025

Meeting Type: Annual

Primary Security ID: G19406100

Shares Voted: 17,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Jonathan Nicholls as Director	Mgmt	For	For	For
5	Re-elect Ian Hawksworth as Director	Mgmt	For	For	For
6	Re-elect Situl Jobanputra as Director	Mgmt	For	For	For

Shaftesbury Capital Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Richard Akers as Director	Mgmt	For	For	For
8	Re-elect Ruth Anderson as Director	Mgmt	For	For	For
9	Elect Madeleine Cosgrave as Director	Mgmt	For	For	For
10	Elect Sian Westerman as Director	Mgmt	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Shoprite Holdings Ltd.

Meeting Date: 11/10/2025	Country: South Africa	Ticker: SHP
Record Date: 10/31/2025	Meeting Type: Annual	
Primary Security ID: S76263102		

Shares Voted: 197,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect Linda de Beer as Director	Mgmt	For	For	For
1.2	Re-elect Hlengani Mathebula as Director	Mgmt	For	For	For
1.3	Re-elect Paul Norman as Director	Mgmt	For	For	For
1.4	Re-elect Christo Wiese as Director	Mgmt	For	Against	Against
2.1	Re-elect Linda de Beer as Member of the Audit and Risk Committee	Mgmt	For	For	For

Shoprite Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Re-elect Graham Dempster as Member of the Audit and Risk Committee	Mgmt	For	For	For
2.3	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	Mgmt	For	For	For
2.4	Re-elect Sipho Maseko as Member of the Audit and Risk Committee	Mgmt	For	For	For
2.5	Re-elect Eileen Wilton as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.1	Elect Nonkululeko Gobodo as Member of the Social and Ethics Committee	Mgmt	For	For	For
3.2	Elect Wendy Lucas-Bull as Member of the Social and Ethics Committee	Mgmt	For	For	For
3.3	Elect Hlengani Mathebula as Member of the Social and Ethics Committee	Mgmt	For	For	For
3.4	Elect Dawn Marole as Member of the Social and Ethics Committee	Mgmt	For	For	For
3.5	Elect Paul Norman as Member of the Social and Ethics Committee	Mgmt	For	For	For
3.6	Elect Eileen Wilton as Member of the Social and Ethics Committee	Mgmt	For	For	For
4	Reappoint Ernst & Young Inc. as Auditors with Anthony Cadman as Lead Audit Partner	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
8.1	Approve Remuneration Policy	Mgmt	For	Against	Against
8.2	Approve Implementation Report	Mgmt	For	For	For
9.1	Approve Remuneration Payable to the Chairman of the Board	Mgmt	For	For	For
9.2	Approve Remuneration Payable to the Lead Independent Director	Mgmt	For	For	For
9.3	Approve Remuneration Payable to the Non-Executive Directors	Mgmt	For	For	For

Shoprite Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.4	Approve Remuneration Payable to the Chairman of the Audit and Risk Committee	Mgmt	For	For	For
9.5	Approve Remuneration Payable to the Members of the Audit and Risk Committee	Mgmt	For	For	For
9.6	Approve Remuneration Payable to the Chairman of the Remuneration Committee	Mgmt	For	For	For
9.7	Approve Remuneration Payable to the Members of the Remuneration Committee	Mgmt	For	For	For
9.8	Approve Remuneration Payable to the Chairman of the Nomination Committee	Mgmt	For	For	For
9.9	Approve Remuneration Payable to the Members of the Nomination Committee	Mgmt	For	For	For
9.10	Approve Remuneration Payable to the Chairman of the Social and Ethics Committee	Mgmt	For	For	For
9.11	Approve Remuneration Payable to the Members of the Social and Ethics Committee	Mgmt	For	For	For
9.12	Approve Remuneration Payable to the Chairman of the Investment and Finance Committee	Mgmt	For	For	For
9.13	Approve Remuneration Payable to the Members of the Investment and Finance Committee	Mgmt	For	For	For
10	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Approve Financial Assistance to Subsidiaries, Related and Inter-related Entities	Mgmt	For	For	For

Sibanye Stillwater Ltd.

Meeting Date: 05/29/2025	Country: South Africa	Ticker: SSW
Record Date: 05/23/2025	Meeting Type: Annual	
Primary Security ID: S7627K103		

Shares Voted: 1,740,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint BDO South Africa Inc as Auditors with Servaas Kranhold as the Designated Individual Partner	Mgmt	For	For	For
2	Elect Richard Stewart as Director	Mgmt	For	For	For
3	Elect Terence Nombembe as Director	Mgmt	For	For	For
4	Elect Peter Hancock as Director	Mgmt	For	For	For
5	Re-elect Keith Rayner as Director	Mgmt	For	For	For
6	Re-elect Neal Froneman as Director	Mgmt	For	For	For
7.1	Elect Terence Nombembe as Chair of the Audit Committee	Mgmt	For	For	For
7.2	Re-elect Sindiswa Zilwa as Member of the Audit Committee	Mgmt	For	For	For
7.3	Elect Harry Kenyon-Slaney as Member of the Audit Committee	Mgmt	For	For	For
7.4	Elect Peter Hancock as Member of the Audit Committee	Mgmt	For	For	For
8.1	Elect Elaine Dorward-King as Chairperson of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
8.2	Elect Harry Kenyon-Slaney as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
8.3	Elect Vincent Maphai as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
8.4	Elect Philippe Boisseau as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
8.5	Elect Terence Nombembe as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
8.6	Elect Jerry Vilakazi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
8.7	Elect Keith Rayner as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
8.8	Elect Timothy Cumming as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
8.9	Elect Rick Menell as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For

Sibanye Stillwater Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
10	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
1	Special Resolutions	Mgmt			
	Approve Annual Retainer Fees for Non-Executive Directors Resident in Africa	Mgmt	For	For	For
	Approve Annual Retainer Fees for Non-Executive Directors Resident Outside of Africa	Mgmt	For	For	For
	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	Against	Against
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Simon Property Group, Inc.

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: 828806109

Country: USA

Meeting Type: Annual

Ticker: SPG

Shares Voted: 1,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Against	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Against	Against
1C	Elect Director Nina P. Jones	Mgmt	For	For	For
1D	Elect Director Reuben S. Leibowitz	Mgmt	For	For	For
1E	Elect Director Randall J. Lewis	Mgmt	For	For	For
1F	Elect Director Gary M. Rodkin	Mgmt	For	Against	Against
1G	Elect Director Peggy Fang Roe	Mgmt	For	Against	Against
1H	Elect Director Stefan M. Selig	Mgmt	For	For	For
1I	Elect Director Daniel C. Smith	Mgmt	For	For	For
1J	Elect Director Marta R. Stewart	Mgmt	For	For	For

Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Indiana	Mgmt	For	Against	Against

Sirius Real Estate Limited

Meeting Date: 07/07/2025

Country: Guernsey

Ticker: SRE

Record Date: 07/03/2025

Meeting Type: Annual

Primary Security ID: G8187C104

Shares Voted: 1,434,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Chris Bowman as Director	Mgmt	For	For	For
3	Re-elect Caroline Britton as Director	Mgmt	For	For	For
4	Re-elect Mark Cherry as Director	Mgmt	For	For	For
5	Re-elect Kelly Cleveland as Director	Mgmt	For	For	For
6	Re-elect Andrew Coombs as Director	Mgmt	For	For	For
7	Re-elect Deborah Davis as Director	Mgmt	For	For	For
8	Re-elect Joanne Kenrick as Director	Mgmt	For	For	For
9	Re-elect Daniel Kitchen as Director	Mgmt	For	For	For
10	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Dividend	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve the Implementation Report on the Remuneration Policy	Mgmt	For	For	For
15	Approve Scrip Dividend	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For

Sirius Real Estate Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Approve Amendments to the Rules of the Long Term Incentive Plan	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

South32 Ltd.

Meeting Date: 10/23/2025

Country: Australia

Ticker: S32

Record Date: 10/21/2025

Meeting Type: Annual

Primary Security ID: Q86668102

Shares Voted: 283,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Stephen Pearce as Director	Mgmt	For	For	For
2b	Elect Mandlesilo (Mandla) Msimang as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Rights to Graham Kerr	Mgmt	For	Against	Against
5	Approve Grant of Sign-on Shares, Service Rights and LTI Rights to Matthew Daley	Mgmt	For	For	For
6	Approve Climate Change Action Plan 2025	Mgmt	For	For	For

Southern Sun Ltd.

Meeting Date: 09/15/2025

Country: South Africa

Ticker: SSU

Record Date: 09/05/2025

Meeting Type: Annual

Primary Security ID: S8T49S103

Shares Voted: 13,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect John Copelyn as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Re-elect Mohamed Ahmed as Director	Mgmt	For	For	For
2	Reappoint Deloitte & Touche as Auditors with Dirk Steyn as the Designated Audit Partner	Mgmt	For	For	For
3.1	Re-elect Mohamed Ahmed as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.2	Re-elect Chris Gina as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Re-elect Moretlo Molefi as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.4	Re-elect Jabulani Ngcobo as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.1	Elect Chris Gina as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.2	Elect Mohamed Ahmed as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.3	Elect Moretlo Molefi as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.4	Elect Cornelia September as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.5	Elect Jabulani Ngcobo as Member of the Social and Ethics Committee	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
	Non-binding Advisory Endorsement	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	Against	Against
2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	Against	Against

Meeting Date: 02/28/2025

Record Date: 02/21/2025

Primary Security ID: S8050H104

Country: South Africa

Meeting Type: Annual

Ticker: SPP

Shares Voted: 361,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Elect Funke Ighodaro as Director	Mgmt	For	For	For
1.2	Elect Reeza Isaacs as Director	Mgmt	For	For	For
2.1	Re-elect Mike Bosman as Director	Mgmt	For	For	For
2.2	Re-elect Pedro da Silva as Director	Mgmt	For	For	For
2.3	Re-elect Shirley Zinn as Director	Mgmt	For	For	For
3.1	Reappoint PricewaterhouseCoopers Inc. as Auditors	Mgmt	For	For	For
3.2	Appoint Pieter Pelcher as Designated Audit Partner	Mgmt	For	For	For
4.1	Elect Funke Ighodaro as Member of the Audit Committee	Mgmt	For	For	For
4.2	Re-elect Lwazi Koyana as Member of the Audit Committee	Mgmt	For	For	For
4.3	Re-elect Sundeep Naran as Member of the Audit Committee	Mgmt	For	For	For
5.1	Elect Sundeep Naran as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
5.2	Elect Liesbeth Botha as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
5.3	Elect Marie Jamieson as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
5.4	Elect Lwazi Koyana as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
5.5	Elect Shirley Zinn as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
5.6	Elect Kevin O'Brien as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For

Spar Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Place Authorised but Unissued Shares Under Control of Directors Pursuant to the Conditional Share Plan	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration Implementation Report	Mgmt	For	For	For
1	Special Resolutions	Mgmt			
	Approve Financial Assistance to Related or Inter-related Companies	Mgmt	For	For	For
2	Approve Remuneration of Non-Executive Directors	Mgmt	For	Against	Against

Spear REIT Ltd.

Meeting Date: 06/30/2025

Record Date: 06/20/2025

Primary Security ID: S66867102

Country: South Africa

Meeting Type: Annual

Ticker: SEA

Shares Voted: 18,639,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Bongani Raziya as Director	Mgmt	For	For	For
2	Re-elect Brian Goldberg as Director	Mgmt	For	For	For
3	Re-elect Sean McCarthy as Director	Mgmt	For	For	For
4	Elect Joan Solms as Director	Mgmt	For	For	For
5	Re-elect Jalal Allie as Member of the Audit and Risk Committee	Mgmt	For	Against	For
6	Re-elect Brian Goldberg as Member of the Audit and Risk Committee	Mgmt	For	For	For
7	Re-elect Bongani Raziya as Member of the Audit and Risk Committee	Mgmt	For	For	For
8	Elect Joan Solms as Member of the Audit and Risk Committee	Mgmt	For	For	For
9	Elect Rozett Phillips as Member of the Social and Ethics Committee	Mgmt	For	For	For
10	Elect Brian Goldberg as Member of the Social and Ethics Committee	Mgmt	For	For	For

Spear REIT Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Bongani Raziya as Member of the Social and Ethics Committee	Mgmt	For	For	For
12	Elect Quintin Rossi as Member of the Social and Ethics Committee	Mgmt	For	For	For
13	Reappoint BDO South Africa Incorporated as Auditors of the Company with Junaid Dhansay as the Designated Auditor	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Approve Implementation Report on the Remuneration Policy	Mgmt	For	For	For
16	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
17	Amend Conditional Share Plan	Mgmt	For	Against	For
	Special Resolutions	Mgmt			
1	Approve Remuneration of the Non-Executive Chairman of the Board	Mgmt	For	Against	For
2	Approve Remuneration of the Non-Executive Deputy Chairman of the Board	Mgmt	For	Against	For
3	Approve Remuneration of the Chairman of a Committee of the Board	Mgmt	For	For	For
4	Approve Remuneration of the Member of a Committee of the Board	Mgmt	For	For	For
5	Approve Remuneration of the Member of the Board	Mgmt	For	Against	For
6	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
7	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Amend Memorandum of Incorporation	Mgmt	For	For	For

Standard Bank Group Ltd.

Meeting Date: 06/09/2025	Country: South Africa	Ticker: SBK
Record Date: 05/30/2025	Meeting Type: Annual	
Primary Security ID: S80605140		

Shares Voted: 817,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect Geraldine Fraser-Moleketi as Director	Mgmt	For	For	For
1.2	Re-elect Trix Kennealy as Director	Mgmt	For	For	For
1.3	Re-elect Li Li as Director	Mgmt	For	For	For
1.4	Elect Rose Ogega as Director	Mgmt	For	For	For
1.5	Elect Fenglin Tian as Director	Mgmt	For	For	For
2.1	Re-elect Lwazi Bam as Member of the Audit Committee	Mgmt	For	For	For
2.2	Elect Sola David-Borha as Member of the Audit Committee	Mgmt	For	Against	Against
2.3	Re-elect Trix Kennealy as Member of the Audit Committee	Mgmt	For	For	For
2.4	Re-elect Nomgando Matyumza as Member of the Audit Committee	Mgmt	For	For	For
2.5	Elect Rose Ogega as Member of the Audit Committee	Mgmt	For	For	For
3.1	Elect Geraldine Fraser-Moleketi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.2	Elect Lwazi Bam as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.3	Elect Paul Cook as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.4	Elect Sola David-Borha as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.5	Elect Jacko Maree as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.6	Elect Nonkululeko Nyembezi as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
3.7	Elect Sim Tshabalala as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
4.1	Reappoint PricewaterhouseCoopers Incorporated as Auditors	Mgmt	For	For	For
4.2	Reappoint Ernst & Young Incorporated as Auditors	Mgmt	For	For	For

Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	Mgmt	For	For	For
6	Place Authorised but Unissued Ordinary Shares under Control of Directors	Mgmt	For	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
8.1	Approve Remuneration Policy	Mgmt	For	For	For
8.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
9.1	Approve Fees of Chairman	Mgmt	For	For	For
9.2	Approve Fees of Directors	Mgmt	For	For	For
9.3	Approve Fees of International Directors	Mgmt	For	For	For
9.4.1	Approve Fees of the Audit Committee Chairman	Mgmt	For	For	For
9.4.2	Approve Fees of the Audit Committee Members	Mgmt	For	For	For
9.5.1	Approve Fees of the Directors' Affairs Committee Members	Mgmt	For	For	For
9.6.1	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For	For
9.6.2	Approve Fees of the Remuneration Committee Members	Mgmt	For	For	For
9.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	Mgmt	For	For	For
9.7.2	Approve Fees of the Risk and Capital Management Committee Members	Mgmt	For	For	For
9.8.1	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For	For
9.8.2	Approve Fees of the Social, Ethics and Sustainability Committee Members	Mgmt	For	For	For
9.9.1	Approve Fees of the Information Technology Committee Chairman	Mgmt	For	For	For
9.9.2	Approve Fees of the Information Technology Committee Members	Mgmt	For	For	For
9.10a	Approve Fees of the Model Approval Committee Chairman	Mgmt	For	For	For
9.10b	Approve Fees of the Model Approval Committee Members	Mgmt	For	For	For

Standard Bank Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.11	Approve Fees of the Large Exposure Credit Committee Members	Mgmt	For	For	For
9.12	Approve Fees of the Ad Hoc Committee Members	Mgmt	For	For	For
10	Authorise Repurchase of Issued Ordinary Share Capital	Mgmt	For	For	For
11	Authorise Repurchase of Issued Preference Share Capital	Mgmt	For	For	For
12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

Standard Bank Group Ltd.

Meeting Date: 06/09/2025Country: South AfricaTicker: SBK

Record Date: 05/30/2025Meeting Type: Annual

Primary Security ID: S80605140

Shares Voted: 6,034,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting of Preference Shareholders	Mgmt			
11	Authorise Repurchase of Issued Preference Share Capital	Mgmt	For	For	For

Stor-Age Property REIT Ltd.

Meeting Date: 09/04/2025Country: South AfricaTicker: SSS

Record Date: 08/29/2025Meeting Type: Annual

Primary Security ID: S8T34K107

Shares Voted: 921,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Graham Blackshaw as Director	Mgmt	For	For	For
2	Re-elect Kelly de Kock as Director	Mgmt	For	For	For
3	Re-elect Alan Menigo as Director	Mgmt	For	For	For
4	Reappoint BDO South Africa Inc as Auditors	Mgmt	For	For	For

Stor-Age Property REIT Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Kelly de Kock as Chair of the Audit and Risk Committee	Mgmt	For	For	For
6	Re-elect Alan Menigo as Member of the Audit and Risk Committee	Mgmt	For	For	For
7	Re-elect Mntungwa Morojele as Member of the Audit and Risk Committee	Mgmt	For	For	For
8	Elect Graham Blackshaw as Chair of the Social and Ethics Committee	Mgmt	For	For	For
9	Elect John Chapman as Member of the Social and Ethics Committee	Mgmt	For	For	For
10	Elect Abu Varachhia as Member of the Social and Ethics Committee	Mgmt	For	For	For
11	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
12.1	Approve Remuneration Policy	Mgmt	For	For	For
12.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
13	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
14	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Sumitomo Realty & Development Co., Ltd.

Meeting Date: 06/27/2025

Record Date: 03/31/2025

Primary Security ID: J77841112

Country: Japan

Meeting Type: Annual

Ticker: 8830

Shares Voted: 2,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Onodera, Kenichi	Mgmt	For	Against	Against
3.2	Elect Director Nishima, Kojun	Mgmt	For	Against	Against
3.3	Elect Director Kobayashi, Masato	Mgmt	For	For	For

Sumitomo Realty & Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Odai, Yoshiyuki	Mgmt	For	For	For
3.5	Elect Director Katayama, Hisatoshi	Mgmt	For	For	For
3.6	Elect Director Kemori, Nobumasa	Mgmt	For	For	For
3.7	Elect Director Terada, Chiyono	Mgmt	For	For	For
3.8	Elect Director Tamura, Hakaru	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nakamura, Setsuya	Mgmt	For	For	For

Sun Communities, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: SUI
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 866674104		

Shares Voted: 328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	For	For
1b	Elect Director Tonya Allen	Mgmt	For	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	For	For
1d	Elect Director Jeff T. Blau	Mgmt	For	For	For
1e	Elect Director Mark A. Denien	Mgmt	For	For	For
1f	Elect Director Jerome W. Ehlinger	Mgmt	For	For	For
1g	Elect Director Brian M. Hermelin	Mgmt	For	For	For
1h	Elect Director Craig A. Leupold	Mgmt	For	For	For
1i	Elect Director Clunet R. Lewis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Sun International Ltd.

Meeting Date: 05/07/2025	Country: South Africa	Ticker: SUI
Record Date: 05/02/2025	Meeting Type: Annual	
Primary Security ID: S8250P120		

Shares Voted: 841,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Nigel Payne as Director	Mgmt	For	For	For
1.2	Re-elect Sam Sithole as Director	Mgmt	For	For	For
1.3	Re-elect Zimkhitha Zatu Moloi as Director	Mgmt	For	For	For
2	Reappoint Deloitte & Touche as Auditors with Carmen Bester as the Designated Individual Auditor	Mgmt	For	For	For
3.1	Re-elect Caroline Henry as Member of the Audit Committee	Mgmt	For	For	For
3.2	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	Mgmt	For	For	For
3.3	Re-elect Dawn Marole as Member of the Audit Committee	Mgmt	For	For	For
3.4	Re-elect Zimkhitha Zatu Moloi as Member of the Audit Committee	Mgmt	For	For	For
4.1	Elect Zimkhitha Zatu Moloi as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.2	Elect Anthony Leeming as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.3	Elect Dawn Marole as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.4	Elect Nigel Payne as Member of the Social and Ethics Committee	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Implementation of the Remuneration Policy	Mgmt	For	For	For
7	Ratify Any Resolutions or Agreements of Executive Directors and Prescribed Officers of the Company in Contravention of Section 75 of the Act	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Sun International Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration of Non-Executive Chairman	Mgmt	For	For	For
3	Approve Remuneration of Lead Independent Director	Mgmt	For	For	For
4	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
5.1	Approve Remuneration of Audit Committee Chairman	Mgmt	For	For	For
5.2	Approve Remuneration of Audit Committee Members	Mgmt	For	For	For
5.3	Approve Remuneration of Remuneration Committee Chairman	Mgmt	For	For	For
5.4	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For	For
5.5	Approve Remuneration of Risk Committee Chairman	Mgmt	For	For	For
5.6	Approve Remuneration of Risk Committee Members	Mgmt	For	For	For
5.7	Approve Remuneration of Nomination Committee Chairman	Mgmt	For	For	For
5.8	Approve Remuneration of Nomination Committee Members	Mgmt	For	For	For
5.9	Approve Remuneration of Social and Ethics Committee Chairman	Mgmt	For	For	For
5.10	Approve Remuneration of Social and Ethics Committee Members	Mgmt	For	For	For
5.11	Approve Remuneration of Investment Committee Chairman	Mgmt	For	For	For
5.12	Approve Remuneration of Investment Committee Members	Mgmt	For	For	For
6	Approve Remuneration of UK Resident Non-Executive Director	Mgmt	For	For	For
7	Approve Financial Assistance Relating to the Issue of Securities to Employee Share Scheme Participants	Mgmt	For	For	For
8	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
9	Amend Memorandum of Incorporation	Mgmt	For	For	For

Super Group Ltd

Meeting Date: 02/17/2025

Record Date: 01/10/2025

Primary Security ID: S09130154

Country: South Africa

Meeting Type: Written Consent

Ticker: SPG

Shares Voted: 712,600,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Written Consent	Mgmt			
1	Consent to the Amendment and Restatement of the Programme Memorandum	Mgmt	For	For	For
2	Consent to the Amendment and Restatement of the Terms and Conditions of the Applicable Pricing Supplements	Mgmt	For	For	For

Super Group Ltd

Meeting Date: 02/25/2025

Record Date: 02/14/2025

Primary Security ID: S09130154

Country: South Africa

Meeting Type: Special

Ticker: SPG

Shares Voted: 755,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal by Bluefin Investments of 53.584 Percent Equity Interest in SG Fleet Group Limited	Mgmt	For	For	For
2	Authorise Ratification of Approved Resolution	Mgmt	For	For	For

Super Group Ltd

Meeting Date: 11/28/2025

Record Date: 11/21/2025

Primary Security ID: S09130154

Country: South Africa

Meeting Type: Annual

Ticker: SPG

Shares Voted: 246,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect David Cathrall as Director	Mgmt	For	For	For
1.2	Re-elect Jack Phalane as Director	Mgmt	For	For	For

Super Group Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reappoint KPMG Inc as Auditors with David Read as the Individual Designated Auditor	Mgmt	For	For	For
3.1	Re-elect David Cathrall as Member of the Group Audit Committee	Mgmt	For	For	For
3.2	Re-elect Jack Phalane as Member of the Group Audit Committee	Mgmt	For	For	For
3.3	Re-elect Pitsi Mnisi as Member of the Group Audit Committee	Mgmt	For	For	For
4.1	Re-elect Pitsi Mnisi as Member of the Group Social and Ethics Committee	Mgmt	For	For	For
4.2	Re-elect Simphiwe Mehlomakulu as Member of the Group Social and Ethics Committee	Mgmt	For	For	For
4.3	Re-elect Peter Mountford as Member of the Group Social and Ethics Committee	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Implementation of the Remuneration Policy	Mgmt	For	Against	Against
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Supermarket Income REIT Plc

Meeting Date: 11/24/2025	Country: United Kingdom	Ticker: SUPR
Record Date: 11/20/2025	Meeting Type: Annual	
Primary Security ID: G8586X105		

Supermarket Income REIT Plc

Shares Voted: 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve the Company's Dividend Policy	Mgmt	For	For	For
4	Authorise Directors to Allot Ordinary Shares in Connection with the Scrip Dividend Alternative	Mgmt	For	For	For
5	Re-elect Nick Hewson as Director	Mgmt	For	For	For
6	Elect Robert Abraham as Director	Mgmt	For	For	For
7	Elect Roger Blundell as Director	Mgmt	For	For	For
8	Re-elect Frances Davies as Director	Mgmt	For	For	For
9	Elect Mike Perkins as Director	Mgmt	For	For	For
10	Re-elect Vince Prior as Director	Mgmt	For	For	For
11	Re-elect Sapna Shah as Director	Mgmt	For	For	For
12	Re-elect Cathryn Vanderspar as Director	Mgmt	For	For	For
13	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Telkom SA SOC Ltd.

Meeting Date: 08/21/2025

Record Date: 08/15/2025

Primary Security ID: S84197102

Country: South Africa

Meeting Type: Annual

Ticker: TKG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect SH Yoon as Director	Mgmt	For	For	For
1.2	Re-elect IO Selele as Director	Mgmt	For	For	For
1.3	Re-elect PCS Luthuli as Director	Mgmt	For	For	For
1.4	Re-elect SP Sibisi as Director	Mgmt	For	For	For
2.1	Re-elect KA Rayner as Chairperson of the Audit Committee	Mgmt	For	For	For
2.2	Re-elect PCS Luthuli as Member of the Audit Committee	Mgmt	For	For	For
2.3	Re-elect KP Lebina as Member of the Audit Committee	Mgmt	For	For	For
2.4	Re-elect H Singh as Member of the Audit Committee	Mgmt	For	For	For
2.5	Re-elect O Ighodaro as Member of the Audit Committee	Mgmt	For	For	For
3.1	Re-elect EG Matenge-Sebesho as Chairperson of the Social and Ethics Committee	Mgmt	For	For	For
3.2	Re-elect NS Dlamini as Member of the Social and Ethics Committee	Mgmt	For	For	For
3.3	Re-elect B Kennedy as Member of the Social and Ethics Committee	Mgmt	For	For	For
3.4	Re-elect IO Selele as Member of the Social and Ethics Committee	Mgmt	For	For	For
3.5	Re-elect SP Sibisi as Member of the Social and Ethics Committee	Mgmt	For	For	For
3.6	Re-elect S Taukobong as Member of the Social and Ethics Committee	Mgmt	For	For	For
3.7	Re-elect MLB Msimang as Member of the Social and Ethics Committee	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers Inc as Auditors with Sibabalwe Nangomso Madikane as the Individual Designated Partner	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For

Telkom SA SOC Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Implementation Report	Mgmt	For	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Board to Issue Ordinary Shares for Cash	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For

The Bidvest Group Ltd.

Meeting Date: 12/01/2025	Country: South Africa	Ticker: BVT
Record Date: 11/21/2025	Meeting Type: Annual	
Primary Security ID: S1201R162		

Shares Voted: 168,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Renosi Mokate as Director	Mgmt	For	For	For
1.2	Re-elect Bonang Mohale as Director	Mgmt	For	For	For
1.3	Re-elect Faith Khanyile as Director	Mgmt	For	For	For
1.4	Re-elect Koko Khumalo as Director	Mgmt	For	For	For
2	Reappoint PricewaterhouseCoopers Inc as Auditors with Anastacia Tshesane as the Designated Partner	Mgmt	For	For	For
3.1	Re-elect Sindi Mabaso-Koyana as Chairperson of the Audit Committee	Mgmt	For	For	For
3.2	Re-elect Renosi Mokate as Member of the Audit Committee	Mgmt	For	For	For
3.3	Re-elect Lulama Boyce as Member of the Audit Committee	Mgmt	For	For	For
3.4	Re-elect Koko Khumalo as Member of the Audit Committee	Mgmt	For	For	For

The Bidvest Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Re-elect Khumo Shuenyane as Member of the Audit Committee	Mgmt	For	For	For
4.1	Elect Faith Khanyile as Chairperson of the Social, Ethics & Transformation Committee	Mgmt	For	For	For
4.2	Elect Bonang Mohale as Member of the Social, Ethics & Transformation Committee	Mgmt	For	For	For
4.3	Elect Lulama Boyce as Member of the Social, Ethics & Transformation Committee	Mgmt	For	For	For
4.4	Elect Koko Khumalo as Member of the Social, Ethics & Transformation Committee	Mgmt	For	For	For
4.5	Elect Mpumi Madisa as Member of the Social, Ethics & Transformation Committee	Mgmt	For	For	For
4.6	Elect Mark Steyn as Member of the Social, Ethics & Transformation Committee	Mgmt	For	For	For
4.7	Elect Gillian McMahon as Member of the Social, Ethics & Transformation Committee	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7	Approve Payment of Dividend by Way of Pro Rata Reduction of Share Capital or Share Premium	Mgmt	For	For	For
8	Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group	Mgmt	For	For	For
9	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Non-binding Advisory Votes	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Endorsement of Hospitality and Travel Expenses Paid on Behalf of Non-Executive Directors	Mgmt	For	Against	Against
2	Approve Non-Executive Directors' Remuneration	Mgmt	For	For	For

The Bidvest Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Financial Assistance to Related or Inter-related Companies and Corporations	Mgmt	For	For	For

The British Land Co. Plc

Meeting Date: 07/15/2025

Country: United Kingdom

Ticker: BLND

Record Date: 07/11/2025

Meeting Type: Annual

Primary Security ID: G15540118

Shares Voted: 1,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Mark Aedy as Director	Mgmt	For	For	For
6	Re-elect Simon Carter as Director	Mgmt	For	For	For
7	Re-elect Lynn Gladden as Director	Mgmt	For	For	For
8	Re-elect Alastair Hughes as Director	Mgmt	For	For	For
9	Re-elect Amanda James as Director	Mgmt	For	For	For
10	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
11	Re-elect Mary Ricks as Director	Mgmt	For	For	For
12	Re-elect William Rucker as Director	Mgmt	For	For	For
13	Elect David Walker as Director	Mgmt	For	For	For
14	Re-elect Loraine Woodhouse as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

The British Land Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The Foschini Group Ltd.

Meeting Date: 09/04/2025

Country: South Africa

Ticker: TFG

Record Date: 08/29/2025

Meeting Type: Annual

Primary Security ID: S29260155

Shares Voted: 270,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2025	Mgmt	For	For	For
2	Reappoint Deloitte & Touche as Auditors with J M Bierman as the Designated Partner	Mgmt	For	For	For
3	Re-elect Michael Lewis as Director	Mgmt	For	For	For
4	Re-elect Graham Davin as Director	Mgmt	For	For	For
5	Re-elect Colin Coleman as Director	Mgmt	For	For	For
6	Elect Gcina Zondi as Director	Mgmt	For	For	For
7	Elect Bridgitte Backman as Director	Mgmt	For	For	For
8	Re-elect Jan Potgieter as Member of the Audit Committee	Mgmt	For	For	For
9	Re-elect Graham Davin as Member of the Audit Committee	Mgmt	For	For	For
10	Re-elect David Friedland as Member of the Audit Committee	Mgmt	For	For	For

The Foschini Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Boitumelo Makgabo-Fiskerstrand as Member of the Audit Committee	Mgmt	For	For	For
12	Elect Boitumelo Makgabo-Fiskerstrand as Member of the Social and Ethics Committee	Mgmt	For	For	For
13	Elect Gcina Zondi as Member of the Social and Ethics Committee	Mgmt	For	For	For
14	Elect Bridgitte Backman as Member of the Social and Ethics Committee	Mgmt	For	For	For
15	Elect Anthony Thunstrom as Member of the Social and Ethics Committee	Mgmt	For	For	For
16	Approve Remuneration Policy	Mgmt	For	For	For
17	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
	Special Resolutions	Mgmt			
1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
18	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
	Continuation of Special Resolutions	Mgmt			
5	Amend Memorandum of Incorporation	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
19	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Thungela Resources Ltd.

Meeting Date: 06/05/2025

Record Date: 05/30/2025

Primary Security ID: S84485101

Country: South Africa

Meeting Type: Annual

Ticker: TGA

Shares Voted: 825,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint PricewaterhouseCoopers Incorporated as Auditors with Vuyiswa Khutlang as the Individual Designated Auditor	Mgmt	For	For	For
2.1	Re-elect Kholeka Mzondeki as Director	Mgmt	For	For	For
2.2	Re-elect Seamus French as Director	Mgmt	For	For	For
2.3	Elect Tommy McKeith as Director	Mgmt	For	For	For
3.1	Re-elect Kholeka Mzondeki as Member of the Audit Committee	Mgmt	For	For	For
3.2	Elect Tommy McKeith as Member of the Audit Committee	Mgmt	For	For	For
3.3	Re-elect Benjamin Kodisang as Member of the Audit Committee	Mgmt	For	For	For
4.1	Elect Tommy McKeith as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.2	Elect Yoza Jekwa as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4.3	Elect July Ndlovu as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Implementation of the Remuneration Policy	Mgmt	For	Against	Against
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
2	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For

Meeting Date: 02/20/2025	Country: South Africa	Ticker: TBS
Record Date: 02/14/2025	Meeting Type: Annual	
Primary Security ID: S84594142		

Shares Voted: 301,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Frank Braeken as Director	Mgmt	For	For	For
1.2	Re-elect Geraldine Fraser-Moleketi as Director	Mgmt	For	For	For
1.3	Re-elect Lucia Swartz as Director	Mgmt	For	For	For
1.4	Re-elect Olivier Weber as Director	Mgmt	For	For	For
2.1	Re-elect Frank Braeken as Member of the Audit Committee	Mgmt	For	For	For
2.2	Re-elect Emma Mashilwane as Member of the Audit Committee	Mgmt	For	For	For
2.3	Re-elect Mahlape Sello as Member of the Audit Committee	Mgmt	For	For	For
2.4	Re-elect Donald Wilson as Member of the Audit Committee	Mgmt	For	For	For
3.1	Elect Tjaart Kruger as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.2	Elect Emma Mashilwane as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.3	Elect Mahlape Sello as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
3.4	Elect Lucia Swartz as Member of the Social, Ethics and Transformation Committee	Mgmt	For	For	For
4	Reappoint Deloitte & Touche as Auditors with Martin Bierman as the Lead Audit Partner	Mgmt	For	For	For
5	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Implementation Report of the Remuneration Policy	Mgmt	For	For	For
	Special Resolutions	Mgmt			

Tiger Brands Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Assistance to Related and Inter-related Companies	Mgmt	For	For	For
2.1	Approve Remuneration Payable to the Chairman	Mgmt	For	For	For
2.2	Approve Remuneration Payable to the Lead Independent Director	Mgmt	For	For	For
2.3	Approve Remuneration Payable to Non-executive Directors	Mgmt	For	For	For
3	Approve Remuneration Payable to Non-executive Directors Participating in Sub-committees	Mgmt	For	For	For
4	Approve Remuneration Payable to Non-executive Directors in Respect of Unscheduled/Extraordinary Meetings	Mgmt	For	For	For
5	Approve Non-resident Directors' Fees	Mgmt	For	For	For
6	Amend Memorandum of Incorporation Re: Clause 24.2	Mgmt	For	Against	Against
7	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Transaction Capital Ltd.

Meeting Date: 03/04/2025

Record Date: 02/21/2025

Primary Security ID: S87138103

Country: South Africa

Meeting Type: Annual

Ticker: TCP

Shares Voted: 304,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Re-elect Ian Kirk as Director	Mgmt	For	For	For
2	Re-elect Diane Radley as Director	Mgmt	For	For	For
3	Re-elect Albertinah Kekana as Director	Mgmt	For	For	For
4	Elect Suresh Kana as Chairperson of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
5	Elect Ian Kirk as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For

Transaction Capital Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Albertinah Kekana as Member of the Social, Ethics and Sustainability Committee	Mgmt	For	For	For
7	Re-elect Diane Radley as Chairperson of the Audit and Risk Committee	Mgmt	For	For	For
8	Re-elect Suresh Kana as Member of the Audit and Risk Committee	Mgmt	For	For	For
9	Elect Albertinah Kekana as Member of the Audit and Risk Committee	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers Inc as Auditors with P Calicchio as the Designated Audit Partner	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
13	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
14	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' and Committee Members' Fees	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
6	Authorise Issue of Shares in Terms of Section 41(1) of the Companies Act	Mgmt	For	For	For
7	Approve Change of Company Name to Nutun Limited	Mgmt	For	For	For
8	Amend Memorandum of Incorporation	Mgmt	For	For	For

Truworths International Ltd.

Meeting Date: 11/06/2025

Record Date: 10/31/2025

Primary Security ID: S8793H130

Country: South Africa

Meeting Type: Annual

Ticker: TRU

Shares Voted: 2,101,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 29 June 2025	Mgmt	For	For	For
2.1	Re-elect Hans Hawinkels as Director	Mgmt	For	For	For
2.2	Re-elect Daphne Motsepe as Director	Mgmt	For	For	For
2.3	Re-elect Tshidi Mokgabudi as Director	Mgmt	For	For	For
2.4	Re-elect Wayne Muller as Director	Mgmt	For	For	For
3	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Reappoint Deloitte and Touche as Auditors with Sphiwe Stemela as the Registered Auditor and Authorise Their Remuneration	Mgmt	For	For	For
6.1	Approve Fees of the Non-executive Chairman	Mgmt	For	For	For
6.2	Approve Fees of the Lead Independent Director	Mgmt	For	For	For
6.3	Approve Fees of the Non-executive Directors	Mgmt	For	For	For
6.4	Approve Fees of the Audit Committee Chairman	Mgmt	For	For	For
6.5	Approve Fees of the Audit Committee Member	Mgmt	For	For	For
6.6	Approve Fees of the Remuneration Committee Chairman	Mgmt	For	For	For
6.7	Approve Fees of the Remuneration Committee Member	Mgmt	For	For	For
6.8	Approve Fees of the Risk Committee Member (Non-executive Only)	Mgmt	For	For	For
6.9	Approve Fees of the Nomination Committee Chairman	Mgmt	For	For	For
6.10	Approve Fees of the Nomination Committee Member	Mgmt	For	For	For

Truworths International Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.11	Approve Fees of the Social and Ethics Committee Chairman	Mgmt	For	For	For
6.12	Approve Fees of the Social and Ethics Committee Member (Non-executive Only)	Mgmt	For	For	For
7.1	Re-elect Brendan Deegan as Member of the Audit Committee	Mgmt	For	For	For
7.2	Re-elect Dawn Earp as Member of the Audit Committee	Mgmt	For	For	For
7.3	Re-elect Tshidi Mokgabudi as Member of the Audit Committee	Mgmt	For	For	For
8.1	Approve Remuneration Policy	Mgmt	For	For	For
8.2	Approve Implementation Report	Mgmt	For	For	For
9	Approve Social and Ethics Committee Report	Mgmt	For	For	For
10.1	Re-elect Thabo Mosololi as Member of the Social and Ethics Committee	Mgmt	For	For	For
10.2	Re-elect Hilton Saven as Member of the Social and Ethics Committee	Mgmt	For	For	For
10.3	Re-elect Emanuel Cristaudo as Member of the Social and Ethics Committee	Mgmt	For	For	For
11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

Tsogo Sun Ltd.

Meeting Date: 08/29/2025	Country: South Africa	Ticker: TSG
Record Date: 08/15/2025	Meeting Type: Annual	
Primary Security ID: S8T49T101		

Shares Voted: 1,158,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint Deloitte & Touche as Auditors	Mgmt	For	For	For
2.1	Elect Egbert Loubser as Director	Mgmt	For	For	For
2.2	Elect Santha van Vuuren as Director	Mgmt	For	For	For

Tsogo Sun Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Re-elect John Copelyn as Director	Mgmt	For	For	For
2.4	Re-elect Yunis Shaik as Director	Mgmt	For	Against	Against
3.1	Elect Marcel Golding as Chairperson of the Audit and Risk Committee	Mgmt	For	For	For
3.2	Re-elect Busi Mabuza as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Re-elect Rachel Watson as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.1	Elect Rachel Watson as Chairperson of the Social and Ethics Committee	Mgmt	For	For	For
4.2	Elect Busi Mabuza as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.3	Elect Elias Mphande as Member of the Social and Ethics Committee	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against	Against
	Non-binding Advisory Endorsements	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	Against	Against
2	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
	Continuation of Ordinary Resolutions	Mgmt			
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	Against	Against

UDR, Inc.

Shares Voted: 811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For	For
1d	Elect Director Clint D. McDonnough	Mgmt	For	For	For
1e	Elect Director Robert A. McNamara	Mgmt	For	For	For
1f	Elect Director Diane M. Morefield	Mgmt	For	For	For
1g	Elect Director Kevin C. Nickelberry	Mgmt	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	For	For
1i	Elect Director Thomas W. Toomey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Unibail-Rodamco-Westfield NV

Meeting Date: 06/11/2025Country: NetherlandsTicker: UNBLF
Record Date: 05/14/2025Meeting Type: Annual
Primary Security ID: N96244111

Shares Voted: 696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
3	Approve Financial Statements of Financial Year 2024	Mgmt	For	For	For
4	Approve Discharge of Management Board	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6	Reelect Dominic Lowe to Management Board	Mgmt	For	For	For

Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Jean-Marie Tritant to Supervisory Board	Mgmt	For	For	For
8	Reelect Fabrice Mouchel to Supervisory Board	Mgmt	For	For	For
9	Reelect Catherine Pourre to Supervisory Board	Mgmt	For	For	For
10	Renew Appointment of Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Shares	Mgmt	For	For	For
14	Approve Cancellation of Shares	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Meeting Date: 04/29/2025

Country: France

Ticker: URW

Record Date: 04/25/2025

Meeting Type: Annual/Special

Primary Security ID: F95094581

Shares Voted: 696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Dividends of EUR 3.50 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For	For
7	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For	For
8	Approve Compensation of Vincent Rouget, Management Board Member	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Anne-Sophie Sancerre, Management Board Member	Mgmt	For	For	For
10	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For	For
11	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
15	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
16	Ratify Appointment of Michaël Boukobza as Supervisory Board Member	Mgmt	For	For	For
17	Elect Michaël Boukobza as Supervisory Board Member	Mgmt	For	For	For
18	Elect Xavier Niel as Supervisory Board Member	Mgmt	For	For	For
19	Reelect Julie Avrane as Supervisory Board Member	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
21	Extraordinary Business	Mgmt			
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	Mgmt	For	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
29	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
30	Amend Article 15 of Bylaws Re: Participation to Board Meetings and Written Consultation	Mgmt	For	For	For
31	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Vanguard Funds PLC - Vanguard FTSE Developed Asia Pacific ex Japan UCITS ETF

Meeting Date: 07/31/2025Country: IrelandTicker: VAPX

Record Date: 07/29/2025Meeting Type: Special

Primary Security ID: G9T17W152

Shares Voted: 15,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to the Constitution of the Company	Mgmt	For	For	For

Vanguard Funds PLC - Vanguard FTSE Developed Asia Pacific ex Japan UCITS ETF

Meeting Date: 12/12/2025Country: IrelandTicker: VAPX

Record Date: 12/11/2025Meeting Type: Annual

Primary Security ID: G9T17W152

Vanguard Funds PLC - Vanguard FTSE Developed Asia Pacific ex Japan UCITS ETF

Shares Voted: 15,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
2	Ratify KPMG Ireland as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

Vanguard Funds PLC - Vanguard FTSE Japan UCITS ETF

Meeting Date: 07/31/2025Country: IrelandTicker: VJPN
Record Date: 07/29/2025Meeting Type: Special
Primary Security ID: G9T17W160

Shares Voted: 62,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to the Constitution of the Company	Mgmt	For	For	For

Vanguard Funds PLC - Vanguard FTSE Japan UCITS ETF

Meeting Date: 12/12/2025Country: IrelandTicker: VJPN
Record Date: 12/11/2025Meeting Type: Annual
Primary Security ID: G9T17W160

Shares Voted: 62,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
2	Ratify KPMG Ireland as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

Vanguard Funds PLC - Vanguard FTSE North America UCITS ETF

Meeting Date: 07/31/2025Country: IrelandTicker: VNRT
Record Date: 07/29/2025Meeting Type: Special
Primary Security ID: G9T17W202

Vanguard Funds PLC - Vanguard FTSE North America UCITS ETF

Shares Voted: 55,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to the Constitution of the Company	Mgmt	For	For	For

Vanguard Funds PLC - Vanguard FTSE North America UCITS ETF

Meeting Date: 12/12/2025Country: IrelandTicker: VNRT
Record Date: 12/11/2025Meeting Type: Annual
Primary Security ID: G9T17W202

Shares Voted: 59,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For
2	Ratify KPMG Ireland as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

Vanguard Funds PLC - Vanguard S&P 500 UCITS ETF

Meeting Date: 07/31/2025Country: IrelandTicker: VUSA
Record Date: 07/29/2025Meeting Type: Special
Primary Security ID: G9T17W137

Shares Voted: 39,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to the Constitution of the Company	Mgmt	For	For	For

Vanguard Funds PLC - Vanguard S&P 500 UCITS ETF

Meeting Date: 12/12/2025Country: IrelandTicker: VUSA
Record Date: 12/11/2025Meeting Type: Annual
Primary Security ID: G9T17W137

Shares Voted: 39,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	For

Vanguard Funds PLC - Vanguard S&P 500 UCITS ETF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG Ireland as Auditors and Authorise Their Remuneration	Mgmt	For	For	For

Ventas, Inc.

Meeting Date: 05/13/2025

Record Date: 03/19/2025

Primary Security ID: 92276F100

Country: USA

Meeting Type: Annual

Ticker: VTR

Shares Voted: 2,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For	For
1b	Elect Director Theodore R. Bigman	Mgmt	For	For	For
1c	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1d	Elect Director Michael J. Embler	Mgmt	For	For	For
1e	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1f	Elect Director Roxanne M. Martino	Mgmt	For	For	For
1g	Elect Director Marguerite M. Nader	Mgmt	For	For	For
1h	Elect Director Sean P. Nolan	Mgmt	For	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	For	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For	For
1l	Elect Director Maurice S. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

VICI Properties Inc.

Meeting Date: 04/29/2025

Record Date: 03/03/2025

Primary Security ID: 925652109

Country: USA

Meeting Type: Annual

Ticker: VICI

Shares Voted: 7,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For	For
1c	Elect Director Monica H. Douglas	Mgmt	For	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
1e	Elect Director Craig Macnab	Mgmt	For	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vodacom Group Ltd.

Meeting Date: 07/22/2025

Record Date: 07/11/2025

Primary Security ID: S9453B108

Country: South Africa

Meeting Type: Annual

Ticker: VOD

Shares Voted: 314,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2025	Mgmt	For	For	For
2	Re-elect John Otty as Director	Mgmt	For	For	For
3	Re-elect Shameel Aziz Joosub as Director	Mgmt	For	For	For
4	Re-elect Phuti Mahanyele-Dabengwa as Director	Mgmt	For	For	For
5	Re-elect Nomkhita Nqweni as Director	Mgmt	For	For	For

Vodacom Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reappoint Ernst & Young Inc. as Auditors with Warren Kinnear as the Individual Registered Auditor	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
9	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
10	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
11	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
12	Elect Khumo Shuenyane as Member of the Social and Ethics Committee	Mgmt	For	For	For
13	Elect Nomkhita Nqweni as Member of the Social and Ethics Committee	Mgmt	For	For	For
14	Elect Saki Macozoma as Member of the Social and Ethics Committee	Mgmt	For	For	For
15	Elect Shameel Aziz Joosub as Member of the Social and Ethics Committee	Mgmt	For	For	For
16	Elect Joakim Reiter as Member of the Social and Ethics Committee	Mgmt	For	For	For
17	Elect Leanne Wood as Member of the Social and Ethics Committee	Mgmt	For	For	For
18	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
19	Approve Increase in Non-Executive Directors' Fees	Mgmt	For	For	For
20	Amend Memorandum of Incorporation	Mgmt	For	For	For
21	Approve Intra-Group Repurchases of Ordinary Shares	Mgmt	For	For	For
22	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
23	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For

Vonovia SE

Meeting Date: 01/24/2025

Record Date: 01/17/2025

Primary Security ID: D9581T100

Country: Germany

Meeting Type: Extraordinary Shareholders

Ticker: VNA

Shares Voted: 1,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Affiliation Agreement with Deutsche Wohnen SE; Approve Creation of EUR 55 Million Pool of Share Capital for Private Placement	Mgmt	For	For	For

Vonovia SE

Meeting Date: 05/28/2025

Record Date: 05/21/2025

Primary Security ID: D9581T100

Country: Germany

Meeting Type: Annual

Ticker: VNA

Shares Voted: 1,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.22 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and for the First Quarter of Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8.1	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For	For

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Elect Marcus Schenck to the Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
10	Approve Creation of EUR 246.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 164.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Vornado Realty Trust

Meeting Date: 05/22/2025Country: USATicker: VNO

Record Date: 03/24/2025Meeting Type: Annual

Primary Security ID: 929042109

Shares Voted: 407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Roth	Mgmt	For	For	For
1.2	Elect Director Candace K. Beinecke	Mgmt	For	For	For
1.3	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Director Beatrice Hamza Bassey	Mgmt	For	For	For
1.5	Elect Director William W. Helman, IV	Mgmt	For	For	For
1.6	Elect Director David M. Mandelbaum	Mgmt	For	For	For
1.7	Elect Director Raymond J. McGuire	Mgmt	For	For	For
1.8	Elect Director Mandakini Puri	Mgmt	For	For	For
1.9	Elect Director Daniel R. Tisch	Mgmt	For	For	For
1.10	Elect Director Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Vornado Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vukile Property Fund Ltd.

Meeting Date: 09/01/2025	Country: South Africa	Ticker: VKE
Record Date: 08/22/2025	Meeting Type: Annual	
Primary Security ID: S9468N170		

Shares Voted: 3,447,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Resolutions	Mgmt			
1.1	Approve Non-executive Directors' Retainer	Mgmt	For	For	For
1.2	Approve Board Chairman's Retainer	Mgmt	For	For	For
1.3	Approve Audit and Risk Committee Chairman's Retainer	Mgmt	For	For	For
1.4	Approve Remuneration and Human Capital Committee Chairman's Retainer	Mgmt	For	For	For
1.5	Approve Property and Investment Committee Chairman's Retainer	Mgmt	For	For	For
1.6	Approve Environmental, Social and Ethics Committee Chairman's Retainer	Mgmt	For	For	For
1.7	Approve Lead Independent Director's Retainer	Mgmt	For	For	For
1.8	Approve Board Attendance Fees	Mgmt	For	For	For
1.9	Approve Audit and Risk Committee Attendance Fees	Mgmt	For	For	For
1.10	Approve Remuneration and Human Capital Committee Attendance Fees	Mgmt	For	For	For
1.11	Approve Property and Investment Committee Attendance Fees	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2025	Mgmt	For	For	For

Vukile Property Fund Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reappoint PricewaterhouseCoopers Inc as Auditors with F Kruger as the Designated Registered Auditor	Mgmt	For	For	For
3.1	Re-elect Sedise Moseneke as Director	Mgmt	For	For	For
3.2	Re-elect Ben Kodisang as Director	Mgmt	For	For	For
3.3	Re-elect Laurence Rapp as Director	Mgmt	For	For	For
4.1	Re-elect Neo Dongwana as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.2	Re-elect Tshidi Mokgabudi as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.3	Re-elect Renosi Mokate as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.4	Re-elect James Formby as Member of the Audit and Risk Committee	Mgmt	For	For	For
5.1	Elect Renosi Mokate as Member of the Environmental, Social and Ethics Committee	Mgmt	For	For	For
5.2	Elect James Formby as Member of the Environmental, Social and Ethics Committee	Mgmt	For	For	For
5.3	Elect Nigel Payne as Member of the Environmental, Social and Ethics Committee	Mgmt	For	For	For
5.4	Elect Laurence Rapp as Member of the Environmental, Social and Ethics Committee	Mgmt	For	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
8.1	Approve Remuneration Policy	Mgmt	For	For	For
8.2	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
9	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

W. P. Carey Inc.

Shares Voted: 577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	For	For
1b	Elect Director Constantin H. Beier	Mgmt	For	For	For
1c	Elect Director Tonit M. Calaway	Mgmt	For	For	For
1d	Elect Director Peter J. Farrell	Mgmt	For	For	For
1e	Elect Director Robert J. Flanagan	Mgmt	For	For	For
1f	Elect Director Jason E. Fox	Mgmt	For	For	For
1g	Elect Director Rhonda O. Gass	Mgmt	For	For	For
1h	Elect Director Margaret G. Lewis	Mgmt	For	For	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	For	For
1j	Elect Director Elisabeth T. Stheeman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Date: 02/19/2025Country: South AfricaTicker: WBC

Record Date: 02/14/2025Meeting Type: Annual

Primary Security ID: S95314100

Shares Voted: 407,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Appoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	For	For	For
2.1	Elect Michael Mendelowitz as Director	Mgmt	For	For	For
2.2	Elect Samara Totaram as Director	Mgmt	For	For	For
3.1	Elect Samara Totaram as Member of the Audit and Risk Committee	Mgmt	For	For	For

We Buy Cars Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Bridgitte Mathews as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.3	Elect Nicolaas Kruger as Member of the Audit and Risk Committee	Mgmt	For	For	For
3.4	Elect Willem Roos as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.1	Elect Bridgitte Mathews as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.2	Elect Johan Holtzhausen as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.3	Elect Willem Roos as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.4	Elect Faan van der Walt as Member of the Social and Ethics Committee	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Remuneration Implementation Report	Mgmt	For	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Fees	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Welltower Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: WELL
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 95040Q104		

Welltower Inc.

Shares Voted: 1,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Andrew Gundlach	Mgmt	For	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For	For
1g	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1h	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Weyerhaeuser Company

Meeting Date: 05/09/2025Country: USATicker: WY
Record Date: 03/11/2025Meeting Type: Annual
Primary Security ID: 962166104

Shares Voted: 1,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For
1f	Elect Director James C. O'Rourke	Mgmt	For	For	For
1g	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1h	Elect Director Lawrence A. Selzer	Mgmt	For	For	For

Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Devin W. Stockfish	Mgmt	For	For	For
1j	Elect Director Kim Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Wilson Bayly Holmes-Ovcon Ltd.

Meeting Date: 11/27/2025	Country: South Africa	Ticker: WBO
Record Date: 11/21/2025	Meeting Type: Annual	
Primary Security ID: S5923H105		

Shares Voted: 53,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect Ross Gardiner as Director	Mgmt	For	For	For
1.2	Re-elect Karen Forbay as Director	Mgmt	For	For	For
1.3	Re-elect Andries Bester as Director	Mgmt	For	For	For
2	Reappoint PricewaterhouseCoopers Incorporated as Auditors with Andries Rossouw as the Designated Audit Partner	Mgmt	For	For	For
3.1	Re-elect Andries Bester as Chairperson of the Audit Committee	Mgmt	For	For	For
3.2	Re-elect Ross Gardiner as Member of the Audit Committee	Mgmt	For	For	For
3.3	Re-elect Karen Forbay as Member of the Audit Committee	Mgmt	For	For	For
3.4	Re-elect Nosipho Sonqushu as Member of the Audit Committee	Mgmt	For	For	For
4.1	Elect Karen Forbay as Chairperson of the Social and Ethics Committee	Mgmt	For	For	For
4.2	Elect Ross Gardiner as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.3	Elect Hatla Ntene as Member of the Social and Ethics Committee	Mgmt	For	For	For

Wilson Bayly Holmes-Ovcon Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Elect Fatima Wakeford as Member of the Social and Ethics Committee	Mgmt	For	For	For
4.5	Elect Samuel Gumedé as Member of the Social and Ethics Committee	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Implementation Report	Mgmt	For	For	For
9	Approve Non-executive Directors' Fees	Mgmt	For	For	For
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	For
11	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Woolworths Holdings Ltd.

Meeting Date: 11/17/2025Country: South AfricaTicker: WHL

Record Date: 11/07/2025Meeting Type: Annual

Primary Security ID: S98758121

Shares Voted: 436,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Christopher Colfer as Director	Mgmt	For	For	For
1.2	Re-elect Belinda Earl as Director	Mgmt	For	For	For
1.3	Re-elect Thembisa Skweyiya as Director	Mgmt	For	For	For
2.1	Re-elect Lwazi Bam as Member of the Audit Committee	Mgmt	For	For	For
2.2	Re-elect Christopher Colfer as Member of the Audit Committee	Mgmt	For	For	For
2.3	Elect Itumeleng Kgaboesele as Member of the Audit Committee	Mgmt	For	For	For

Woolworths Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Re-elect Thembisa Skweyiya as Member of the Audit Committee	Mgmt	For	For	For
3.1	Elect Roy Bagattini as Member of the Social and Ethics Committee	Mgmt	For	For	For
3.2	Elect Belinda Earl as Member of the Social and Ethics Committee	Mgmt	For	For	For
3.3	Elect Lulu Gwagwa as Member of the Social and Ethics Committee	Mgmt	For	For	For
3.4	Elect Sam Ngumeni as Member of the Social and Ethics Committee	Mgmt	For	For	For
3.5	Elect Thembisa Skweyiya as Member of the Social and Ethics Committee	Mgmt	For	For	For
3.6	Elect Clive Thomson as Member of the Social and Ethics Committee	Mgmt	For	For	For
4	Reappoint KPMG Inc as Auditors with Edward Belstead as Designated Registered Auditor	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
	Special Resolutions	Mgmt			
1.1	Approve Remuneration of South African Non-Executive Directors	Mgmt	For	Against	Against
1.2	Approve Remuneration of Australian Non-Executive Directors	Mgmt	For	For	For
1.3	Approve Remuneration of British Non-Executive Directors	Mgmt	For	For	For
2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Zeda Ltd. (South Africa)

Meeting Date: 02/19/2025	Country: South Africa	Ticker: ZZD
Record Date: 02/14/2025	Meeting Type: Annual	
Primary Security ID: S9897Q109		

Shares Voted: 114,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Lwazi Bam as Director	Mgmt	For	For	For
1.2	Re-elect Ngao Motsei as Director	Mgmt	For	For	For
1.3	Re-elect Donald Wilson as Director	Mgmt	For	For	For
2.1	Re-elect Xoliswa Kakana as Member of the Audit Committee	Mgmt	For	For	For
2.2	Re-elect Yolanda Miya as Member of the Audit Committee	Mgmt	For	For	For
2.3	Re-elect Marna Roets as Member of the Audit Committee	Mgmt	For	For	For
2.4	Re-elect Donald Wilson as Member of the Audit Committee	Mgmt	For	For	For
3	Reappoint SNG Grant Thornton as Auditors with Muhammad Joosub as the Individual Registered Auditor and Authorise Their Remuneration	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Remuneration Implementation Report	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Fees of Board Chairman (All-Inclusive Fee)	Mgmt	For	Against	Against
1.2	Approve Fees of Non-Executive Directors	Mgmt	For	Against	Against
1.3	Approve Fees of Audit Committee Chairman	Mgmt	For	Against	Against
1.4	Approve Fees of Audit Committee Member	Mgmt	For	Against	Against
1.5	Approve Fees of Information Technology and Risk Committee Chairman	Mgmt	For	Against	Against
1.6	Approve Fees of Information Technology and Risk Committee Member	Mgmt	For	Against	Against

Zeda Ltd. (South Africa)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Approve Fees of Remuneration Committee Chairman	Mgmt	For	Against	Against
1.8	Approve Fees of Remuneration Committee Member	Mgmt	For	Against	Against
1.9	Approve Fees of Social, Ethics and Transformation Committee Chairman	Mgmt	For	Against	Against
1.10	Approve Fees of Social, Ethics and Transformation Committee Member	Mgmt	For	Against	Against
1.11	Approve Fees of Nomination Committee Chairman	Mgmt	For	Against	Against
1.12	Approve Fees of Nomination Committee Member	Mgmt	For	Against	Against
1.13	Approve Fees of Investment and Transactions Committee Chairman	Mgmt	For	Against	Against
1.14	Approve Fees of Investment and Transactions Committee Member	Mgmt	For	Against	Against
1.15	Approve Remuneration Payable to Non-executive Directors for their Attendance at Any Ad Hoc Meetings	Mgmt	For	Against	Against
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For